

HRS  
NEWSLETTER  
January 2021



**Upcoming Holidays:**

|                                |                         |
|--------------------------------|-------------------------|
| <b>Idaho Human Right's Day</b> | <b>January 18, 2021</b> |
|--------------------------------|-------------------------|

**I-TIME CODING FOR IDAHO HUMAN RIGHT'S DAY HOLIDAY**

**Campus will be closed January 18, 2021, in observance of Idaho Human Right's Day. Please code HOL in your I-Time.**

**If you have any questions, please call Payroll at x2204.**



**START THE NEW YEAR BY TAKING ADVANTAGE  
OF THE MDLIVE & EAP RESOURCES**

<https://ogj.idaho.gov/do-you-know-your-eap/> [www.mdlive.com](http://www.mdlive.com)

The first New Year's celebration dates back 4,000 years. Julius Caesar, the emperor of Rome, was the first to declare Jan. 1 a national holiday. He named the month after Janus, the Roman god of doors and gates. Janus had two faces, one looking

**EXPLORE BLUE CROSS OF IDAHO'S  
IDENTITY PROTECTION:**

See more information [here!](#)

**\*Reminder\* - Families First Coronavirus Response Act Time has now expired. All COVID-19 related leave will be coded as SIC leave, advanced sick leave, or regular FMLA. Please contact HRS if you need assistance with advanced sick leave or FMLA.**

Check out January's list of  
Wellness and PDT opportunities!

Check out the [PDT](#) and [Wellness](#) websites to register for this month's Warrior Wellness and Professional Development events! We are always adding new workshops, events, etc.! **If you have any suggestions for PDTs and/or Wellness events, please email**

[akgreco@lsc.edu](mailto:akgreco@lsc.edu)



Join Idaho's Health Matters and feel your best so you can tackle your goals in 2021 with the BIG 4 Focus! Stay motivated with daily emails providing encouragement and troubleshooting techniques about improving the BIG 4 in your life: nutrition, activity, sleep, and stress.

**Register**  
**Here!**

## PERFORMANCE EVALUATION SEASON!

As you all know, it is Performance Evaluation season! Self-Evaluations were due Friday, October 30. If you have not gotten those in yet, please do so as soon as possible!

Supervisors were sent an email from BambooHR on November 2, 2020, with a link to the performance evaluations for their employees. **These must be completed by January 29, 2021.**



If you are having issues completing evaluations please feel free to download additional instructions from the HR website, or join one of our zoom trainings:

| Date      | Time              | Zoom Link   |
|-----------|-------------------|---|
| 1/7/2021  | 2:00 pm – 3:00 pm | <a href="https://lcsc.zoom.us/j/93956844604">https://lcsc.zoom.us/j/93956844604</a> |
| 1/13/2021 | 3:00 pm – 4:00 pm | <a href="https://lcsc.zoom.us/j/93956844604">https://lcsc.zoom.us/j/93956844604</a> |
| 1/19/2021 | 4:00 pm – 5:00 pm | <a href="https://lcsc.zoom.us/j/93956844604">https://lcsc.zoom.us/j/93956844604</a> |

\*No registration necessary – just show up!

## LC Cares – Final Update

The LC Cares committee is blown away at the generosity of our LC State community!

The LC Cares Toy Drive was a complete success! The committee was able to adopt 4 LC State families with a total of 11 kids! In addition to these awesome donations, we were also able to get each family a Winco gift certificate!



**December 2020**

**W.O.W Award**

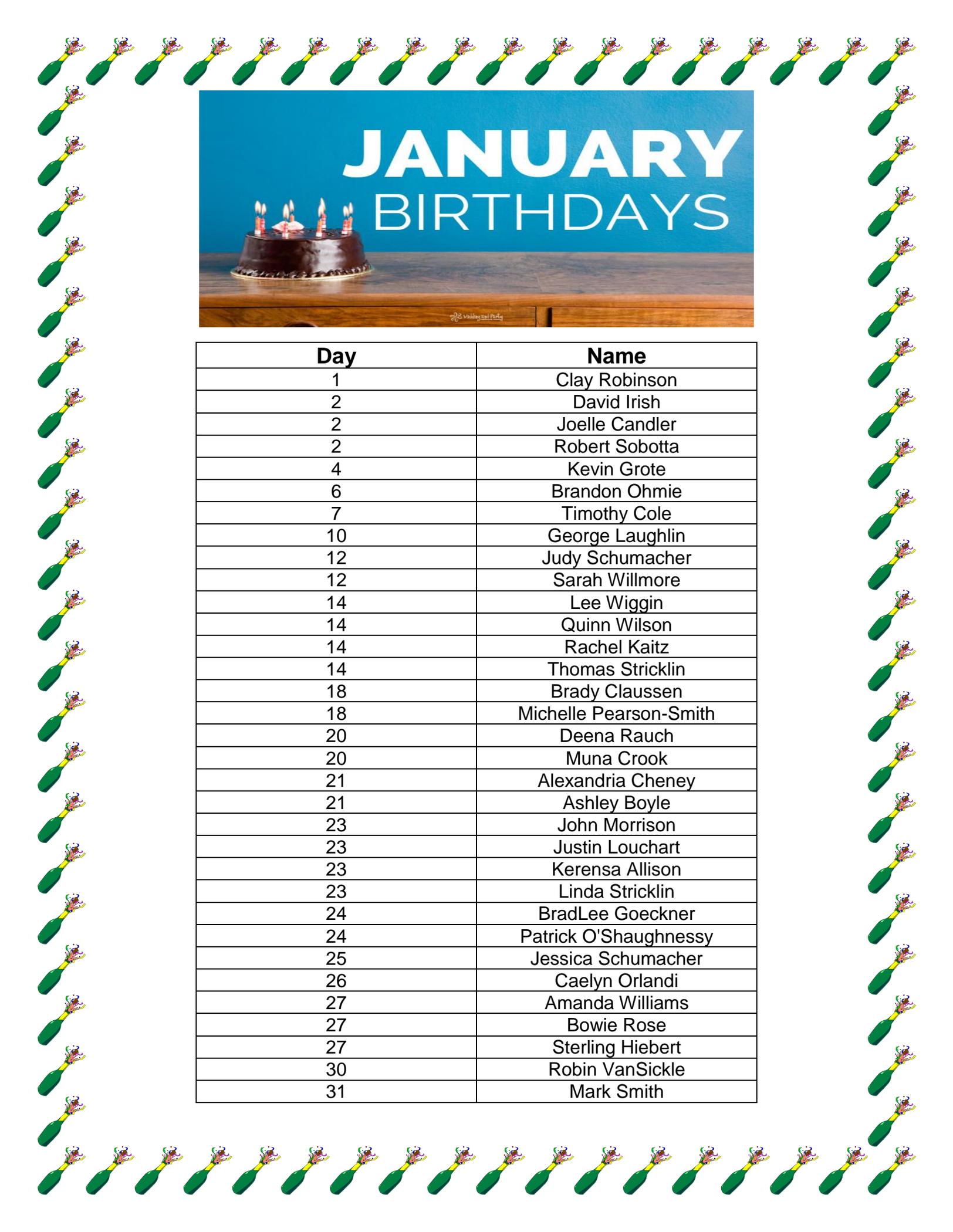
**Winner:**

*Rebecca Fromdahl*



Ms. Fromdahl has provided excellent leadership during some of International Program's busiest weeks. With a supervisor out on a medical absence her on-campus leadership and above and beyond student service helped to ensure the smooth transition of international students to remote studies for the final portion of the Fall 2020.

Thanks, Rebecca!



# JANUARY BIRTHDAYS



| Day | Name                   |
|-----|------------------------|
| 1   | Clay Robinson          |
| 2   | David Irish            |
| 2   | Joelle Candler         |
| 2   | Robert Sobotta         |
| 4   | Kevin Grote            |
| 6   | Brandon Ohmie          |
| 7   | Timothy Cole           |
| 10  | George Laughlin        |
| 12  | Judy Schumacher        |
| 12  | Sarah Willmore         |
| 14  | Lee Wiggin             |
| 14  | Quinn Wilson           |
| 14  | Rachel Kaitz           |
| 14  | Thomas Stricklin       |
| 18  | Brady Claussen         |
| 18  | Michelle Pearson-Smith |
| 20  | Deena Rauch            |
| 20  | Muna Crook             |
| 21  | Alexandria Cheney      |
| 21  | Ashley Boyle           |
| 23  | John Morrison          |
| 23  | Justin Louchart        |
| 23  | Kerensa Allison        |
| 23  | Linda Stricklin        |
| 24  | BradLee Goeckner       |
| 24  | Patrick O'Shaughnessy  |
| 25  | Jessica Schumacher     |
| 26  | Caelyn Orlandi         |
| 27  | Amanda Williams        |
| 27  | Bowie Rose             |
| 27  | Sterling Hiebert       |
| 30  | Robin VanSickle        |
| 31  | Mark Smith             |