

FY19
School of Liberal Arts & Sciences/School of Professional Studies
Adjunct and Faculty Overload Compensation Plan

This compensation plan assumes appropriate course capacities that support effective teaching and student learning. In certain circumstances, subject to Dean and Provost approval, low-enrolled courses may be paid at a lower rate (such as a per-head/per credit rate) or cancelled.

	Tier 1 0 – 24 credits taught at LCSC	Tier 2 25 – 36 credits taught at LCSC	Tier 3 36 or more credits taught at LCSC <i>or</i> fulltime faculty teaching overload
Base rate per credit	\$1200.00	\$1200.00	\$1200.00
Enhancement rate per credit	0	\$ 60.00	\$ 115.00
Total rate per credit	\$1200.00	\$1260.00	\$1315.00
Online course (section 60 only) premium ²	1 – 2 credit courses: \$125.00 per course 3 and more credit courses: \$225.00 per course		
Activity Courses (KIN)	1 – 24 students: 52.00 per student/per credit 25 or more students: 1300.00 per credit.		
Applied Music Courses	\$250.00 per student/per credit		

¹Adjunct must have appropriate credentials and demonstrate satisfactory performance. Adjuncts are limited to 10 or fewer credits per semester.

²The premium for fully online courses (section 60's) is offered to acknowledge the increased individualized communication and technology demands on adjunct and fulltime faculty teaching online. It is not available to faculty teaching online in-load.

See *Faculty (Adjunct) Payment Schedule* for pay dates.