



## LC Work Scholars Position Description

Work Scholars Job Title: Animal Caretaker

Worksite Name: LCSC Live Animal Museum

Supervisor Name: Leigh Latta      Supervisor Email: lclatta@lcsc.edu

### *Employment Levels*

<b><i>Entry Level</i></b>	<b><i>Intermediate Level</i></b>	<b><i>Skilled Level</i></b>
Characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks and requiring direct supervision of worker results	Involves less direct supervision than entry level, more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.	Work is typically skilled, requires little direct supervision, requires independent judgment on procedures, has variety, includes training others, and the expectation of contributions toward improvement of the way work is carried out.

**In what employment level does this position fall (underline one)?**

Entry Level

Intermediate Level

Skilled Level

**Describe the duties of this position.**

Establish enclosures for reptiles, amphibians, fish, and invertebrates. Maintain enclosures weekly employing established cleaning protocols appropriate for the type of enclosure. Feed animals according to established feeding protocols for each type of organism. Guide tours of the museum during outreach activities.

**List the learning opportunities for this position.**

Learn about the natural history of each organism in the museum. Learn how to establish new enclosures consistent with the organism's natural ecology. Learn to maintain enclosures using proper cleaning protocols. Learn to feed organisms a diet consistent with their natural ecology that promotes health and vitality. Learn appropriate medical interventions in the event of enclosure contamination or illness.

**List the qualifications and skills required for this position.**

Basic knowledge of biology and chemistry. Prior experience maintaining reptiles, amphibians, fish, or invertebrates as pets is preferred, but not necessary.

**Describe your management style.**

The supervisor will provide daily supervision and support that will include direction and instruction, mentoring, verification of work hours, completion of required evaluations and trainings. The supervisor will meet at least monthly with the Work Scholar to discuss goals, brain-storm solutions to challenges, and provide support, reinforcement and feedback.

LC State is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

The Director of Human Resource Services has been designated to handle inquiries regarding non-discrimination policies and can be reached at 208-792-2269 (TTY 711) or at the Administration Building, Room 102, on LCSC's campus, 500 8th Avenue, Lewiston, Idaho, 83501.