

LCSC Faculty Association
December 7, 2004
Minutes

- I. Call to Order: The Acting Chair, Kathie Wilcox, called the meeting to order at 3:00 pm.
- II. Approval of Minutes of September 23, 2004: The minutes were approved as presented.
- III. Introduction of Visitors:

Nick Gier, President of the Idaho state chapter of American Federation of Teachers, thanked President Thomas for inviting him to campus. A petition to start a chapter of AFT at LCSC has gained enough signatures, and that chapter will be launched soon. AFT's greatest achievements are in handling faculty grievances; the AAUP often works in cooperation with AFT. Dr. Gier recently embarked on a tour of all higher education institutions, and is urging all Idaho faculty to lobby for a salary step system.

- IV. Treasury Report: Postponed to next meeting.

- V. Old Business:

- A. Criteria for Advancement in Rank is due from each division next semester.

- VI. New Business:

- A. Approval of revised membership of the 2004-2005 Standing Tenure & Review Committee: Lori Stinson will replace Mary Flores as chair in 2005; Victor White will replace Lori Stinson in 2005; Jerry Jolley and Sue Niewenhaus will rotate off in 2005; Holly Patterson-McNeill will replace Joanna Schultz in 2006; and Gerry Ramey and Dan Mayton will rotate off in 2007. The revised roster was approved as listed.
 - B. Benevolence Committee report: No representatives of the committee were present. Faculty may contact Diana Ames if they know of someone in need.
 - C. Martin Luther King, Jr., & Idaho Human Rights Day: Richard Moore announced that the annual MLK/IHR Day commemoration will take place January 17, 2005 and will include a walk from Pioneer Park to the LCSC Activities Center, a welcome from President Thomas, a performance by a Lapwai youth dance group, and a rendition of King's "I have a dream" speech. The Faculty Association has traditionally donated \$300 for the event. A request was made for an appropriation of \$350. Motion approved.
 - D. Annual Legislative trip and luncheon January 11-12, 2005: Faculty is urged to attend, and should contact Kathie Wilcox (before the holidays, if possible). CSO and PSO will join faculty this year.
 - E. Winter Revels December 10th at the Quality Inn, Clarkston: The registration deadline has been extended, and reservations may still be made.

F. Other:

1. The Faculty/Staff Survey is now online. If the survey times out, contact Dawn Byers at extension 2065 for a Word version which can be cut/pasted into the online survey.
2. College Advancement will be publishing the "Journal" for alumni soon. Please submit items to Bert Sahlberg.

VII. Adjournment: The meeting was adjourned at 3:37 PM.

Respectfully submitted,
Tracy Flynn, Secretary