

Faculty Association

April 10, 2014

Approved minutes

Present: Ed Miller, Chair; Brian Fannesbeck, Past Chair; Alex Bezzerides, Chair Elect; Amy Canfield, Secretary; Lynne Bidwell, Webmaster; Tony Fernandez, President; Lori Stinson, Provost

Rhonda Alboucq, Kerensa Allison, Karen Andrews, Barbara Barnes, Julie Bezzerides, Lynne Bidwell, Jason Blazzard, Laura Bracken, Matt Brady, Rik Brosten, Paul Buckley, Bill Clouser, Rhonda Combs, Jennifer Cromer, Harold Crook, Michele D'Arcy Evans, Christa Davis, Rhett Diessner, Brian Dietel, Laura Earles, Michael Edgehouse, Randal Eriksen, Jane Finan, Mary Flores, Kate Flower, Samantha Franklin, Jeanette Gara-Betzold, Martin Gibbs, Okey Goode, Debbie Goodwin, Jacquelynn Hanvey, Alan Hain, Marcy Halpin, Krista Harwick, Delta Heath-Simpson, Heather Henson-Ramsey, Michael Hill, Leif Hoffmann, Burma Hutchinson, Rachel Jameton, Cathryn Jones, Masoud Kazemi, Donna Kopczynski, Ruth Lapsley, Debora Lemon, Jenni Light, Randel Martin, Dave McCullough, Nan Miguel, John Morrison, Sue Niewenhaus, Leanne Parker, Michelle Pearson-Smith, Chris Riggs, Mary Lou Robinson, Suzanne Rousseau, Teri Rust, Liz Scarano, Keegan Schmidt, Wendy Shuttleworth, Kristin Smith, Craig Steenberg, Jill Thomas-Jorgenson, Amanda Van Lanen, Heather Van Mullem, Angela Wartel, Stan Wilson, David Wiseman

75 members present

I. Called to order at 3:19 by Ed Miller.

II. Consent Agenda

A. Approval of draft minutes from March 20, 2014.

There was a move to approve the minutes from March 20 from Harold Crook, seconded by Chris Riggs. There was no further discussion and the motion passed unanimously.

B. Budget Report

Faculty Association	\$3585.74	Benevolence Committee	\$2059.69
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There was a move to approve the budget report from Harold Crook, seconded by Chris Riggs. There was no further discussion and the motion passed unanimously.

III. Remarks

None.

IV. Invited Reports

None.

V. New Business

A. Appointment of Faculty Emeritus

Rhett Diessner nominated Dan Mayton, Professor of Psychology. Harold Crook nominated Larry Haapanen, Professor of Communications. Chris Riggs moved that the Association accept the

nominations by acclamation, and Rhett Diessner seconded the motion, and it was met with a unanimous round of “ayes.” As requested it is recorded that both nominees were unanimously approved for emeritus status.

B. Approval of the Graduation List

The list was distributed, and Harold Crook moved to approve the list (as it might be amended by the Registrar). Rhett Diessner seconded the motion and it passed unanimously.

C. Honoraria

Ed Miller recommended approving honoraria for Secretary, Amy Canfield, and the Webmaster, Lynne Bidwell. Ed recommended increases in the honoraria from previous years. Rhett Diessner moved to approve \$1000 honoraria for both Amy and Lynne. Randy Ericksen seconded the motion. Wendy Shuttleworth reminded faculty that people need to contribute more to the Faculty Association fund if we are going to continue this. Ed echoed this sentiment, reminding faculty to contribute from their paychecks. The motion passed unanimously.

D. Faculty Elections

Ed Miller dispersed the ballot for elections. The nominees are:

- Faculty Chair Elect: none
- Faculty Association Secretary/Treasurer (confirmation vote): Amy Canfield
- Hearing Board (two slots available): Leif Hoffmann (SS), Bev Kloepfer (NHS), Debbie Goodwin (BUS), Brian Kolstad (BTS)
- STPC (four slots available): Sean Cassidy (HUM), Debbie Goodwin (BUS), Krista Harwick (NHS)
- SPRC chair: none
- SPRC (three slots available): Rhonda Combs (BTS), Stan Wilson (TI), Rob McDonald (TI), Angela Langston (BTS), Lonny Gehring (TI)
- STPC chair: none
- General Education Committee (one slot available): Amanda Van Lanen (SS), Barbara Barnes (LIB), Rebecca Snider (BTS)

Ed Miller opened the floor for further nominations. Laura Earles asked if one of the three slots for SPRC could be the chair of the committee. Ed replied that it is a separate position and needs a separation election, that the chair cannot also be a member of the committee as elected. Stan Wilson volunteered to withdraw his name from the ballot for the SPRC and instead run as the chair of the committee. Harold Crook volunteered to chair the STPRC. Brian Fennesbeck moved to close the election nominations; Rhett Diessner seconded. The motion passed unanimously. Ed reminded faculty that we still do not have a chair-elect.

Ed asked if any of the General Education Committee candidates wanted to speak. Barbara Barnes remarked that she is in her 13th year at the college and that she served on GenEd when she was first hired. She supports information literacy and the goals of GenEd as they help students develop skills beyond job preparation. She noted that when she was an undergraduate in a GenEd class, it was the first time she ever saw a foreign film and she believes that our students need to be exposed to new ideas. Amanda Van Lanen remarked that she is a big supporter of GenEd. This is her first year at LCSC, but at her previous institution, she served on the GenEd Committee right when they were

redoing their core. She has experience on shaping core, working with faculty on pedagogies, dealing with assessment, and helping faculty achieve their goals for GenEd in the classroom. She would bring her teaching experience, her committee experience, and her expertise to that committee, since GenEd is at the heart of what we do at the college. Rebecca Snider was not in attendance, but she sent her remarks to Ed via email and he read them. Rebecca noted that she has been an educator for 18 years, and she has previously worked on curriculum development and adoption of common core.

Ed opened the floor to any of the other candidates to make remarks, and the candidates declined. Before voting began, Ed reminded faculty that the Chair appoints the Secretary, but faculty were voting to confirm Alex's choice of Amy Canfield. Alex Bezzerides circulated ballots.

VI. Old Business

A. Constitutional Changes

Ed noted that the Constitutional changes up for vote had originated in discussion among officers in the faculty cabinet. These ideas then went to the Administrative Procedures Committee, who worked on the language and were to discuss these changes with their divisions. Proposed changes then went to the Senate in February, and Senators were to take those changes back again to their divisions. The changes then moved to the Association. Ed noted that in the Senate, there was unanimous approval to move the changes to the Association. Ed also reminded faculty of how Senate has grown over the years. He noted that when he began, the Senate had 19 members, and now it stands at over 30 which makes it less manageable. For committee restructuring, the goal is to more fairly distribute work among the committees and have faculty provide meaningful service.

Brian Fonesbeck, chair of the Administrative Procedures Committee, spoke. He noted that while most of the proposed changes came from the AP Committee, after the March 20 Association meeting, he heard back from more faculty members on the changes. He said that the proposed changes are more substantive than what had been presented at previous meetings. He wondered if there was enough time left in the semester that the changes could go back to the AP committee for more review, then back to Senate, and then back to the Association before voting.

Harold Crook noted that faculty time is precious, and if we can divide service more fairly this will benefit us all. He said we simply have a lot of Senators, and this takes up service time. He reminded faculty that if we make the constitutional changes and we find that they aren't working, we can always amend the Constitution again and go back to how things were.

Ed recommended that we deal with the changes in five blocks: Senate apportionment, committee restructuring, officer title changes, quorum changes, and miscellaneous changes (the omnibus changes).

1. Senate apportionment

Harold moved to approve the Senate apportionment, and Rhett Diessner seconded. Ruth Lapsley asked to clarify the motion, to make sure that we are just voting on Senate apportionment. Ed said that yes, that was all the motion concerned. Craig Steenberg asked for clarification on the motion, and Ed said that the motion was only to approve reduction in Senate numbers. Brian Fonesbeck asked if we make these Senate changes, whether this would be undermined by voting against other motions. Ed said it would not. Brian said that he had not heard any faculty concerns with this change. Craig recommended that we vote by ballot for the measures. Leanne Parker asked if we had

enough members present for a quorum. Ed noted that we had only 56 members present, and we need 64 for a quorum. Alex Bezzerides moved that the meeting be paused for 10 minutes to find more people. Amanda Van Lanen seconded the motion, which passed unanimously.

After a break, the Association had enough members present for a quorum and the meeting continued.

Leanne Parker asked if there was a downside to reducing Senate. Ed said that if we reduced the Senate so that every division had two representatives, then the largest divisions would have slightly less representation than they currently do. Leanne asked if any of the larger divisions had expressed any concerns. Ed said no. Rhett Diessner noted that the Senate reduction was a very student-centered approach and a good idea, as it would free up more time to serve students.

Alex and Ed dispersed paper ballots.

2. Committee structure

Alex Bezzerides introduced this proposal, noting that it would reduce the Standing Committees of the Senate from eight to five. The Budget Liaison Committee would be renamed the Budget, Planning, and Assessment Committee. Faculty Affairs and Faculty Development would be consolidated into one committee, called Faculty Affairs. Administrative Procedures would be deleted, and the tasks would be distributed to Faculty Affairs, Student Affairs, or the officers. Technology Advisory Committee would be removed. Alex noted that if we have money for technology, then the Budget, Planning, and Assessment Committee could disperse the funds, or the Senate could create an ad-hoc committee. Alex discussed how this committee restructuring would make it easier to fill chair positions, as the Chair, Chari-Elect, and Past Chair would fill three of the five positions. Curriculum and GenEd appoint their own chairs.

Michelle Pearson-Smith moved to approve the motion and Brian Dietel seconded it. Laura Earles recommended some amendments to the motion. First she asked about the issues of quorum for standing committees, as found in Article IV, Section 1, sub-section I (sub-section J in the current Constitution), whether only a few members of the committee could call for a meeting and pass measures. Alex clarified that in Article I, Section 7 of the Constitution, it points faculty to Robert's rules on quorums, that a simple majority of the entire committee is needed, so it would never and could never be just two members of a committee passing measures. Laura asked if we could have that language remain in Article IV, just in case faculty don't read the whole Constitution. Ruth Lapsley pointed out that Committee Chairs often just check the section of the Constitution that deals with their own committees and don't read it in its entirety, so she also recommended having that language in Article IV to remind faculty what is required to pass measures in committee. Laura then discussed Article IV, Section 3, Subsection A-1 that details the responsibilities of the Faculty Affairs Committee. She recommended adding language in sub-section c that said "Coordinate and facilitate faculty development grants, sabbaticals, and other offerings in concert with the Provost." Brian Foncesbeck brought up the Compensation Review Committee and asked that if the Budget Liaison Committee changes, would the CRC have faculty representation? Ed said that the CRC is a presidentially-appointed committee, an administrative committee, and not a Constitutional committee. Brian said that the concern was that the PSO and CSO are represented there and faculty should have the same representation. Ed said that PSO and CSO representatives are also presidentially-appointed. Alex noted that we can't really constitutionally protect our representation

on that committee; rather, we can just hope that we continue to have a good relationship with Administration so that we are represented on the committee.

Leanne Parker said that as a former Faculty Chair, she was opposed to the proposed committee restructuring changes. She noted that Faculty Affairs as it currently stands already has a great deal of work and the proposed changes will increase that. She also said that TAC was established to be a point of contact for faculty where technology is concerned. She said that while the committee wasn't active this year, it has been very active before. She noted that prior to this committee's existence, technology changes were never run by the faculty, and the whole issue of committee restructuring needs more discussion before changes can occur.

Alex replied that as Faculty Affairs chair this year, their work load was higher than in many previous years, but that there still wasn't that much work for the committee. He asked for and received from the Provost a quarter-time release for the chair-elect, who chairs Faculty Affairs, and that this release should deal with the new work with the consolidation of Faculty Affairs and Faculty Development. Alex said that if technology issues come up, again those can be sent to Budget, Planning, and Assessment or an ad-hoc committee could be convened.

Jenni Light talked about her service as chair of TAC in 2012-2013. She said that the committee was busy only because she created work for them. The committee had no work to do, until Jenni started looking at computer changes she needed in her lab. She used the committee as a platform to make changes, but that this could have happened with an ad-hoc committee.

Leanne said that one year of a slow committee doesn't take into account the larger perspective. Alex said that it would all still be a manageable workload. Laura Bracken asked Alex if he had had trouble getting committee members to come to meetings for Faculty Affairs, and he said that one committee member only came once. With new changes, he said that there would be more accountability, which would help facilitate communication to faculty members, decrease the bureaucracy, and eliminate redundancy. Ed noted that there were proposed amendments to the motion on the floor and that the people who moved and seconded needed to agree to the amendments to their motions. Michelle and Brian agreed to both amendments.

Alex and Ed dispersed paper ballots for the vote.

3. Officer title changes

Ed discussed the changes to officer titles, noting that this would just clean up language. Officer titles would be changed from "Chairperson," "Chairperson-Elect," and "Past Chairperson" to Chair, Chair-Elect, and Past Chair. Martin Gibbs moved to have this measure voted on by voice. Heather Henson-Ramsey seconded the motion, which passed.

Laura Bracken moved to approve the measure, Rhett Diessner seconded it. Craig Steenberg said that while he felt comfortable that we had discussed the first two items (Senate reduction and committee restructuring), he didn't feel as comfortable with items 3-5 and that there hadn't been enough discussion. He recommended that these last three items be postponed until the next meeting. Randy Eriksen noted that for the current motion on the floor, we were just changing titles. Brian Foncesbeck noted that he hadn't heard any faculty opposed to the current motion. Harold Crook noted that it was just semantics and linguistic details. Laura Bracken called the question. The motion passed with no one opposed, and only one abstention (Craig Steenberg).

4. Quorum

Alex noted that the current rule is that we need 1/3 of eligible faculty present at an Association meeting for quorum. He pointed out that today we had to pause the meeting and make frantic attempts to get people here just for a quorum. He reminded the faculty that he had brought these issues up at the last Association meeting, but that most people weren't there. He noted that other institutions in the state follow the 1/5 rule for a quorum, and not the 1/3. Ed noted that in the last several years, the most attendance we have had is 48 (which is 16 below what is needed for a quorum), and we usually average 35, which is 1/5.

Brian Foncesbeck noted that the first 3 items up for a vote today were things that were discussed in committees and items that have been discussed for the last year through various committees, Senate, and divisions. He noted that faculty have expressed concerns that items four and five haven't been vetted as much, and he said that as per the Constitution, the Administrative Procedures committee needed to review them one more time.

Brian moved that items four and five be sent back to AP for further review, and Leanne Parker seconded the motion. Harold Crook said that item four (quorum changes) is a fairly common sense item, and reminded faculty that if the quorum change doesn't work, we can amend the Constitution to move it back to the 1/3 requirement. Ruth Lapsley said that in the last article of the Constitution that the 2/3rd language has not changed. Alex said that the 2/3rds vote is that we need 2/3rds of the quorum present to approve changes. Brian Dietel pointed out that since his hire, this is the first meeting where there has been a quorum. Wendy Shuttleworth said that if people are worried about representation, then they need to attend meetings. Jane Finan noted that sometimes people teach during meeting times.

Brian Dietel called the question. Matt Johnston asked for clarification on the motion on the floor, whether it was to approve quorum changes or to send the proposed change back to AP. Alex said an "aye" vote for the current motion was to send the change back to AP. Twelve people voted aye, 52 voted nay.

Harold Crook moved to approve item four, and Michelle Pearson-Smith seconded the motion. Brian Foncesbeck asked if we were violating the Constitution by not vetting it more. Ed Miller replied that the Constitution does not say anything about committees getting more say, it is the Faculty Association vote that counts. Brian agreed. Barbara Barnes said that all proposals need to go through review in AP. Leif Hoffman said that in Article IV, Section 3, sub-section C-1-a, that the Constitution notes that policies do need to go through AP first. Laura Bracken said that the Constitution does not say that a policy has to go back for review, and that the committee had already made its recommendation. She said that Faculty Association trumps a second review if the Association doesn't wish it to go back. Mary Lou Robinson noted that in her experience as Faculty Chair in 1999, she had been advised by previous chairs to never call for a quorum because of limited attendance.

5. Omnibus changes

Alex Bezzerides recommend tabling the proposed changes under item five. Brian Foncesbeck moved to table these changes, and Wendy Shuttleworth seconded. Ruth Lapsley asked for clarification on what these changes were. Ed noted that most of them were housekeeping changes. Laura Earles asked if the number of required Association meetings was included in this last item. Alex said yes, and that was one of the reasons he recommended delaying the vote.

Laura Bracken said that in the spirit of collegiality, we should slow down. Lori Stinson asked if with the changes that have been voted on, the names of Committees had changes. She wants to make sure that when we send the proposed changes to the State Board of Education, they are getting a cleaned up document. Randy Eriksen moved to change the names of committees. Ruth noted that item 2 (restructuring committees) had already taken care of that. Randy withdrew his motion. Brian Fannesbeck called the question on tabling the proposals, and sending them back to Faculty Affairs for more review. The motion passed with no one opposed and one abstention (Martin Gibbs).

Ballot results:

Alex announced the election results for officers. Stan Wilson will serve as SPRC chair; Amy Canfield was confirmed as Secretary/Treasurer; Rhonda Combs (BTS), Rob McDonald (TI), and Angela Langston (BTS) are the new SPRC members; Leif Hoffmann (SS) and Debbie Goodwin (BUS) are the two new Hearing Board members; Harold Crook will serve as chair for STPC; Sean Cassidy (HUM), Debbie Goodwin (BUS), and Krista Harwick (NHS) are the new members for STPC; and Barbara Barnes is the new GenEd representative.

Alex announced the results for the different items for proposed Constitutional changes:

Item 1 (Senate apportionment) passed with 66 ayes, 2 nays, and 2 abstentions.

Item 2 (Committee restructuring) passed with 55 ayes, 10 nays, and 4 abstentions.

Item 3 had already passed with a voice vote.

Item 4 (QUORUM CHANGES) passed with 55 ayes, 12 nays, and 2 abstentions.

VII. Good of the Order

Alex Bezzerides reminded faculty that we still don't have a chair-elect. Laura Earles reminded faculty of a Thinking Through Lunch on April 30, focused on balancing research and teaching.

VIII. Adjourn

Debbie Goodwin moved to adjourn, and Randy Erickson seconded the motion, which passed unanimously. The meeting was adjourned at 4:43.