



LEWIS-CLARK STATE COLLEGE

Faculty Association Meeting

Approved Minutes

November 21, 2019 3:15pm Silverthorne Theater

Present: Christina Brando-Subis, Jane Finan, Wendy Shuttleworth, John Morrison, Rob McDonald, Julie Bezzerides, Eric Stoffregen, Marlow Daly-Galeano, Sue Hasbrouck, Lauren Connolly, Lynne Bidwell, Rachel Jameton, Harold Crook, Heather Van Mullem, Sarah Graham, Jenni Light, Eric Martin, Kylee Britzman, Amy Canfield, Kerensa Allison, Jenna Chambers, Charles Bell, Mark Smith, Amanda Van Lanen, Lorinda Hughes, Rhett Diessner, Ed Miller, Royal Toy, Leif Hoffmann

- I. Call to Order @ 3:15pm
- II. Approval of Faculty Association minutes from August 15, 2019: *Motion to approve by Eric Martin, 2nd by Lynne Bidwell, Approved unanimously*
- III. Treasury Report as of October 31, 2019
 - i. Benevolence = \$4,822 – To help faculty members in need.
 - ii. Local (Faculty Association) = \$4,427 -

⇒ Consider donating to Faculty Association; Benevolence Fund, etc.

⇒ Everyone is encouraged to contact the benevolence committee when they know of any faculty member in need. Some divisions are more proactive in requests than others.
- IV. Faculty Fund Survey Results
 - i. 60 faculty members participated in the survey.
 - I. Faculty overwhelming chose ‘advocacy’ as the number goal for the fund. Close to 70% of faculty member made this their first or second choice on the survey options.
 - ii. How will we move forward for advocacy?
 - I. Please email the faculty chair or senators with strategies and ideas on how to use the fund for types of advocacy. Suggestions mentioned at this meeting included,
 - I. using the funds to accompany the team that goes to Boise each year for higher ed week, should funds not be covered by administration.
 - II. Legislative CEC hearings – we have never had a presence there but attending open sessions would be a good investment of time.
- V. Election of Faculty Secretary for the remainder of the year; Royal Toy has been nominated to fill the position left vacant earlier in the semester.
 - i. *Motion to approve by Eric Martin, 2nd by Harold Crook, Voice vote Approved unanimously one abstention*
- VI. OER Policy – Request has been made to reach out to the faculty associations of the other Idaho higher education institutions regarding the new OER policy.
 - i. III.U. Textbook and Instructional Material Affordability (10-2019) – Beginning no later than Academic year 2021



- ii. Proposed Language: While we acknowledge the need to keep textbooks affordable for students, the LCSC faculty does not believe SBOE policy III U 2 A 6 is in our students' best interest, because experts in the field should determine the curriculum, which starts -- fundamentally -- with textbook selection.
- iii. Can this be discussed in Senate next month?
- iv. Comments on this very early draft varied:
 - I. A more strongly worded statement opposing the existing language would be preferable.
 - II. This is a good start
 - III. Are the State Board of education "experts in the field" – we should change this language
 - IV. Better way to frame the way we share this to avoid OER, as it is still a choice...
 - V. Would it be appropriate for the Faculty Association to make a motion to support the Faculty Senate's direction?
 - VI. Move we support opposing the policy as is currently stated.

Motion made by Eric Martin, 2nd Amy Camfield – 2 abstentions, motion passed.

- VII. Harold Crook – Suggestion: Randall Brumfeld is gone now and moved to a new position. It may be helpful to communicate with Johnathan Lashley, who is the Associate Chief Academic Officer
- VIII. GenEd summit 2018 – Faculty around the state have already presented their opinions. Clearly our advice as the general education experts was not heeded. Back this up with rationale – Craft this language.
 - IX. Language from Chris Riggs, could we use that to draft the language.
 - X. Explain abstention – Appropriation bill may have language about OER... this may need to be directed to the legislature rather than just SBE.
 - XI. Encourage faculty who support to engage in this, but
 - XII. If we use language that states how we can work within this, we admit defeat already.
 - XIII. SBE promised this would not be put in policy, and now is, so there are trust and believability issues now.

Any ideas and language change proposals should be sent to the faculty chair to incorporate into any new draft.

- VII. Old Business:
 - i. Updated Policy 2.112 General Policy on Faculty Evaluation posted – will be used in 14 months.
 - ii. Pilot: IT Help Desk open at 7:30 am through the end of the semester
 - I. If it is not used, it will go away. Could we request that this go through the beginning of the next term, as most of any issues occur in the first part of the term.
 - II. Can support be shown by sending an email? Send email to the faculty chair, or your division chair.
- VIII. Reminder - Awards & Faculty Emeritus Status nominations
 - i. Awards nominations due March 13th 2020



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- ii. Deadline for Faculty Emeritus Status nominations to be submitted to the Faculty Association chair: Friday, February 28, 2020
- IX. Good of the Order
- i. Mandatory Respectful Workforce Training - 11/22/2019 Available training from Boise – 12/11/2019, and some in the Spring. Contact DHR if you are uncertain the last time you attended.
 - ii. Tomorrow is the deadline to register for Winter Revels
 - I. Talk to your divisions if they are interested in contributing a gift basket for the event; if yes, contact Dawn Lesperance.

Motion to adjourn by Harold Crook, 2nd by Eric Martin, Approved unanimously. Meeting adjourned at 4:00pm