

**Academic Affairs**  
**Adjunct /Faculty Overload// Dual Credit Compensation Plan (FY22)**

This compensation plan assumes appropriate course capacities that support effective teaching and student learning. Low-enrolled courses will be paid at a lower rate or cancelled, per guidance of the Division Chair, Dean, and Provost.

	Tier 1 0 – 24 credits taught at LCSC	Tier 2 25 – 36 credits taught at LCSC	Tier 3 36 or more credits taught at LCSC <i>or</i> fulltime faculty teaching overload
Base rate per credit <sup>1,2,4</sup>	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Enhancement rate per credit	N/A	\$ 60.00	\$ 115.00
Total rate per credit	\$ 1,200.00	\$ 1,260.00	\$ 1,315.00
Course <sup>3</sup> Enrollment Guidelines	6 - 9 students: \$ 100.00 per credit/per student 10 or more students: as listed above		
Activity Courses (KIN)	1 – 24 students: \$ 52.00 per student/per credit 25 or more students: \$ 1,300.00 per credit		
Applied Music Courses	\$ 250.00 per student/per credit		
Dual Credit <sup>5</sup>	Liaison 1-2 credits: \$400 Liaison >2 credits: \$500 Training in new course: \$300		

<sup>1</sup>Adjunct must have appropriate credentials and demonstrate satisfactory performance. Adjuncts are limited to 10 or fewer credits per semester.

<sup>2</sup>No payment will be issued until a signed adjunct/overload employment agreement has been submitted. See *Faculty (Adjunct) Payment Schedule* for pay dates.

<sup>3</sup>On-campus and online classes with fewer than 6 enrolled students will be considered for cancellation.

<sup>4</sup>An adjunct employment agreement or MOU must be completed in addition to a personnel action form (PA).

<sup>5</sup>A Dual Credit MOU must be completed in addition to a personnel action form (PA).