



The Saint Alphonsus Graduate Nurse Residency Program is a comprehensive, collaborative and supportive new graduate nurse program. We immerse you in evidence-based practice, training, and education as you transition from student to professional nurse during the first year of your RN career. You will gain the critical thinking, assessment skills, and knowledge base of the highest caliber of nurses.

2021 Fall Graduate Application Instructions and Information

Apply Online: Now – October 17, 2021

- Submit your application to job #00292887 or follow this link: [Graduate Nurse Residency Program](#)
- Boise and Nampa positions are included in the Graduate Nurse Residency.
- *If you are applying for any other site (SAMG/Outpatient Clinics, Ontario, Baker) please apply to each individual RN position opening.*

Complete Survey and Interview (Boise and Nampa): Now – October 17, 2021

- Within a few days of applying, you will receive an email from a recruiter, asking you to complete a unit survey ranking.
- You will also receive an email request from a program called Qualifi, which will invite you to participate in a recorded phone interview.
- Please complete these items in a timely fashion.

Offers: Now – October 29, 2021

- Written offers will be sent out once we have a decision from the units.
- Official offer letters, new hire appointment scheduling, and more details will be provided in November/December.

Requirements to Begin Work:

- Graduate from a nursing program accredited by ACEN or CCNE
- An Idaho temporary or permanent RN license (*Oregon RN license for Ontario and Baker City locations*)
- An active, unexpired Basic Life Support for HealthCare Provider (BLS/HCP) certification from either American Heart Association, American Red Cross, or the Military Training Network

Orientation/Post-Offer: Starting dates in January, February, and March 2022

- Graduate Nurses participate in an approximately eight to ten-week nursing unit orientation
- Monthly interactive seminars with the GN Cohort

Boise/Nampa Application Deadline

Sunday, October 17, 2021

Salary

\$31.25 ADN
\$32.00 BSN

Graduate Nurse Units:

Boise/Nampa:

Day Surgery
Emergency
General Surgical
Main OR
Medical
Neurosciences
Ortho Med/Surg
Ortho/Joints
Telemetry

Questions? Please reach out to one of our Nurse Recruiters:

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Kristi Tosh 719.822.4574 Joe Kelley 612.615.3717