



2020-2021 Officers:
Chair: Cindy Patterson
Vice-Chair: E. Rosita Nabarrete
Secretary/Treasurer: Liz Weldy
Digital Comm: Autumn Greene

PSO Meeting Minutes

April 21st, 2021

3:00 pm;

via Zoom: <https://lscs.zoom.us/j/94476558821>

Call to order

- 1) Call to order: Called to order at 3:01pm
- 2) Speaker: None
- 3) Approval of minutes from March 17th, 2021: Motion to accept made by Liz Weldy, made by and seconded by Dawn Lesperance. Motion passes.
- 4) Committee Reports
 - a) LC Cares: No report
 - b) Compensation Review Committee: Liz Weldy reports the PSO recommendations along with the President's response is on the website, no further reports.
 - c) Functional Area Committee: No report
 - d) PSO Mentors: HR is still looking for PSO mentors, you qualify if you have been an employee at LC State two years or more. If you are interested please contact HR right away.
 - e) PSO Employee of the Year: Dawn Lesperance reports a PSO employee of the year has been announced, and the award ceremony has taken place. The PSO employee of the year is Dr. Loralee Ohrtman. They had several nominations for her as she went above and beyond to support students during COVID-19.
 - f) Professional Development: There are weekly PDT offerings each week, make sure you are looking out for the weekly messages. Vikki in HR let us know that Amanda Greco is in charge of setting up PDTs. They have a new travel form coming out soon and a new PDT to ensure you know how to fill out the form. Kim Evans reports a lot has changed with travel so tune in April 26th at 3pm in the MLH building to learn how to fill out the form live. May 7th is another opportunity to learn how to fill out the form with 10am Learn a Latte with HR.
 - g) Professional Staff Hearing Board: No report
 - h) Winter Revels: No report. Unsure if it will happen at all this year.
 - i) PSO Donations: We continue to have the same small number of members donating from their paycheck.
- 5) Vice Chair Report

- a) Events- Reminder of Tuesdays at 2 with President Pemberton, zoom link is available.
- b) Virtual family week is currently happening, today Rodney a chopped competition. Events-Reminder of Tuesdays at 2 with President Pemberton, zoom link is available.
- c) LC connection is also happening this Friday the 23rd to learn more about LC State. Do not forget to wear your LC gear.
- d) May 14th is commencement on Harris Field, volunteers are still needed. You will need to get approval from your supervisor. Contact Caroline Hatfield in the Provosts office if you are interested.
- e) May 5th is State Employee Appreciation Day. The HR office is putting something together to celebrate our employees. Watch for more information. Prizes might be involved.

- [Tuesdays at Two](https://lcsc.zoom.us/j/861031866) (https://lcsc.zoom.us/j/861031866) with President Pemberton via zoom – still ongoing – be sure to check it out.
- [Family Weekend](https://www.lcsc.edu/alumni/events-and-traditions/family-weekend) (https://www.lcsc.edu/alumni/events-and-traditions/family-weekend) happening on April 21st to the 24th – will have virtual activities for family members of all ages.
- LC Connection happening this Friday on April 23rd! High School students and families will be coming to tour the campus and learn more about LC State. Don't forget to wear your LC gear and nametags. Contact our Admissions Office if you have questions.
- May 14th – Commencement Ceremonies will be held at Harris Field. Volunteers are still needed! If interested, get approval from your supervisor and contact Caroline Hatfield in the Office of the Provost at cshatfield@lcsc.edu or 208-792-2213.
- Leader Spotlight: Nancy Johnston speaking on “Safeguarding the planet, one experiment at a time” on Wednesday, April 21st at noon. If you missed it, you can view the presentation later on the Leadership Spotlight Series page on our website.

6) Secretary/Treasurer's Report: In April, we have revenue of \$99. The only expense is the \$30 to our last meeting drawing winners. Ending balance is \$2,820.69

7) Digital Communication Report:

8) Chairperson's Report

a) Notes From President's Council

- Spring 2021 – Stay the course at least through May 15 for COVID protocols
- Covid Testing, Protocols, Events, etc.
- Fall 2021 Planning – Near normal, requirement for masks is still unknown
- Survey from the fall as to how our students perceive LC
- Student survey conducted each fall :
http://intranet.lcsc.edu/ir/IRintranet/Survey/2020FA_StudentSurveyReport_11.06.2020_5ormorerresponses.pdf
- Higher Education budget was not passed, we are in limbo. The legislature was arguing for more reductions to higher education. Until we know, CEC, budgets for next year, etc. are uncertain.
- The President has gratitude and appreciation for all we are doing and the extra work during this crazy time, thank you.
- Provost Transition Roadmap

- Interim VAPP & Dean of Graduate Studies- Dean Chilson
- They (Fred Chilson) will name an interim Dean of Professional Studies
- Senior VP & VP for Student Affairs- Dr. Andrew Hanson will take on the second in command role for LC
- All hands in approach. Ways the campus is helping with retention - Deans areas are sending post cards for retention, faculty are doing individualized advising sessions, Res Life is doing contests for halls with the most registered students, ASLCSC is beautifying our campus, HRS just completed a Warrior Wellness Week in which students are participants, Admin Services Directors are learning about student support programs so we can direct students as needed, and many more initiatives.

Additional Items

- Be sure to nominate PSO members for PSO Officer Council positions

9) New Business:

- a) PSO Social: Last year we did a virtual social but it was not very well attended. Angela Meek- “Can we do a grab and go lunch and sit outside in an area where we can be six feet apart?” Kim Evans- would like to attend as she would like to meet more people. Linda Stricklin- reports we cannot have any kind of meeting where masks will be pulled down. Vikki- reports we can have meeting of 50 or less on campus. Liz Weldy- will contact Andy Hanson to see what the regulations are. The majority of PSO members would like to have some sort of face to face PSO social.
- b) Summer hours- no one is sure when they start or end. Summer hours will be implemented again this summer.

10) Drawings: Angela Meek, Dawn Lesperance, and Julie Lorentz were the winners of the \$10 Warrior Bucks.

11) Adjourn: Dawn Lesperance motioned to adjourn the meeting at 3:38pm and Vikki Swift-Raymond seconded the motion. Meeting adjourned at 3:38pm.