



LC-Faculty Leadership Institute Application Information

Thank you for your interest in joining the next cohort of the LC-Faculty Leadership Institute (LC-FLI)! It will be a reflective, active, and rewarding experience.

What to know:

- This is a 3-semester program, launching SP22 and concluding SP23
- Ideal cohort size is 5-7 faculty members
- Selection is made by the LC-FLI committee (four members), and may involve the VPAA in the case of a tiebreaker
- Applicants may self-apply or be nominated
- Applications are due Monday, January 31, 2022

Application process:

In letter or memorandum format, please include and address the following and submit to: Jenny Scott, LC-FLI Facilitator: jmscott@lcsc.edu no later than January 31, 2022.

1. Name, years at college, academic division, rank/track
2. The LC-FLI is intended to be flexible: to support faculty who are just beginning to consider leadership and those with a much more developed concept of their own potential roles and impact.
 - *Why are you interested in the LC-FLI?*
 - *Where do you think you are on your leadership path and why?*
3. The LC-FLI is intended to support faculty growth in both formal (e.g. administrative) and informal (e.g. teaching or personal growth) leadership roles. Knowing that your direction may change,
 - *What is your sense of direction at this moment in terms of formal and informal leadership? Please explain your answer in a few sentences.*

4. The LC-FLI program will include: Workshops with topics depending on need; guided project work, literature reading and discussion, cohort meetings, and mentorship.
 - *Are there other types of support that would be meaningful to you?*
5. The LC-FLI program is intended to run 3 semesters, with the sample plan below.
 - *Tell us what you think about the time that the program takes.*

SPRING 2022	FALL 2022	SPRING 2023
<ul style="list-style-type: none"> • Applications due late January • Cohort kick-off session in March: <i>“Self-Insight, Reflection, and Direction”</i> • Cohort monthly meeting in April: <i>project descriptions due</i> 	<ul style="list-style-type: none"> • Cohort monthly sessions in September, October, and November (<i>project updates, groups discussion & support, leadership topics, and guest speaker(s)</i>) 	<ul style="list-style-type: none"> • Cohort monthly session in Feb.: <i>“Finish Strong” (review of leadership journey & project goal update)</i> • Cohort monthly session in March • Project Presentations in late March/early April • Finale & Celebration in April

6. Please discuss your interest in the LC-FLI with your Chair and *make sure that your Chair supports your participation in the program.*
7. *Do you have any final concerns, questions, comments or wishes?*

LC-FLI committee:

Rachel Jameton, *Physical, Life, Movement, and Sport Science Division*
 Jenni Light, *Technical & Industrial Division*
 LaChelle Rosenbaum, *Social Sciences Division*
 Jenny Scott, *Business & Computer Science Division*