



**Faculty Association Meeting
Draft Minutes**

April 21, 2022
3:15pm

Present: Charles Addo-Quaye, Kerensa Allison, Grace Anderson, Karen Andrews, Ayo Arogundade, Bukola Arogundade, Charles Bell, Julie Bezzerides, Casey Blamires, Christina Brando-Subis, Kylee Britzman, Amy Canfield, Teresa Carmack, Harold Crook, Lauren Connolly, Marlowe Daly-Galeano, Kacey Diemert, Celeste Ellis, Nicole Engledow, Randal Eriksen, Tirazheh Eslami, Sarah Graham, Andy Hanson, Krista Harwick, Sue Hasbrouck, Leif Hoffmann, Natalie Holman, Lorinda Hughes, Rachel Jameton, Ella-Mae Keatts, Darcy Kincaid, Polly Knutson, Tracey Koch, J.R. Kok, Jenni Light, Eric Martin, Liz Martin, John Morrison, Ben Morton, Mike Owen, Michelle Pearson-Smith, Cynthia Pemberton, Alicia Robertson, LaChelle Rosenbaum, Suzanne Rousseau, Teri Rust, Jenny Scott, Eric Stoffregen, Luke Thomas, Royal Toy, Andy Tuschhoff, Heather Van Mullem, Nikki Vandermeer, Amanda Van Lanen, Angela Wartel

I. Call to Order

II. Approval of Faculty Association minutes: March 10, 2022

Motion to approve the minutes from March 10th, 2022, made by Leif Hoffmann, 2nd by Sue Hasbrouck, motion passed.

III. Treasury Report as of March 31, 2022

- i. Benevolence = \$6374
 - ii. Local = \$6368
- ⇒ *Thank You to everyone who has continued to donate to these funds. They continue to grow and we continue be able to use them each year.*

IV. Faculty Association/Senate Business

Invited Remarks:

- President Pemberton – Submitted the CEC model and are awaiting the final OK on the merit-based pay model. Keep tuned in to the Monday message for the results.
- We are continuing to review data regarding COVID-19. The BA.-2 variant is circulating in our community. Data regarding Lewiston wastewater analysis was shared. We encourage you to have activities outside.
- Question: Is this data publicly available? Answer: (President) Yes, we have a release from the city to distribute.



- I am thankful for all you are doing.

- A. Emeritus: See Appendix A for nomination letters.
 - i. Mary Lou Robinson (Ella-Mae Keatts)

Motion to approve Mary Lou Robinson as emeritus faculty made by Harold Crook, 2nd made by Jenni Light, motion approved.

- ii. Scott Brainard (electronically nominated and approved)

- B. Approve SP 2022 Graduating Class
<https://www.lcsc.edu/graduation/applicant-list>

Motion made to approve the graduating class list made by Michelle Pearson-Smith, 2nd made by Sue Hasbrouck, motion approved.

- C. Committee Elections

- i. STPRC
 - 1. NHS: Scott Wimer Prof. (2022-2023)
 - 2. PLMSS: Christa Davis Assoc Prof (2022-2025)
 - 3. SS: Teri Rust Prof (2022-2025)
 - 4. Chair: Leanne Parker (2022-2023)

Motion to approve the STPRC committee nominations made by Ella-Mae Keatts, 2nd made by Leif Hoffmann, motion approved.

- ii. SPRC
 - 1. BTS: Darcy Kincaid Assoc Prof (22-25)
 - 2. T&I: Bowie Rose, Assist. Prof. (22-23)
 - 3. T&I: Jay Kimble, Prof., (22-23)
 - 4. Chair: Jenni Light, Prof (22-23)

Motion to approve the nominations for SPRC made by Sue Hasbrouck, 2nd made by Amanda Van Lanen, motion approved.

Motion to elect Jenni Light as Chair of the SPRC committee made by Leif Hoffmann, 2nd made by Mike Owen, motion approved.

- iii. Gen Ed. (Three-year terms)
 - 1. SS: Amanda Van Lanen (22-25)
 - 2. TEAM: Ed Miller (22-25)

Motion to approve the nominations for General education committee made by Jenni Light, 2nd made by Randal Eriksen, motion approved.



- iv. E-Learning Advisory
 - 1. T&I Josh Rogers (22-25)

Motion to approve the nominations for the e-learning advisory committee made by J.R. Kok, 2nd made by Mike Owen, motion approved.

V. Good of the Order:

- A. Call for a (self-)nomination for a volunteer on the benevolence committee. Thanks to Mary Lou Robinson for her years of volunteering. Please send nominations to the point of contact (Leif Hoffmann) by Wednesday, May 4
Note: To be a part of this committee you must be a contributing member, and only those who donate are voting members.
- B. Thanks were expressed for the service provided by Lorinda Hughes.

Motion to adjourn the meeting made by Jenny Scott, 2nd made by Randal Eriksen, motion approved.



Appendix A: Nomination Letters

Nomination Letter for Faculty Emerita: Dr. Mary Lou Robinson

It is an honor and privilege to have had the opportunity to work with Dr. Mary Lou Robinson. Dr. Robinson came to LC State in 1994, after having taught for seven (7) years at another institution. She began as an Assistant Professor teaching medical-surgical nursing and supervising students in the clinical setting.

Over her nearly 30 years at the college, she completed her PhD focused on bone density in adolescent girls, and achieved tenure and rank of Professor. She also progressed in formal leadership roles, serving as course coordinator, Assistant to the Chair/ Assessment Director, Interim Division Chair, and eventually as Division Chair. For the past 5 years, she has continued her full-time teaching in the nursing management and preceptorship courses.

In addition to writing and receiving grants, teaching Kaplan NCLEX review courses, and achieving certification in clinical densitometry, Dr. Robinson became a dedicated nursing accreditation site visitor for the Commission on College Nursing Education. Mary Lou used these accreditation visit opportunities to learn as much as she could, and brought back ideas to improve the BSN Program here at the college.

Dr. Robinson has been a dedicated servant to Lewis-Clark State College. In 1998, she began her journey in Faculty Senate/ Association leaders when she was elected as Chair-elect. The time of her service as a faculty leader was not an easy time – there were leadership challenges at the institution, and there were issues with fair distribution of faculty salary increases. Mary Lou tackled these and other problems with her usual courage of conviction and grace. She has a long track record of effective service to the college, the division, the profession of nursing, and the community.

It is important to Mary Lou to grow in her nursing knowledge, and to educate herself in new areas. She has attended many seminars, conferences, and webinars over the years. And, this academic year, she has independently engaged in a literature search on Native populations – to learn more, and to prepare her to fulfill a nearly life long dream of working with indigenous peoples.



While Dr. Mary Lou Robinson's accomplishments are many, what matters most and is most impressive is the person she is. Mary Lou loves students – she wants them to succeed and goes to great lengths to help them do so. She always has an encouraging word, always willing to orient a new faculty member or take on a new course or committee assignment. Over the years, she has served as a role model for many. Her greatest accomplishment is the impact that she has had on the multitudes of students that she has had contact with. Mary Lou's heart has always been for students and their success. She truly is one of the most selfless, service-oriented professors in the history of Lewis-Clark State College. She has a desire to want to deliver that most up to date information to her students. She will spend countless hours making sure that her lectures are ready and cutting edge. Mary Lou is ALL IN. It would be hard to find a professor more dedicated. Mary Lou puts people first. Over the last almost 30 years a pattern of behavior that exists the most is how she treats others, with the utmost kindness, with the attitude of servanthood. Mary Lou is an absolute inspiration to others. Her priorities are always to uplift others. As a faculty member, working alongside Mary Lou is a comfort. She is the ultimate team player. She is supportive and she brings out the gifts in others. Working with her leaves you feeling built up and better than when you started. She has a natural gift for being an encourager. Mary Lou's passion has always been on others. Mary Lou Robinson is a treasure and a joy to get to work with.

Words that describe Mary Lou Robinson: kind hearted, compassionate, encourager, inspirational, gentle, dedicated, passionate, service oriented, and loving.

As her colleagues in Nursing & Health Sciences, we are proud of Mary Lou and grateful for the chance to have worked alongside her. We don't want her to leave – but we know her heart is being called into new challenges. We thank Mary Lou for her many years of outstanding service, and proudly nominate her for Lewis-Clark State College Professor Emerita.



Nomination Letter for Faculty Emerita: Scott Brainard

Scott started at Lewis-Clark State College in 1980 teaching in the electronics program and has given us 42 years of service!

The program has evolved over the years with many different instructors and program updates. Scott has been involved with many program re-creations. When Scott began, the program focused on consumer products. Time lead to update and incorporate information technology and electronic communications into the program. The next big change that Scott was involved in was to get the electrical electronics incorporated into the program. Most recent restructure efforts were to work with Schweitzer Engineering Laboratories (SEL) to include an electronic engineering technician option to the program. Today the program is entitled Industrial Electronics Technology with the option to focus on engineering technician or industrial instrument mechanic maintenance. Scott was the one common thread that saw the program through all of the changes.

Scott was instrumental in writing curriculum electrical standards for the state. He also played a major role in the horizontal alignment efforts through the state that allowed for curriculum to align with other state institutions.

He worked hard to keep the program current with his attainment of several degrees from LCSC and his return to industry experiences during his tenure at LCSC.

Scott was able to enjoy three semesters at the new Schweitzer Training Center after his work of getting his classroom and office moved.

Over the years, Scott has served on many division and campus committees; most notable was his 13 years serving as a faculty senator and 12 years on the curriculum committee. Scott's quiet nature kept him engaged with behind the scenes work to continually serve the program and his students. His students valued his knowledge, kindness, and guidance.

The electronics program has gone through many changes over the past four decades with Scott at the helm. Scott's legacy and contributions will long be remembered.