

Monday Message

Aug. 25, 2025



Dear all,

Thank you to the businesses and organizations that participated in our Welcome Fair last week. It is a great time to be a Warrior! Welcome to fall 2025!



Cynthia Pemberton, Ed.D.
President

Announcements

- **3%:** As you may have read in the news, a 3% budget holdback has been announced for Idaho state agencies. LC State intends to meet the 3% state budget reversion by pausing faculty development grants, reducing the adjunct instruction budget (which means we will expand course

capacities in some areas), and forgoing reallocating/filling some vacant positions (which means, in some instances, staff and faculty will need to take on additional responsibilities and tasks).

- **Anatontage Table Playdays:** Faculty and staff are invited to explore the Anatontage digital human anatomy tables at the Healthcare Immersive Learning Lab (HILL). Faculty are invited to a “playday” on Aug. 28, while staff are invited on Sept. 4. For more information, contact Daniel Rudolph at derudolph@lcsc.edu.
- **Athletic Director Candidates:** After conducting a month of listening sessions with campus and community members followed by a national search, LC State has invited three candidates to campus between Aug. 26-29 to interview for the position of athletic director. Each visit will include a campus presentation at 4 p.m. followed by a meet and greet social with light hors d'oeuvres from 5-6 p.m. at the Williams Conference Center. Campus and community members are invited to attend the events and [provide feedback](#). Read the [news release](#) to learn more.
 - Aug. 26, Tuesday – Jim Klemann, current athletic director at Rocky Mountain College
 - Aug. 28, Thursday – Raymond Pedrina, current interim co-athletic director at LC State
 - Aug. 29, Friday – Shay Wyatt, former athletic director at Westminster University
- **Calendars:** Graphic Communication Printshop still has 25-26 Fiscal Year Calendars for purchase this year. The calendars are \$3.50 per calendar. Please send an IDP to the printshop for purchase. Or you can purchase a calendar for your personal use by stopping by the printshop. For questions call x2252.
- **Parking Permits:** 2025-2026 parking permits are available. [Register and pay online](#). Permits must be picked up at the Department of Public Safety office.
 - Annual Permit - \$95
 - Semester Permit - \$65
 - Additional Permit - \$25
- **Student Employment & Career Readiness:**
 - **Handshake Career Service Platform:** Handshake is LC State's powerful career services platform designed to connect students with potential employers, job openings, internships, and networking opportunities. Encouraging students to utilize Handshake not only enhances their job search experience but also fosters connections with employers actively seeking talent from our campus. Faculty and staff can play a vital role in promoting this platform, helping students take proactive steps toward their career goals and increasing their chances of success in the job market. Questions? Reach out to the [Student Employment & Career Readiness Center](#)
 - **Aug. 27 – Handshake 101:** From 3-4 p.m., all are welcome to drop in the Student Employment & Career Readiness Center (SUB 202) to learn more about Handshake, get help navigating the platform, and ask questions to optimize your Handshake experience.
 - **Sept. 4 – All About On-Campus Jobs:** 11 a.m.-12 p.m. in SUB 202. Students can learn where to find on-campus job openings, how to apply, tips for standing out, and why working on campus is a great way to gain experience and build lifelong skills.
- **Teams Phone Headset Order Deadline:** If you have used Teams Phone on your device and need a headset or handset for privacy, IT is placing orders weekly through Sept. 30 for approved Teams certified device options. Please contact your department head to access the order form. After September, the purchase of new or replacement headsets or handsets will be the responsibility of departments.
- **University Name Change:** For frequently asked questions, information, and ongoing updates regarding the initiative to evolve LC State's moniker to “Lewis-Clark State University” visit www.lcsc.edu/university.
- **Windows 10 Computers:** Microsoft will end support for Windows 10 on Oct. 14, 2025. To ensure a secure and compliant environment, ITS began upgrading college-owned computers to Windows 11 on Aug. 11. Upgrades will be completed overnight and spaced out to minimize disruption. No action is required unless you'd like to request a specific upgrade time (to do so, email helpdesk@lcsc.edu to schedule a time). If your department has machines that cannot be upgraded due to age, you'll receive additional information from your Cabinet representative. Any Windows 10 machine that has not been replaced or formally decommissioned by Oct. 1 will be

physically removed from service (IT staff will disconnect the device and take it from the office to ensure network security).

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Aug. 29-30 – Athletics Home Events:** Warrior volleyball hosts the Hells Canyon Grand Invitational at the P1FCU Activity Center on Friday and Saturday. The Warriors play Arizona Christian at 6 p.m. on Friday and Montana Western at 2 p.m. on Saturday. Learn more at www.lcwarriors.com.
 - **Sept. 22-28 – Fall Frenzy/Family Weekend:** Learn more about and register for this [Signature Event](#) at www.lcsc.edu/alumni/events/fall-frenzy-family-weekend.
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News & Features

Stay current on LC State news at www.lcsc.edu/news

- [Three athletic director candidates to visit LC State Aug. 26-29](#)
 - [LC State to hold Fall Frenzy & Family Weekend Sept. 22-28](#)
 - [Public disclosure of Evaluation of Institutional Effectiveness visit](#)
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Song for the Week: “[Everything is AWESOME!!!](#)” from the LEGO Movie

