

Monday Message

Sept. 29, 2025



Dear all,

In 10 days on Oct. 9, LC State will host its annual Career & Internship Fair. This is one of our signature events and provides LC State students with an opportunity to explore internship, employment, and graduate school opportunities. Embedded in this event is a special visitation program called "[High School Career Expo](#)," wherein regional high school students and their teachers or counselors are invited to campus to meet some of the employers participating in the Fair and also to learn about LC State's programs. This is an opportunity to show students the value and power of a credential earned at LC State and directly connects the education we provide to career opportunities. We look forward to welcoming these future Warriors to campus!

Also, in case you missed it, LC State was again ranked No. 8 in the West by U.S. [News & World Report](#); and we got a terrific shoutout in the recent [Idaho Business Review](#) article.

P.S. Congratulations and a HUGE thank you to all who contributed time and talent to make last week's Fall Frenzy & Family Weekend events and celebrations a success! It was a great week to be a Warrior!

Cynthia Pemberton, Ed.D.

President

Announcements

- **3% Holdback:** The Idaho Division of Financial Management announced that the 3% agency holdback of state appropriations for fiscal year 2026 will become an ongoing reduction. LC State will implement this through a continuation of the one-time reductions. These include a pause on faculty development grants, reducing the adjunct instruction budget, and eliminating delayed hire positions. While undoubtedly these reductions will impact our ability to move some initiatives forward, we remain focused on delivering our education mission and meeting Idaho's workforce needs.
- **Hike with Your Profs:** Join LC State professors for a hike at Hells Gate State Park on Oct. 17 at 1-4 p.m. Faculty and students can ride with Outdoor Adventures or can drive themselves. An extra treat: this year's Stegner lecturer Derek Sheffield and former Idaho Writer in Residence CMarie Fuhrman will be participating. [Register here](#).
- **Human Resource Services (HRS):**
 - **Compliance Training:** Annual compliance training is now available for all faculty and staff. You should be receiving an email from VectorSolutions with your training link. Didn't see it? Check your junk folder, or go directly to the [VectorSolutions website](#) and log in with your username. The deadline to complete all trainings is Oct. 31. For any questions or issues, contact Human Resource Services (HRS). Let's check this off early and keep LC State in compliance!
 - **September PDT:** To sign up for any of the following Professional Development Trainings (PDT), please [email HRS](#) with the ones you would like to attend.
 - **Jaggaer Frequently Asked Questions:** Tuesday, Sept. 30, at 10 a.m., RCH 20
- **Institutional Development Grant:** Faculty and staff are invited to submit applications for

Institutional Development Grants for the fall 2025 awarding cycle. Institutional Development Grants are funded out of student fees and used to augment select educational activities for students. The grant application window closes Oct. 3. More information about guidelines and the link to the application can be found on the [Institutional Development Grant website](#). Questions may be directed to [Kristin Myers](#) or [Andrea Baldus](#).

- **Mail on Oct. 7-8:** The Mailroom will be installing new mailing equipment on Oct. 7-8. Hopefully the installation will be a smooth transition but be aware there may be delays in mail processing during that week. Please keep this in mind if you have time sensitive mail going out at that time; you may want to send it out before those days. Incoming mail and packages won't be affected. Please contact the Mailroom (x2214) if you have any questions.
- **Mini Spirit Clinic:** Warrior cheer and dance will host a Mini Spirit Clinic on Oct. 11-12 at the P1FCU Activity Center. The sessions for ages 5-7 are from 9-10 a.m. for \$50, ages 8-10 are from 10:30 a.m.-noon for \$55, and ages 11-13 are from 12:30-2:30 p.m. for \$60. For more information call 208-792-2164.
- **Radiant Realms Exhibit:** Radiant Realms, a vibrant new exhibit featuring five artists, opens on Oct. 3 and will be on display until Dec. 13. [News release](#).

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Oct. 1 – AD Welcome Event:** LC State is set to host a welcome event for newly hired Athletic Director Jim Klemann on Oct. 1 from 5-7 p.m. at the P1FCU Activity Center West Mezzanine. It will be a drop-in style event, with Klemann sharing remarks. Appetizers will be provided, and each attendee's first beverage will be free of charge. Those attending are encouraged to [RSVP online](#). The event is free and open to the public.
 - **Oct. 4 – Prospective Warriors on Campus:** LC State hosts its first [Saturday visitation program](#) of the semester for prospective students and their families on Oct. 4. [Discovery Day](#) events are also coming up on Nov. 7 and Nov. 15. Please note the schedule for these visitation programs and plan to stop by and say hello.
 - **Oct. 9 – Career & Internship Fair:** Students, alumni, staff, and faculty are invited to connect with employers offering jobs and internships across a variety of industries from 10 a.m.-2 p.m. at the P1FCU Activity Center. This year's fair features 10+ first-time attendees, including Alpine Aviation, Idaho Bankers Association, Hilina Engineering, and U.S. Courts District of Idaho. View the [full list of employers here](#) (updated weekly). To help students make the most of the fair, prep events are scheduled featuring resume reviews, professional clothing closet shopping, and elevator pitch practice:
 - Oct. 1: 3-5 p.m., SUB 202
 - Oct. 7: 12-4 p.m., SUB 202
 - **Oct. 10 – Grape & Grain:** The Center for Arts & History will hold its annual Grape & Grain event on Oct. 10 from 6-9 p.m. [News release](#) | [RSVP](#)
 - **Oct. 15-16 – State Board Meeting:** LC State will host the Idaho State Board of Education Meeting on campus on Oct. 15-16. More details to come.
 - **Oct. 28 – Tuesday @ Two:** President Pemberton will host Tuesday @ Two on Oct. 28 and Nov. 18 from 2-3 p.m. at her office in the Administration Building, Room
-

News & Features

Stay current on [LC State news](#)

- [No. 8 LC State continues to climb in U.S. News & World Report rankings](#)
 - [LC State Baseball Alumni Weekend is Oct. 17-19](#)
 - [LC State to host events to welcome new athletic director](#)
 - [Radiant Realms exhibit to open at Center for Arts & History](#)
 - [Annual Grape & Grain event is Oct. 10](#)
-

Song for the Week: "[Takin' Care of Business](#)" by Bachman-Turner Overdrive

