

LC State President's Council Summary of November 6, 2020

PRESENTATION: Ashley Edwards, Coordinator-Office of Equity, Inclusion & Compliance "Preparing for an Active Shooter"

- Discussed emergency planning and campus preparedness
- Showed video on "How to Respond in an Active Shooter Incident". Run. Hide. Fight.
- Campus resources: Emergency Response Plan, Continuity of Operations Plans, Building Evacuation Plans, Policies 3.205/3.206
- Incident Command: Accurate and timely communication is key.
 - Safety is first and foremost; communicate through alerts, messaging;
 - Liaisons for impacted students/faculty & staff;
 - Follow-up is important!

PRESIDENT PEMBERTON: Info Items & Updates

- Keep Presidential Priorities at the forefront:
 - 1) Enrollment/Retention
 - 2) Responsiveness & Sustainability
 - 3) Communication and Connection
- Weekly song to be broadcast from Harris Field every Friday at 2:30 pm. Today's song is "Imagine".
- Thanks and appreciation for doing amazing things in integrated ways collectively, as well as individually.
- No Winter Revels this year.
- Council will meet (in groups) Dec. 11 outside the Admin Bldg at 2 pm. Dress warmly and wear comfortable shoes.

Assignment from September meeting: *Share the Presidential Priority your unit is focusing on this year; your plan of action to engage your unit in advancing the PP, and what "evidence" you anticipate will result to inform you that you/your unit have made a positive and tangible contribution to that PP.*

PROVOST STINSON & ACADEMIC AFFAIRS – PP "assignment" response: Graduate courses and program development efforts.

- SBOE Policy III.Z – Planning & Delivery of Postsecondary Programs and Courses – policy relevance to grad cert in nursing proposal. Provost meeting with OSBE staff and UI.
- Graduate certificate (less than 30 credits) in nursing; request to be submitted to SBOE and to NWCCU. For accreditation purposes, it is starting a program at a new level, so there is an process for approval by NWCCU required – "substantive change".
- Dean Chilson reported that the NHS graduate credits will be accept by Northwest Nazarene. This is a significant positive (grad cert = 13 credits, grad program typical transfer = 9 credits). MASS is exploring the possibility of a graduate coaching certificate.

- Dean Gibbs reported on potential graduate course offerings that could be applicable to dual credit instructor certification.
- Dean Ober shared information about graduate course/certificate/program ideas associated with CTE administrators.

STUDENT AFFAIRS – PP assignment response:

- Gap year academy
- Admissions “VIP” treatment & special recruit targeting, students identified via HS counselors
- CdA reported on recruit-back efforts, alumni engagement and recruiting
- Res life – retention efforts associated with COVID response and communication

ADMINISTRATIVE SERVICES – PP assignment response:

- Vice President Crea shared Tennis Center safety protocol compliance operations; and Kindercollege status (grant award will help with operating expenses and parent/family access and affordability).
- Work on diversifying revenue streams by finding grant opportunities, assisting with fundraising efforts
- Physical Plant is making a commitment to a safe and pleasant campus environment; also looking at efficiencies in utilities and maintenance & repair as part of the comprehensive resource management plan.
- HR - “Learn a Latte” sessions for in-depth information on benefits for employees, focus on employee connection

PRESIDENT’S DIRECT REPORTS– PP assignment response:

- IT goals include redesign of WarriorWeb, retention-alert to identify students at risk, and life-cycle replacement process for better efficiency.
- *Reports forthcoming (spring 2021) from: Athletics, Marketing & Communications, College Advancement*

CONSTITUENCY GROUPS– PP assignment response:

- Faculty Senate – opportunities for faculty to learn about resources; (e.g., LC State Leadership credential program, CTL programming and support system), broader communication about events organized by faculty (e.g., MLK, Multicultural Awareness Week, Moore lecture, etc.)
- PSO – engage/encourage Professional Staff to be more visible and promote events and activities
- CSO – more employee involvement and connection
- ASLCSC – focus on campus image and how we present ourselves. Interested in the physical appearance of campus regarding recycling and waste. To increase student engagement, work more closely with student clubs.

Overall PP assignment reporting summary: 18 of the 22 units reported on the assignment as follows:

PP #1 – Enrollment/Retention – 8 units

PP #2 – Responsiveness & Sustainability – 1 unit

PP #3 – Communication & Connection – 4 units

Combination of PP's – 5 units