

Monday Message

Jan. 12, 2025



Dear all,

As you read today's message I am in Boise attending the Governor's State of the State address and visiting with legislators as the 2026 Session gets underway. As in the past, I will try and visit with as many legislators as possible over the next weeks, sharing LC's story of success and accomplishment, emphasizing our value-add education Mission, and seeking to generate interest, enthusiasm and support for the Warrior Way.

In case you missed it today, the Governor's State of the State address can be viewed [online](#). When we are together for the All-Campus Meeting on Thursday, I will share highlights and budget implications associated with his address.

See you later this week!

Cynthia Pemberton, Ed.D.

President

Announcements

Benefits Overview:

Join Human Resource Services Wednesday, Jan. 14, at 2 p.m. in TJH 108 as it walks through your full benefits package – medical, dental, vision, retirement, and extra perks included. This session is ideal for new employees or anyone who wants a refresher.

BUCS Division Chair:

LC State is soliciting internal campus nominations for the position of interim chair of the Business & Computer Science Division for the 2026-2027 academic year. Nominations should be submitted to academicaffairs@lcsc.edu no later than Feb. 27. [More information](#).

Evaluations:

The annual staff [performance evaluation process](#) is underway. Evaluation forms and the rating scale are available on the [HRS website](#) under the Performance Evaluations link. When completing evaluations, take time to fairly reflect on your employee's performance over the past year. Evaluations are due on or before Jan. 30.

- Job Descriptions:

As you and your employees update job descriptions, please be sure to use the most current [job description template](#) found on HRS's "Forms" page rather than revising last year's form. The staff job description templates were updated in April 2025, and all staff job descriptions must be submitted using this updated version.

Jaggaer Maintenance:

Jaggaer will be unavailable due to scheduled maintenance from Jan. 16 at 4 p.m. to Jan. 19 at 8 p.m. Please ensure any requisitions needed during the maintenance window are submitted and approved in advance, before the maintenance period begins. Contact Purchasing with any questions at Purch@lcsc.edu.

Peer Mentor Applications:

The First Year Experience Program is currently seeking peer mentor recommendations for the fall 2026 semester. A peer mentor is a current student who has successfully completed at least one semester at LC and helps new freshmen build a foundation for personal success at LC State. Peer mentors are friendly, reliable, and supportive and are able to demonstrate leadership qualities inside and outside the classroom. Mentors serve roughly 25 mentees 5-7 hours a week during orientation class, support programs (Orientation Day, Discovery Day, Homecoming, study nights, etc.), outreach, and in-person meetings. Please email your student recommendation(s) (full name and email if possible) for peer mentoring to fye@lcsc.edu by Friday, Jan 31.

Warrior Weekly Submissions:

The spring 2026 Warrior Weekly, an all-student email, will begin Jan. 13, the week before the semester starts. If you have events or information that pertain to all students, and would like them included in the Warrior Weekly, please submit them to Debbie Kolstad (dqkolstad@lcsc.edu) by Tuesdays at noon for the Wednesday email. If you would like to be included to receive the Warrior Weekly email, send an email request Debbie.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

Jan. 15 – Spring All-Campus Meeting:

The Spring All-Campus Meeting will be held Thursday, Jan. 15, from 10:30 a.m.-noon at the Silverthorne Theatre, followed by the Faculty Association meeting. After the meeting, stop by Jitterz for a welcome back coffee, tea or hot chocolate, courtesy of the Office of the President.

Jan. 16 – New Student Orientation:

Get ready to welcome new students to campus during LC State's [Spring 2026 Orientation](#).

Jan. 16-17 – Athletics Home Events:

The Warrior women's and men's basketball teams host Northwest on Friday at 5 p.m. and 7 p.m., and Evergreen State on Saturday at 4 p.m. and 6 p.m., respectively, at the P1FCU Activity Center. Learn more at www.lcwarriors.com.

Jan. 20 – Classes Begin**Jan. 24 – Warrior Preview Day:**

Future Warriors will be on campus for this signature spring recruitment event. [Learn more](#).

Jan. 29 – Health House Opening Reception:

All are invited to an opening reception for the newly renovated Health House, located at 1114 7th Street from 11:30 a.m.-12:30 p.m. The building was renovated over the past year and will house 14 students in Health Studies majors.

Song for the Week: “[Welcome Back My Friends to the Show That Never Ends](#)” by Emerson, Lake and Palmer

