

# Monday Message

Feb. 2, 2026



Dear all,

I have had a whirlwind three weeks in and out of Boise visiting with legislators. As you read last week, we have quite a road to travel, but are on our way and I am optimistic. On Wednesday, Feb. 4, at 2 p.m., Pacific, I'll join Sen. Cindy Carlson in presenting the name change bill ([Senate Bill 1234](#)) to the Senate Education Committee ([live streaming](#)). A huge thank you again to Sen. Carlson for being our sponsor in the Senate.

Spring is just around the corner! We've had a terrific launch to the semester and enrollment is holding strong. That said we cannot let up. Complacency is not a Warrior word! Maintaining our recruitment and retention efforts must continue to be priorities. As part of that, maintaining our position as accessible and affordable is key. And, with that in mind, we are just a month away from our March 1 priority financial aid and scholarship deadline for the coming year.

The March 1st deadline is important to both potential and current students. When students complete FAFSAs, their information is reviewed to determine eligibility for Pell Grants and student loans. When they submit by the March 1 priority deadline, they are also evaluated for eligibility for college work-study and the Federal Supplemental Educational Opportunity Grant (FSEOG).

March 1 is also LC State's and the State Board of Education's scholarship deadline. By close of business on this date, LC State's scholarship portal will be closed and students who accessed the portal before or by March 1 will be considered for institutionally held scholarships.

The State Board of Education March 1 deadline impacts Idaho Opportunity Scholarships (these scholarships are available for traditional students and adult learners who meet specific criteria). Students who currently have a State of Idaho Opportunity Scholarship must renew with the State Board by this deadline. Students who currently have LAUNCH funding support, should have their scholarship automatically renewed as long as they continue to meet the maintenance criteria.

Please check out the short tutorial about the scholarship portal, as well as other information about scholarships and financial aid, on LC State's [Financial Aid webpage](#).

As you know, many LC State students are the first in their family to attend college and are heavily dependent on financial aid to make it affordable. The more informed we all are, the better we can help and support our students, making pursuit of their education goals accessible and affordable!

Warrior on!

Cynthia Pemberton, Ed.D.

President

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## Announcements

### **BUCS Division Chair:**

LC State is soliciting internal campus nominations for the position of interim chair of the Business & Computer Science Division for the 2026-2027 academic year. Nominations should be submitted to [academicaffairs@lcsc.edu](mailto:academicaffairs@lcsc.edu) no later than Feb. 27.

[More information.](#)

### **CSO Employee of the Year:**

Visit the [CSO website](#) and make a nomination by Feb. 6 at noon. Nominations may be made from all members of the campus community – faculty, staff and students. The eligible list of employees is also posted. Employees need to be at LC State for two years as of April 30 and cannot be a winner of the award in the last five years (so if you see a name missing, that could be why).

### **Emburse**

is now live for the travel process. All new travel authorizations submitted on or after this date must be completed through the Emburse platform. Travel authorization that has already been approved and submitted using the PDF process will continue to be finalized through that process; there is no need to resubmit them in Emburse. PDT training sessions will be offered in February and March that will go over the travel process. More information is posted on the [Controller's website](#) under Emburse Enterprise.

### **HR Updates:**

#### **Professional Development & Wellness:** [www.lcsc.edu/hr/pdt](http://www.lcsc.edu/hr/pdt)

- **Feb. 9** – Tour the Schweitzer Career & Technical Education Center from 4-5 p.m.
- **Feb. 23** – Fidelity one-on-one meetings with a financial advisor available all day.

**Regence Empower:** Whether you need a nudge to start a fitness routine, lose

weight or improve your sleep, a wellness program can help. Regence Empower is your personalized well-being experience, ready to guide you on the steps to take to reach your goals. With engaging programs and useful tools tailored to your preferences, you have the support and motivation to get – and stay – healthy. You can earn up to \$25 per year for participating in the well-being program through [Regence Empower](#).

**New Wellness Perk:** LC State faculty and staff can enjoy 25% off IV Vitamin Therapies and all wellness services at [IVO2 Infused](#). Just show your Warrior ID card at checkout.

#### **Institutional Development Grant:**

Faculty and staff are invited to submit applications for Institutional Development Grants for the spring 2026 awarding cycle. Institutional Development Grants are funded out of student fees and used to augment select educational activities for students. The grant application window closes Feb. 6: [Guidelines & Application](#). Questions may be directed to Maria in Student Affairs at [studentaffairs@lcsc.edu](mailto:studentaffairs@lcsc.edu).

#### **IT Upcoming Submission Deadlines:**

Most projects on campus require IT involvement. If you are undergoing alterations in your area (e.g., updating a classroom or office), please inform IT of any projects to occur over summer by **March 1**. Likewise, if you need changes to the hardware or software in the computer labs for fall 2026 classes, the deadline to inform IT is **April 1**. Email [helpdesk@lcsc.edu](mailto:helpdesk@lcsc.edu) by these deadlines to ensure your summer projects and computer lab changes are on IT's schedule. Requests submitted after these deadlines cannot be guaranteed for summer completion.

#### **State Budget Update:**

You may have read about the additional (meaning beyond the 3% current and FY27 reductions already implemented) 1% and 2% FY26 and FY27 budget reduction scenarios all state agencies had to submit by the end of last week. As was shared during the All-Campus Meeting, LC State navigated the 3% reductions by cutting the adjunct budget, eliminating some delayed hire positions as well as faculty development funds. The additional reductions, if they occur, would include restricting non-compliance travel and, depending on the scenario acted upon, eliminating 2-5 additional FTP in delayed hire positions. Additional information will be shared as it becomes available.

#### **Student Employment & Career Readiness Center:**

- **Feb. 11** – [From Application to Interview with the City of Lewiston](#): Hear directly from City of Lewiston hiring managers about resume review practices, the many career pathways, and how students from any major can stand out. MLH 210, 12-1 p.m.
- **Feb. 19** – [Healthcare Job Fair](#): Meet healthcare employers and graduate schools hiring students for internships, summer roles, and post-graduation positions. SAC Hall, 4:30-6 p.m.

- **Feb. 25** – [Professional Communication in the Workplace](#): This session is designed to help students build real-world communication skills they'll use in jobs, internships, and campus roles. ACW 134, 3-4 p.m.

#### Warrior Health:

LC State Student Health Services (SHS) partners with Gritman Medical Center to provide campus health services for students, employees, and family members. Warrior Health is open 8 a.m.-5 p.m., Monday-Thursday, and is closed on Fridays. To make an appointment, call 208-792-2251 or stop by Sam Glenn Complex, Room 205. Self-schedule an appointment at [gritman.org/warriorhealth](http://gritman.org/warriorhealth).

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## Events

*Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)*

#### Feb. 4-8 – Athletics Home Events: Learn more at [www.lcwarriors.com](http://www.lcwarriors.com).

- **Feb. 4**: Warrior women's and men's basketball vs. Walla Walla at 5 p.m. and 7 p.m., respectively, at the P1FCU Activity Center.
- **Feb. 6**: Warrior women's and men's basketball vs. Warner Pacific at 5 p.m. and 7 p.m., respectively, at the P1FCU Activity Center. Men's tennis hosts Whitworth at 3 p.m. at the Tennis Center.
- **Feb. 7**: Women's tennis hosts Whitworth at 10 a.m. at the Tennis Center. LC State athletics hosts a free [National Girls and Women in Sports Day clinic](#) from 12-3 p.m. on campus, and baseball is holding its [First Pitch Night](#) presented by Joe Hall Ford from 4:30-7 p.m. at the Lewiston Elks Lodge.
- **Feb. 8**: Warrior baseball plays a doubleheader against Whitworth starting at noon at Harris Field.

#### March 26 – Employee Recognition Event:

The Employee Recognition event has been moved up to Thursday, March 26, from 2-4 p.m. and will be held at the Center for Arts & History. The event will have an art-gallery style format, with award recipients serving as the “artists” and guests invited to walk around, visit with them, and offer congratulations. Emeriti will also be recognized on the screen and are also encouraged to attend as “artists.” Hors d’oeuvres will be served, and we encourage everyone to join us. All award criteria and requirements are listed on the [website](#). Remember that up to three awards may be given to staff members – CSO, PSO, and the Dr. Cameron D. & Marilyn K. Hinman Award.

- Deadline to submit all award nominations to [academicaffairs@lcsc.edu](mailto:academicaffairs@lcsc.edu) is Feb. 6.
- Emeritus nominations are due to division chairs (refer to policy 2.110 for criteria) by Feb. 13.

- Division Chairs must submit emeritus nominations to [academicaffairs@lcsc.edu](mailto:academicaffairs@lcsc.edu) by Feb. 27.
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## **News & Features**

Stay current on [LC State news](#)

- [Pedrina to represent LC State, conference at national academy](#)
  - [LC State moves Homecoming to spring, April 20-25](#)
  - [Over 1,000 students on LC State fall semester honor roll](#)
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**Song for the Week:** “[Don’t Stop Believin’](#)” by Journey

