

Monday Message

March 17, 2025



Dear all,

I am pleased to report that spring enrollment is strong. A part of the story is Dual Credit (early college) enrollment. You may recall that in summer 2023 we launched a dual credit conversion plan that was and is both strategic and intentional. The goal, as the name implies, is to increase the number of dual credit students that enroll in LC State. Leading and implementing the conversation plan has truly been a team effort, with representation from Communications & Marketing, Arts & Sciences leadership, Early College staff, and Admissions. A few examples of the plan implementation strategies include increased branding and marketing (e.g., posters, banners, pennants, swag, etc.); renewed event emphasis (e.g., a robust dual credit student orientation program each semester, incorporating dual credit AA graduates into commencement, etc.); a 100% LC State faculty mentor HS class visitation rate (177 courses were visited and assessed during 2023-2024!); dual credit degree audit communications, and advising (159 advising appointments took place fall 2024). And the results ... drumroll ... not only is our spring 2025 Dual Credit headcount up, but as you can see from our [Dual Credit Matriculation report](#), LC State's dual credit conversion has largely rebounded from pandemic impact and is leading the State. All of which means we are increasingly serving both immediate and potentially future Idaho education needs.

Go Warriors!

Cynthia Pemberton, Ed.D.
President

Announcements

- **CDA Synergies:** To capitalize on existing and emerging opportunities and synergies, LC State is streamlining its operational focus in CDA. LC State's presence at the Harbor Center will be reduced, and efforts, energy and in-person faculty and staff presence expanded at the Bob and Leona DeArmond College and University Center. The move is in coordination with North Idaho College's plans to relocate its Cardinal (student services) Center to DeArmond this summer. President Pemberton commented: "LC State and NIC have worked together for over 40 years to seamlessly meet north Idaho's education needs. We believe concentrating our efforts and energy in the DeArmond Center – a joint use facility designed specifically to facilitate and enhance our education partnerships – will result in increased collaboration, efficiencies, and, ultimately, better service for students."
- **Construction on Campus:** Work to replace the HVAC system in the P1FCU Activity Center will continue during Spring Break, March 24-28. The project requires a large crane and other heavy machinery and will necessitate the temporary closure of walkways, parking areas, and Sixth Street near the building. Public Safety will be cordoning off the impacted areas. Thank you for vacating these spaces and for your patience during this project. For questions or concerns please contact Physical Plant at x2247.
 - **Fitness Center:** Due to the construction project and Spring Break, the Fitness Center will be closed on March 21-23 and March 27-30. On March 24-26 it will be open 6-9 a.m., 11 a.m.-1 p.m., and 4-7 p.m. For more details visit www.lcsc.edu/campus-fitness-center.
- **Cybersecurity Training:** The Idaho 2025 annual Cybersecurity Training campaign launched on March 1 in Luma and **must be completed by March 31**. Administered by the Idaho Office of Information Technology Services, this year's training covers Artificial Intelligence (10 mins), Data Privacy (10 mins), and Security Awareness (15 mins), totaling approximately 35 minutes. Training

modules can be accessed in Luma by clicking on “Luma Training” when you first log in, which will take you to the Employee Learning and Development profile.

- **Fidelity:** Do you have questions for Fidelity Investments? Representatives will be back on campus to meet with interested employees on the following dates: March 18, 19, and 20. How to schedule an appointment:
 - Go to www.fidelity.com/schedule
 - Click “schedule a time to meet”
 - Enter employer name (Idaho State Board of Education)
 - Select in-person appointment type
 - Change location to Lewis-Clark State College – main campus
 - Select a day and time to meet
- **Idaho Higher Education AI Faculty Survey:** The Idaho State Board of Education AI Fellows, Jason Blomquist and Liza Long, are seeking to learn more about faculty perceptions of generative Artificial Intelligence (AI) on Idaho campuses. In this case, generative AI refers to computer programs that assist in performing complex tasks and can create unique outputs (such as ChatGPT, DALL-E, Google AI, and many other tools). This project aims to understand faculty beliefs regarding AI, their current usage of AI, and how AI can best support student learning. The invaluable information that you provide will be essential in understanding the role of AI in higher education. [This survey](#) should take about 5-10 minutes and all responses are completely confidential. To thank you for your time and support, respondents can enter a raffle with the chance to win one of several \$50 Amazon gift cards. If you choose to enter the raffle, you will be asked to provide an email address that will be collected separately from any survey responses. If you have any questions or concerns, feel free to [contact Jason Blomquist](#).
- **Paystubs:** Just a reminder, pay stubs are available to view, save and/or print on the Wednesday before payday. The payroll office highly encourages everyone to view their paystub. Paystubs are accessible after you log in to Luma, and from the statewide homepage. They are located in the Employee Resources box on the lower half of the page. Please let Jane (x2204) or Debie (x2079) know if you have any questions and/or concerns about your paystub.
- **Student/Adjunct Workers:** As the end of the semester approaches, please be sure to submit Personnel Record Cards or Personnel Action Forms to remove your student workers and adjunct faculty from payroll and Colleague. It's important that we properly terminate from our systems any employees who will no longer be working in your department. You can find these forms on the [HR Forms page](#). If you have any questions, contact HRS.
- **Summer Jobs:** Attention on-campus supervisors, students are already inquiring about summer job opportunities. Now is the time to post your open positions in Handshake. Ensure your listings are up to date to connect with eager student applicants. If you need assistance with Handshake, don't hesitate to reach out to mrhollingsworth@lcsc.edu or stop by the Student Employment & Career Readiness Center in SUB 202.
- **Teams Phone Training Sessions:** As promised, IT has scheduled online training sessions for Teams Phone with our project associates at CompuNet. They will cover the basics of how to interact with the new system to help your transition be seamless. IT has set up a [Bookings Calendar](#) with daily training sessions March 3-21. Each session is limited to 30 participants, and you can sign up or change sessions at any time. Registering early is recommended to ensure you get a time and day that works for you. Upon registration, you will receive a confirmation email with a Teams Meeting link. The meeting should automatically appear on your calendar. Please email itoffice@lcsc.edu if you encounter any of the following:
 - If you do not see the meeting on your Outlook calendar after registering.
 - If you will not make your registered training session and you cannot unregister yourself, IT will need to remove you from the meeting.
- **Teams Phone Training Materials:** If you would like to preview or review the material covered in the Teams Phone Training sessions, IT has posted the recorded “Teams Phone Live Training from 3.3.25” on the [Teams Phone Transition Intranet page](#).
- **Volunteer for Art Under the Elms:** Art Under the Elms will be held April 18-20 and volunteers are needed to help with information booth staffing, selling t-shirts, taking film festival tickets, and

serving as ushers and crowd management/navigation. With supervisor approval, LC State employees can [sign up to volunteer](#) for up to two hours during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information email aue@lcsc.edu.

- **Volunteer for August Student Move-In:** Volunteer to assist new students with move-in on Wednesday, Aug. 13. Choose a 1-2 hour window to help at one of the five residence hall locations. This is a great time to meet and welcome new students. Volunteers will help unload vehicles and bring students' items to their rooms. For more information or to choose a time and location, email Debbie Kolstad at dgkolstad@lcsc.edu.
 - **Volunteer for the World Series:** The 2025 Avista NAIA World Series is May 23-31 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.
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Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **March 17-21 – Native American Awareness Week** – LC State is hosting the 38th annual Native American Awareness Week on campus from March 17-21. All events are free and open to the public. [News release](#).
 - **March 23 – WA-ID Symphony** – The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, March 23, at 3-6 p.m. The event is free to all LC State students, sponsored by the President's office.
 - **March 24-28 – Spring Break**
 - **April 1-2 – Warrior Giving Day** – No Fooling, [Warrior Giving Day](#) will be held April 1 and 2 this year and will feature 1,893 minutes of giving, commemorating the institution's founding year of 1893. Faculty, staff, students, alumni and friends are invited to participate in the fundraiser and to encourage others to get involved. Want to make an even bigger impact? Become an [advocate](#) and share a personalized link with your network. Explore the [Warrior Giving Day Toolkit](#) for ready-to-use social media templates, profile picture overlays, and pre-written posts to help you promote the event!
 - **Wake Up with the Warriors** – The annual Wake Up with the Warriors breakfast, a part of Warrior Giving Day, will take place on April 1 at 7 a.m. at the P1FCU Activity Center ([news release](#)). The breakfast is free and open to the public, though donations to support various athletic programs are strongly encouraged. An [RSVP](#) is required to attend.
 - **April 3 – Employee Recognition Ceremony** – Mark your calendars for Thursday, April 3, at 2 p.m. for the Employee Recognition Ceremony to be held in the Williams Conference Center. [Please RSVP by March 21](#) and come support your colleagues!
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News & Features

Stay current on LC State news at www.lcsc.edu/news

- [38th annual Native American Awareness Week is March 17-21](#)
- [LC State Men's Golf Wins Bandon Crossings Collegiate](#)
- [No. 24 LC State Baseball Slugs its Way to Friday Sweep](#)
- [Warrior Men's Basketball Ends Season in NAIA First Round](#)
- [Herring and Hymas Lead Warrior Women Past Columbia in NAIA First Round](#)
- [LC State Men's Tennis Stretches Win Streak to Four](#)
- [Radiographic Science program receives maximum award of accreditation](#)

Song for the Week: [“You're the One That I Want”](#) by Olivia Newton-John and John Travolta

