

SECTION: 03 PERSONNEL
SUBJECT: STATEMENT OF NONDISCRIMINATION

Background: LCSC is committed to supporting equal rights for all individuals.

Point of Contact: HRS

Other LCSC offices directly involved with implementation of this policy, or significantly affected by the policy: N/A

Date of approval by LCSC authority: August 26, 2016

Date of State Board Approval: N/A

Date of Most Recent Review: February 2025

Summary of Major Changes incorporated in this revision to the policy: Changes to make nondiscrimination statement more inclusive per EEOC.

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In conjunction with SBOE Policy II.P, <https://boardofed.idaho.gov/board-policies-rules/board-policies/human-resources-policies-section-ii/general-policies-and-procedures-all-employees-ii-p/> Lewis-Clark State College is committed to maintaining an environment which supports equal rights for all individuals.

LC State is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities; and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws. This policy applies to all programs, services, and facilities, including applications, admissions, and employment.

The Director of Human Resource Services has been designated to handle inquiries regarding nondiscrimination policies and can be reached at 208-792-2269 or in the Administration Building, Room 102, on LCSC's campus, 500 8th Avenue, Lewiston, Idaho 83501. TTY 1-800-377-3529.

Concerns or questions regarding the application of discrimination laws and regulations may be directed to the following:

[Idaho Human Rights Commission](#)
317 West Main Street Second Floor
Boise, ID 83735
(208) 334-2873