

# Monday Message

April 27, 2026



Dear all,



A huge thank you and congratulations on our first-ever LC State spring homecoming celebration! From the kickoff and Iron Warrior, to LC State of Mind, to the bonfire, concert and baseball, the week was packed with terrific fun! Special thanks to the homecoming planning committee co-chaired by Kristin Myers and Allison Silvestri.

As we sprint to the semester end, be sure to check out the campus calendar. A host of events are on tap for this week, including:

- Cascade Collegiate Conference championships in golf and baseball
- Rock, choir, and jazz concerts (Monday, Tuesday, Thursday evenings, respectively, at the Silverthorne)
- Wellness screening (Thursday)
- A tree planting in honor of Arbor Day (Friday)
- Convergence Artist reception at the Center for Arts & History art exhibit (Friday)
- Warrior Wheels up at the Schweitzer Career & Technical Education Center (Saturday)
- Student Spring Market & Build-a-Bouquet (Saturday)
- Washington-Idaho Symphony (Sunday, with admission for LC Students sponsored by the Office of the President)

It is a great time to be a Warrior!

Cynthia Pemberton, Ed.D.

President

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## Announcements

### Avista NAIA World Series

- **Shirts:** [Pre-order](#) the 2026 Avista NAIA World Series souvenir shirt today to get yours the last week of April. Shirts range from \$25-\$30 based on size and a 20% discount will be applied to orders of 10 or more. Souvenir hats are only available in-person at the LC State apparel shop, which is open on all LC State game days.
- **Volunteer:** The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can

approve comp time if shifts are worked after hours. For more information visit [www.naiaworldseries.com/volunteer](http://www.naiaworldseries.com/volunteer).

### **Health & Wellness Fair:**

The Spring Health & Wellness Fair will be held outside the Student Union Building on Thursday, April 30, from 10 a.m.-1 p.m. Community members, students, staff and faculty are invited to attend and learn about health promotion and wellness activities. Free information, health screenings, and health references will be available. For questions, contact Celeste Ellis at [cnellis@lcsc.edu](mailto:cnellis@lcsc.edu).

### **Health Benefits:**

Good news! Employee medical and dental premiums will remain the same for employees for FY27 (July 1, 2026-June 30, 2027). Healthcare costs continue to rise due to increased usage, enrollment, and specialty medications. For FY27, what would have been approximately a 9.5% premium increase for employees, will instead be offset by a larger contribution from the employer portion of the premium. During the 2026 legislative session, the Joint Finance and Appropriations Committee (JFAC) approved an increase to the health insurance appropriations per eligible FTE. This increase, coupled with the one-time use of reserve funds from the Office of Group Insurance, ensured that employee rates would not be impacted for the FY27 plan year. For more details about current rates and eligibility, please visit the Office of Group Insurance website at [www.ogi.idaho.gov](http://www.ogi.idaho.gov).

### **Open Enrollment**

Open enrollment is April 27-May 15. Click here for [more information](#). Be sure to join HRS at the [Open Enrollment Benefits & Retirement Event](#) on May 5 in the SUB TV Lounge for an engaging, can't-miss event for employees, featuring Regence Blue Shield, PERSI, Fidelity, AFLAC, and IDeal 529 College Savings Plan! From 11 a.m. to 3 p.m., these experts will host breakout sessions and be on hand to answer your questions whether you're planning for the future, curious about changes to your medical plan during Open Enrollment, or interested in easy ways to save for your children's college. This is your chance to get real answers, personalized insights, and make the most of your benefits.

### **Professional Development & Wellness:**

Human Resource Services has several Professional Development opportunities this month. Visit [www.lcsc.edu/hr/pdt](http://www.lcsc.edu/hr/pdt) to sign up for these trainings.

- April 29 – Fidelity Investments one-on-one meetings with Employees ([schedule meeting](#))

### **Warrior Wednesday**

Warrior Wednesday is a Student Involvement initiative and one of ASLCSC's legacy projects. The goal is to promote school spirit and encourage the campus community to show their Warrior pride by wearing LC gear, especially on Warrior Wednesdays. So,

let's wear Warrior **red** and **blue** on Wednesdays!

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## Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

### April 27-May 4 – Home Athletic Events:

The Warrior men's and women's golf teams host the Cascade Conference Championships at the Lewiston Golf & Country Club on Monday-Wednesday. Warrior baseball will host the Cascade Collegiate Conference Baseball Championship Tournament May 1-4 at Harris Field. LC State will play Friday at 6 pm. Free admission for faculty, staff and students. For more info visit [www.lcwarriors.com](http://www.lcwarriors.com).

### May 1 – Arbor Day Celebration:

For the sixth year in a row, LC State has been designated an Arbor Day Foundation Tree Campus Higher Education. The recognition will be celebrated with the planting of a new "Lewis & Clark" elm tree at 2 p.m. Friday, May 1, on the northeast corner of campus at the intersection of 7th Avenue and 6th Street. [News release](#).

### May 3 – WA-ID Symphony:

The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, May 3, at 3 p.m. The event is free to all LC State students, sponsored by the President's office.

### May 6-8 – Research Symposium:

Students and faculty will present their classroom and independent research projects during the LC State [Annual Research Symposium](#) on Wednesday through Thursday on campus, and Friday at the Coeur d'Alene Center. All presentations are free and open to the public. Nursing; business; computer science; physical, life, movement and sport sciences; English; art; justice studies; culinary arts; communication; history; social work; mathematics; and technical and industrial programs will be represented.

### May 15 – Commencement:

LC State will hold its two commencement ceremonies at 10 a.m. and 2 p.m. on Friday, May 15. For details visit [www.lcsc.edu/graduation](http://www.lcsc.edu/graduation).

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## News & Features

Stay current on LC State news

- [LC State scholars will showcase work at 17th annual Research Symposium](#)
- [New 'Lewis & Clark' elm will commemorate Arbor Day, Tree Campus honor](#)

- [LC State nursing program retains preferred status by U.S. Army](#)
- [LC State Warriors adopt a physical mascot](#)
- [LC State earns Military Friendly Gold status for third year in a row](#)

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**Song for the Week:** "[Happy](#)" by Pharrell Williams

