

Monday Message

Jan. 26, 2026



Dear all,

As you read this, I am back in Boise continuing to advocate for LC State. It is a bit of a roller coaster and certainly demanding in terms of schedule, but LC continues to be well regarded by our legislature and support for the name change is gaining momentum.

By the end of this week, I will have met with 80+ legislators one on one. And today, Sen. Cindy Carlson introduced the name change legislation to the Senate Education Committee. From here, if all goes well, a public hearing in the Senate Education Committee will be held during which I will be able to present our rationale and support for the change. From there, again if all goes well, the legislation will move forward for a vote on the Senate Floor during which Sen. Carlson will present the proposal. Pending that outcome, the same process will be followed on the House of Representatives side. Finally, pending the vote outcomes, it will be presented to the Governor for approval. Despite the long road yet ahead, throughout my various and numerous conversations I continue to be impressed by and appreciative of the legislators I visit with, their dedication to our state and interest in the quality education we are delivering.

I will keep the campus community updated as the process moves forward. In the meantime, stay focused on what you and we all do best – serving our students and delivering our education mission to help them become engaged citizens, successful leaders and lifelong learners.

Go Warriors!

Cynthia Pemberton, Ed.D.

President

P.S. Results from our fall all-campus survey can be found on the [PDF intranet](#). As you will see, our students continue to think highly of their education experience, feel safe and feel supported in our campus community environment. We have much to be proud of!

Announcements

BUCS Division Chair:

LC State is soliciting internal campus nominations for the position of interim chair of the Business & Computer Science Division for the 2026-2027 academic year. Nominations should be submitted to academicaffairs@lcsc.edu no later than Feb. 27.

[More information.](#)

Emburse:

Emburse will go live on Feb. 1 for the travel process. All new travel authorizations submitted on or after this date must be completed through the Emburse platform. Travel authorization that has already been approved and submitted using the PDF process will continue to be finalized through that process; there is no need to resubmit them in Emburse. PDT training sessions will be offered in February and March that will go over the travel process. More information will be posted soon on the [Controller's website](#) under Emburse Enterprise.

Evaluations:

The annual staff [performance evaluation process](#) is underway. Evaluation forms and the rating scale are available on the [HRS website](#) under the Performance Evaluations link. When completing evaluations, take time to fairly reflect on your employee's performance over the past year. Evaluations are due on or before Jan. 30.

- **Job Descriptions:** As you and your employees update job descriptions, please be sure to use the most current [job description template](#) found on HRS's "Forms" page rather than revising last year's form. The staff job description templates were updated in April 2025, and all staff job descriptions must be submitted using this updated version.

Institutional Development Grant:

Faculty and staff are invited to submit applications for Institutional Development Grants for the spring 2026 awarding cycle. Institutional Development Grants are funded out of student fees and used to augment select educational activities for students. The grant application window closes Feb. 6: [Guidelines & Application](#). Questions may be directed to Maria in Student Affairs at studentaffairs@lcsc.edu.

Mascot Feedback:

LC State will always be the Warriors. This will not change. The question is, should LC State adopt a physical mascot? If so, what should it be? A task force has been created to review this question, and it wants your continued feedback. [Submit feedback.](#)

Peer Mentor Applications:

The First Year Experience Program is currently seeking peer mentor recommendations for the fall 2026 semester. A peer mentor is a current student who has successfully completed at least one semester at LC and helps new freshmen build a foundation for personal success at LC State. Peer mentors are friendly, reliable, and supportive and are able to demonstrate leadership qualities inside and outside the classroom. Mentors serve roughly 25 mentees 5-7 hours a week during orientation class, support programs (Orientation Day, Discovery Day, Homecoming, study nights, etc.), outreach, and in-person meetings. Please email your student recommendation(s) (full name and email if possible) for peer mentoring to fye@lcsc.edu by Friday, Jan 31.

Student Employment & Career Readiness Center:

- **Feb 11** – [From Application to Interview with the City of Lewiston](#): Hear directly from City of Lewiston hiring managers about resume review practices, the many career pathways, and how students from any major can stand out. MLH 210, 12-1 p.m.
- **Feb 19** – [Healthcare Job Fair](#): Meet healthcare employers and graduate schools hiring students for internships, summer roles, and post-graduation positions. SAC Hall, 4:30-6 p.m.
- **Feb 25** – [Professional Communication in the Workplace](#): This session is designed to help students build real-world communication skills they'll use in jobs, internships, and campus roles. ACW 134, 3-4 p.m.

W-2 Now Available:

2025 W-2 forms are now available in Luma. If you electronically accessed your W-2 last year directly from Luma, you will need to use the same method to obtain a copy of your 2025 form. To view your W-2, sign into Luma and select “Employee Docs: Paystubs/W-2/1095-C” from the “Employee Resources” widget on the Statewide home page. Unless you opt for electronic delivery, your W-2 form will be mailed to you from the State of Idaho by Jan. 31. Please note, once you consent to view your W-2 online, a paper W-2 will not be mailed to you. This process will continue throughout your employment with the state (including the tax year in which employment is ended). If you wish to receive a paper W-2 you must remove consent. All current employees and those in terminated status have the ability to view and print their W-2 on the web.

Warrior Health:

LC State Student Health Services (SHS) partners with Gritman Medical Center to provide campus health services for students, employees, and family members. Warrior Health is open 8 a.m.-5 p.m., Monday-Thursday, and is closed on Fridays. To make an appointment, call 208-792-2251 or stop by Sam Glenn Complex, Room 205. Self-schedule an appointment at gritman.org/warriorhealth.

Warrior Weekly Submissions:

The spring 2026 Warrior Weekly, an all-student email, will begin Jan. 13, the week

before the semester starts. If you have events or information that pertain to all students, and would like them included in the Warrior Weekly, please submit them to [Debbie Kolstad](#) by Tuesdays at noon for the Wednesday email. If you would like to be included to receive the Warrior Weekly email, send an email request Debbie.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

Jan. 29 – Health House Opening Reception:

This event has been **postponed**. Watch the Monday Message for a reschedule date.

Feb. 4-8 – Athletics Home Events: Learn more at www.lcwarriors.com.

- **Feb. 4:** Warrior women's and men's basketball vs. Walla Walla at 5 p.m. and 7 p.m., respectively, at the P1FCU Activity Center.
- **Feb. 6:** Warrior women's and men's basketball vs. Warner Pacific at 5 p.m. and 7 p.m., respectively, at the P1FCU Activity Center. Men's tennis hosts Whitworth at 3 p.m. at the Tennis Center.
- **Feb. 7:** Women's tennis hosts Whitworth at 10 a.m. at the Tennis Center.
- **Feb. 8:** Warrior baseball plays a doubleheader against Whitworth starting at noon at Harris Field.

News & Features

Stay current on LC State news

- [Pedrina to represent LC State, conference at national academy](#)
- [LC State moves Homecoming to spring, April 20-25](#)
- [Over 1,000 students on LC State fall semester honor roll](#)
- [Two new exhibits opening at Center for Arts & History in January](#)

Song for the Week: “[Everywhere](#)” by Fleetwood Mac

