

Monday Message

Feb. 16, 2026



Dear all,

Earlier this month I shared information about our March 1 priority deadline for scholarships and financial aid. If you have not done so already, please reach out to your students, make class announcements, send notes to advisees as well as future students with whom you may be communicating; in short, do all you can to help students gain awareness of and apply for the financial assistance they need to support their education goal pursuit.

As mentioned in last week's message, and featured via the Center for Teaching and Learning programming, given changes in the federal financial aid regulations, including changes to Pell Grants and federal student loans, the Advising Center and Student Financial Services have teamed up to provide advisor training sessions. Advisor training sessions will be offered in Reid Centennial Hall, Room 202, or via Teams on the following dates:

- Feb. 19, Thursday, 12 p.m.: Teams Meeting ID: 228 112 922 879 67, Passcode: df3eV7TZ
- Feb. 20, Friday, 3 p.m.: Teams Meeting ID: 238 487 778 490 87, Passcode: Ac6CN6pJ
- Feb. 25, Wednesday, 3 p.m.: Teams Meeting ID: 273 586 638 697 38, Passcode: sV22kp2E
- March 5, Thursday, 12 p.m.: Teams Meeting ID: 225 140 814 865 38, Passcode: a6LG6BU9
- March 11, Wednesday, 12 p.m.: Teams Meeting ID: 267 772 771 739 45, Passcode: wR63Xd97
- March 11, Wednesday, 3 p.m.: Teams Meeting ID: 250 150 118 495 49, Passcode: WQ9XZ6ke

Warrior on!

Cynthia Pemberton, Ed.D.

President

Announcements

BUCS Division Chair:

LC State is soliciting internal campus nominations for the position of interim chair of the Business & Computer Science Division for the 2026-2027 academic year. Nominations should be submitted to academicaffairs@lcsc.edu no later than Feb. 27.

 [More information](#)

Contract Management:

The Contract Management Policy has been updated, and a new website is now available featuring step-by-step procedures, guidance, and contract templates. Please visit the [Contract Management](#) webpage for additional information. To streamline the contract review and routing process, a dedicated email address has been established. All contracts should now be submitted to the Office of the Vice President for Finance and Administration at contracts@lcsc.edu. A Contracts training will be held on Friday, Feb. 20, at 10 a.m. Anyone interested in attending may register [here](#).

HR Updates:

- **New Wellness Perk:** LC State faculty and staff can enjoy 25% off IV Vitamin Therapies and all wellness services at [IVO2 Infused](#). Just show your Warrior ID card at checkout.
- **Professional Development & Wellness:** www.lcsc.edu/hr/pdt
 - Feb. 17 – Emburse Pre-Approval Process
 - Feb. 18 – PERSI Choice 401K Plan – Roth Option
 - Feb. 23 – Emburse Cash Advance Process
 - Feb. 23 - Fidelity one-on-one meetings with a financial advisor available all day
 - Feb. 24 – Emburse Expense Report Process
 - Feb. 26 – Emburse Approval Process

Mascot Poll:

As announced last week, a new poll was launched at www.lcsc.edu/mascot and we encourage you to complete and share it broadly. It will remain open until Feb. 25.

Name Change:

After receiving unanimous 34-0 approval in the Senate, the name change bill ([Senate Bill 1234](#)) is now in the House awaiting a hearing in the House Education Committee. For updates visit www.lcsc.edu/university.

IT Upcoming Submission Deadlines:

Most projects on campus require IT involvement. If you are undergoing alterations in your area (e.g., updating a classroom or office), please inform IT of any projects to occur over summer by March 1. Likewise, if you need changes to the hardware or software in the computer labs for fall 2026 classes, the deadline to inform IT is April 1. Email helpdesk@lcsc.edu by these deadlines to ensure your summer projects and computer lab changes are on IT's schedule. Requests submitted after these deadlines cannot be guaranteed for summer completion.

Research Assistance Workshops:

The Library is introducing a pilot Research Assistance Workshop series designed specifically for students. These sessions will take place on Thursdays at 3 p.m. Students must register in advance, bring their research questions, and meet with LC State librarians to gain practical tips and strategies for effectively using LC State's research resources. Registration is available through a link on the Library's main webpage under the "Events" section. Faculty are asked to share this opportunity with their students. The first workshop is scheduled for Thursday, Feb. 26, at 3 p.m., so students should register soon. Space is limited to 10, with a wait list.

Student Employment & Career Readiness Center:

- **Feb. 19** – [Healthcare Job Fair](#): Meet healthcare employers and graduate schools hiring students for internships, summer roles, and post-graduation positions. SAC Hall, 4:30-6 p.m.
- **Feb. 20** – [Health Professions Day](#)
- **Feb. 25** – [Professional Communication in the Workplace](#): This session is designed to help students build real-world communication skills they'll use in jobs, internships, and campus roles. ACW 134, 3-4 p.m.

Warrior Wednesday

is a Student Involvement initiative and one of ASLCSC's legacy projects. The goal is to promote school spirit and encourage the campus community to show their Warrior pride by wearing LC gear, especially on Warrior Wednesdays. So ... let's wear Warrior **red** and **blue** gear on Wednesdays!

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

Feb. 20-21 – Athletics Home Events:

The Warrior women's and men's basketball teams host Corban at 5 p.m. and 7 p.m., respectively, on Friday, and Bushnell at 4 p.m. and 6 p.m. on Saturday at the P1FCU Activity Center. The women's tennis team plays Seattle University at 1 p.m. on Friday,

and Montana and Idaho at 10 a.m. and 3 p.m., respectively on Saturday at the Tennis Center. Learn more at www.lcwarriors.com.

March 3-12 – Women’s History Month:

America’s 250th birthday will take center stage at this year’s [Women’s History Month](#) celebrations. The events, which are open to all, are scheduled for March 3-12 under the theme “Rebels with a Cause” and will look at the roles women have played in history, especially the American Revolution.

March 26 – Employee Recognition Event:

The Employee Recognition event has been moved up to Thursday, March 26, from 2-4 p.m. and will be held at the Center for Arts & History. The event will have an art-gallery style format, with award recipients serving as the “artists” and guests invited to walk around, visit with them, and offer congratulations. Emeriti will also be recognized on the screen and are also encouraged to attend as “artists.” Hors d’oeuvres will be served, and we encourage everyone to join us. All award criteria and requirements are listed on the [website](#). Remember that up to three awards may be given to staff members – CSO, PSO, and the Dr. Cameron D. & Marilyn K. Hinman Award.

- Division Chairs must submit emeritus nominations to academicaffairs@lcsc.edu by Feb. 27.

News & Features

Stay current on LC State news

- [LC State student places second at regional trap shooting championship](#)
- [LC State hosts Veteran Education Partner Summit March 10-12](#)
- [LC State students to offer free 2025 tax assistance](#)
- [LC State moves Homecoming to spring, April 20-25](#)

Song for the Week: “[Ain’t No Mountain High Enough](#)” by Marvin Gaye and Tammi Terrell.

