

# Monday Message

March 3, 2025



Dear all,

Effectively serving our education mission means ensuring that students find their experiences and interactions to be meaningful and gratifying. As you may recall, annually we conduct an all-campus student survey; the purpose being to better understand student perceptions, concerns, expectations and experiences. Data collection took place over three weeks in November, with 490 students responding (response rate = 21%). The full survey report can be found on our [Teams intranet site](#).

Respondents reported they were satisfied with their overall, academic, and social experiences, and found the information available on Canvas and the college website readily accessible and helpful. Respondents were satisfied with the availability of faculty outside of class, quality of faculty as teachers, availability of advisors and the quality of advising provided.

When asked how they heard about LC State, familiarity associated with growing up in the area, family friends, high school counselors and fairs, along with increased acknowledgement of LC marketing, promotion and recruit materials, events, tours and visitations topped the list. When asked why they chose LC State, respondents rated affordability, availability of financial aid/scholarships, quality of education and instruction, availability of the major they wanted to pursue and potential to get a good job, as well as face-to-face classes, as the most important factors. Overwhelmingly (85% of respondents) indicated their primary goal was to complete a bachelor's degree, with a third of the respondents planning to go on and pursue a graduate degree.

Among those who live on campus, respondents were satisfied with the safety, availability and condition of campus housing. They also rated the food service more favorable than in the past. As in the past, the majority of respondents indicated they were working while attending school, and over half noted that they had gotten food from the Warrior Food Pantry.

In terms of campus events, activities and engagement, nearly 60% attended the fall Career Fair, and nearly half indicated they have been involved in a student club or organization. When asked about their primary sources of information regarding campus events and activities, in addition to word-of-mouth, the student news email, campus flyers, social media (Instagram and Facebook), and DoMore App were winners.

When asked about their primary "concerns," they were neither concerned nor unconcerned about mental or emotional well-being (perhaps indicating the services and supports we are providing are meeting needs); were unconcerned about making friends, meeting new people, or feeling homesick; and similarly unconcerned about finding tutoring help, deciding a career path or finding a job (again, perhaps indicating our student success support services are meeting needs).

In keeping with our education mission, when queried about their interest in community events or activities (i.e., becoming engaged citizens), they were interested in voting, volunteering, helping fundraise for charity and contributing to solving community problems. Finally, when queried about their perceptions of campus climate, culture, sense of belonging, and safety, respondents indicated they felt LC State was friendly, respectful, caring, intellectual, inclusive, improving, accessible to people with physical disabilities, and not racist, sexist, or homophobic. In terms of a sense of campus community, respondents seemed to be seeking more in-person connection, placing increased importance on face-to-face classes, desiring more involvement outside of class, and placing increased importance on the high quality customer service we provide at LC State.

As in the past, these findings affirm that we are providing an education environment wherein Warriors can and do thrive. Proud to be a Warrior!

Cynthia Pemberton, Ed.D.  
President

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## Announcements

- **Campus Drilling:** As part of deferred maintenance program projects, LC State is are working to reduce stormwater impacts to buildings across campus. Geoprofessional Innovation Inc. will be on campus March 3-4 to dig holes to test water infiltration rates (amount of time it takes for stormwater to drain through the soil). GPI will be drilling near the following locations: Administration Building, Reid Centennial Hall, Talkington Hall, Expedition Hall, Sam Glenn Complex, Spalding Hall, and Clark Hall. The infiltration tests will take 2-3 hours and GPI will cover the holes during that time. The drilling will create a fair amount of noise outside. Contact Physical Plant with any questions or concerns at x2247.
- **Cybersecurity Training:** The Idaho 2025 annual Cybersecurity Training campaign launched on March 1 in Luma and **must be completed by March 31**. Administered by the Idaho Office of Information Technology Services, this year's training covers Artificial Intelligence (10 mins), Data Privacy (10 mins), and Security Awareness (15 mins), totaling approximately 35 minutes. Training modules can be accessed in Luma by clicking on "Luma Training" when you first log in, which will take you to the Employee Learning and Development profile.
- **Fidelity:** Do you have questions for Fidelity Investments? Representatives will be back on campus to meet with interested employees on the following dates: March 18, 19, and 20. How to schedule an appointment:
  - Go to [www.fidelity.com/schedule](https://www.fidelity.com/schedule)
  - Click "schedule a time to meet"
  - Enter employer name (Idaho State Board of Education)
  - Select in-person appointment type
  - Change location to Lewis-Clark State College – main campus
  - Select a day and time to meet
- **Fund 10000:** Effective immediately, to anyone who has been using Fund 10000 in their timesheet entry, please use Fund 65000. Please contact the payroll office at ext. 2204 if you have questions.
- **IT Director Search:** Unfortunately, the Information Technology Services (ITS) director search did not bear fruit. Courtney Toth, assistant director of ITS, who has been providing leadership on an interim basis, will continue to do so through this contract year.
- **Teams Phone Training Sessions now available via Bookings:** As promised, IT has scheduled online training sessions for Teams Phone with our project associates at CompuNet. They will cover the basics of how to interact with the new system to help your transition be seamless. IT has set up a [Bookings Calendar](#) with daily training sessions March 3-21. Each session is limited to 30 participants, and you can sign up or change sessions at any time. Registering early is recommended to ensure you get a time and day that works for you. Upon registration, you will receive a confirmation email with a Teams Meeting link. The meeting should automatically appear on your calendar. Please email [itoffice@lcsc.edu](mailto:itoffice@lcsc.edu) if you encounter any of the following:
  - If you do not see the meeting on your Outlook calendar after registering.
  - If you register when an Outlook away message is active (it may interfere with your registration).
  - If you will not make your registered training session, IT will need to remove you from the meeting.
- **VP Crea Open House:** An open house to celebrate Dr. Julie Crea's quarter-plus century of service and wish her well will be hosted over the lunch hour on March 13 in the Administration Building, Room 206. Please feel free to stop by.

- **WarriorWear:** It's time for summer and fall adoptions for course materials. FacultyPortal is now live for faculty members to upload their adoptions for both summer and fall 2025 semesters. The deadline for submitting adoptions is March 15. If anyone is having trouble logging in, or experiencing any other issues, please reach out to the store manager, Brandi, at [bwilliams@textbookbrokers.com](mailto:bwilliams@textbookbrokers.com).
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## Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **March 8-9 – Home Athletic Events** – The Warrior dance team will compete again Carroll College on Saturday at 10 a.m. at the P1FCU Activity Center. The baseball team will host a four-game series against Eastern Oregon on Saturday and Sunday at Harris Field. Saturday's doubleheader will start at noon, and Sunday's doubleheader will start at 11 a.m. To learn more visit [www.lcwarriors.com](http://www.lcwarriors.com).
  - **March 13 – Reflections on Healthcare** – Three LC State nursing faculty, Dr. Erin Fay, Ella-Mae Keatts and Trent Morgan, will share their personal experiences in the ever-changing world of healthcare at 6 p.m. in the Silverthorne Theatre on Thursday, March 13. Humanities faculty Jennifer Anderson will host the talks, which will be followed by tours and a reception in Sacajawea Hall. Those planning to attend the reception and tour are asked to [RSVP online](#) by March 10.
  - **April 3 – Employee Recognition Ceremony** – Mark your calendars for Thursday, April 3, at 2 p.m. for the Employee Recognition Ceremony to be held in the Williams Conference Center. [Please RSVP](#) by **March 21** and come support your colleagues!
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## News & Features

Stay current on LC State news at [www.lcsc.edu/news](http://www.lcsc.edu/news)

- [LC State nursing faculty to speak at upcoming healthcare seminar](#)
  - [Radiographic Science program receives maximum award of accreditation](#)
  - [Barquet Cards Top-Three Finish at The Trailblazer](#)
  - [Three Warriors Homer to Open Series at No. 24 UBC with a Win](#)
  - [Skaife's Career High Sends LC State Men to CCC Title Game](#)
  - [Zywina and Kibiwot Shatter Records to Earn All-American Honors](#)
  - [Sander Powers No. 25 Warrior Women Past No. 23 Oregon Tech in CCC Semifinal](#)
  - [LC State Women's Tennis Downs C of I to Wrap Up Weekend](#)
  - [Men's Tennis Sweeps Past Whitman to Close Homestand](#)
  - [Social Sciences Division to sponsor three-part speaking series](#)
  - [LC State receives approval to add Lapwai to ETS program](#)
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**Song for the Week:** "[Everywhere](#)" by Fleetwood Mac

