



MEMORANDUM OF AGREEMENT

This agreement is between Lewis-Clark State College, herein referred to as "LC State" and _____, hereinafter referred to as "Contractor".

Contractor Name: _____

Address: _____

City/State/Zip: _____

Email: _____

1. Purpose: The purpose of this Agreement is to formalize the understanding between LC State and the Contractor concerning the following services.
2. Services: The Contractor agrees to perform the following services:
3. Date(s) of Service:
4. Consideration: LC State agrees to pay Contractor a total of _____ USD for satisfactory completion of the Services listed above.

Indemnification and Hold Harmless: I agree that any personal injury to Contractor, or third parties, or any property damage incurred in the course of the services performed shall be the responsibility of Contractor. Contractor agrees to indemnify, defend and hold harmless the state of Idaho and Lewis-Clark State College and its governing board, officers, employees, and agents from and against any and all costs, losses, damages, liabilities, expenses, demands, and judgments, including court costs and attorney's fees, which may arise out of Contractor's performance, name and date outlined herein, except to the extent such are caused by the negligence of LC State, or which may arise out of Contractor's payment or nonpayment of income, social security, and other employment taxes. This provision shall survive the termination of this agreement.

Relationship of the Parties: Contractor is an independent contractor and not an employee of LC State for purposes of this Agreement. Each of the parties will be solely and entirely responsible for its own acts and/or the acts of its employees or agents. No benefits provided by LC State to its employees, including unemployment and workers' compensation insurance, will be provided to the Contractor or Contractor's employees. The Contractor is responsible for maintaining insurance coverage for themselves, their employees and their property.

Anti-Discrimination Clause: The Contractor and LC State agree that neither will discriminate in the performance of this Agreement against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

DEI Clause: The Contractor acknowledges and agrees that the services performed under this Agreement do not include, and shall not be construed as, acting in the capacity of a "diversity, equity, and inclusion officer" or providing "diversity, equity, and inclusion training," as those terms are defined in Idaho Code § 67-5909D.

Incorporation of Terms: The current version of LC State Standard Terms and Conditions (available at <https://www.lcsc.edu/purchasing/vendors>) are incorporated, by reference into this agreement, as if set forth in their entirety.

ACCEPTANCE:

The undersigned parties hereby accept the terms of this agreement.

Contractor

LC State

Name

Signature

Date

Name

Signature/Date