

Monday Message

Sept. 21, 2026



Dear all,

Kudos and thanks to all who helped make last week's Business After Hours Chamber event, hosted in the SUB Patio, a success! It was wonderful to be able to showcase this terrific indoor-outdoor space. Weather was great, conversations were engaging, and community connections were strengthened.



Welcoming our alumni home (*Homecoming*) has moved back to fall as part of our annual [Fall Frenzy & Family Weekend](#) celebration. The Fall Frenzy schedule of events and activities will include yard games, shopping cart races, Warriors Got Talent, bingo,

our hotly contested staff/faculty versus students dodgeball game, and a color run; along with Warrior FanFest and a Friday night volleyball match against Cascade Collegiate Conference (CCC) rival Bushnell, a baseball scrimmage against Gonzaga, and a Saturday night volleyball match against CCC competitor Corban, which is our annual 1K day match where we try to fill the stands with 1,000-plus volleyball fans! The match has been dubbed “Red Rush Night,” and attendees are encouraged to wear red to showcase their Warrior pride.

The weekend will be capped off with a Chamber Series performance by the WA-ID Symphony in the Silverthorne on Sunday at 3 p.m. (LC State student admission is covered by the Office of the President).

It is a very fun time to be a Warrior!

Cynthia Pemberton, Ed.D.

President

Announcements

Advisor Updates/Training Sessions:

This year's advisor updates/training sessions will include an introduction to LC State's new early-intervention system, Retention Alert. You'll learn how this new tool can help you identify students who may need additional support and connect them with the resources they need to stay on track. All sessions will be offered live in RCH 202 and via Teams (meeting ID: 225 117 898 798 603; passcode: rM9xv6Eb). Available sessions:

- Wednesday, Sept. 23, 12-1 p.m.
- Thursday, Sept. 24, 3-4 p.m.
- Tuesday, Sept. 29, 12-1 p.m.
- Thursday, Oct. 1, 3-4 p.m.
- Wednesday, Oct. 7, 4-5 p.m.

CTE Dean Candidates:

Candidate presentations are underway for the position of dean of the School of Career & Technical Education. Charles Bell and Doug Cruthirds presented last week.

[Learn more](#). To provide anonymous feedback about the candidates, click [here](#).

- Sept. 29, 4-5 p.m., LIB TCC – Annaliese Baker, M.Ed., MFA
- Sept. 30, 4-5 p.m., LIB TCC – Jared Berrett, Ph.D.

Excel Class:

Whether you're just getting started or looking to master advanced techniques, this is your chance to level up one of the most valuable tools in your professional toolkit. Join instructor Doug Cruthirds for a hands-on, three-part Excel series designed to take you from the basics all the way to expert-level skills. Each session builds on the last, making this the perfect opportunity to close knowledge gaps, discover time-saving tools, and walk away with skills you'll use every single day. Attend one session or all three — any level of participation is encouraged. All sessions will be held at Workforce Training in Clearwater Hall, located downtown. Register now: www.lcsc.edu/hr/pdt. Session Schedule:

- Beginner Excel: Sept. 30, 2-5 p.m.
- Intermediate Excel: Oct. 14, 2-5 p.m.
- Advanced Excel: Oct. 28, 2-5 p.m.

Feedback:

If you have a workplace concern, a question about where to turn, a compliment you'd like to pass along, or just something that's on your mind, the HR office has developed a new webpage: www.lcsc.edu/hr/employee-concerns. The page lays out all the reporting options available to you, including ways to reach out confidentially or completely anonymously if you prefer. It also includes reporting options through the State of Idaho, so everything is in one spot and easy to find. As always, you're also welcome to reach out to anyone in the HR office directly.

Hydroseeding:

The grounds crew is finishing up a final round of hydroseeding this week as part of its overall campus lawn maintenance regimen. This timing will allow the new grass to take root before leaves start to fall from the trees in early October. Locations where seeding has occurred include College Advancement, Wittman Complex, Expedition Hall, the 4th Street Parking Lot, Reid Centennial Hall, and the northwest side of the Library. Faculty, staff, and students are asked to avoid walking on these areas until the grass gets established. Contact Physical Plant with any questions at x2247.

Institutional Development Grant:

Faculty and staff are invited to submit applications for [institutional development grants](#) for the fall 2026 awarding cycle. Institutional Development Grants are funded through student fees and support select educational activities that enhance the student experience across LC State programs. The application will be live Sept. 21 and will be accepted through Oct. 2. Funded activities must be scheduled to begin after the application deadline and conclude prior to October of 2027. Questions may be directed to Maria Hattrup in Student Affairs at studentaffairs@lcsc.edu.

Vector Solutions Training:

The annual Vector Solutions compliance training is available and must be completed by Oct. 30. Employees were sent a notification when the training became available. We

encourage you to complete your assigned courses before the deadline to help ensure our institution remains compliant. If you have any questions about the training requirements or accessing the platform, please contact Human Resource Services.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

Sept. 23 – Fresh Check Day:

Stop by this event from 10 a.m.-2 p.m. outside the SUB/CSL to participate in activities emphasizing mental health self-care and campus resources, and learn how students can support friends and others around them. This event is a program of the Jordan Porco Foundation, brought to you by the LC State Health & Wellness Committee and Student Counseling Center.

Sept. 28-Oct. 3 – Fall Frenzy & Family Weekend + Alumni Welcome Home:

“Homecoming” is moving back to fall and will be incorporated into Fall Frenzy & Family Weekend. Add this [Signature Event](#) to your calendar and check the [event schedule](#) for more details.

Oct. 2 – "Rooted In The Palouse" Opening Reception:

5-9 p.m., 415 Main St., Lewiston. All are welcome to attend the opening reception for LC State Center for Arts & History's next exhibit, "Rooted In The Palouse." The exhibit showcases eight regional artists as a celebration of the diverse creative voices of the Palouse. The opening reception, held in conjunction with Lewiston Downtown Artwalk, will include an artist meet-and-greet, an art demonstration, live music, and refreshments. The exhibit will be on display Sept. 29-Dec. 19 at the Center.

Oct. 4 – WA-ID Symphony:

The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday at 3 p.m. The event is free to LC State students, sponsored by the President's office.

Oct. 8 – Career & Internship Fair:

On Thursday, Oct. 8, LC State will host its annual Career & Internship Fair. This is a signature event that provides LC State students the opportunity to explore internship, employment, and graduate school options. Embedded in this event is a special visitation program called "[High School Career Expo](#)," wherein regional high school students and their teachers or counselors are invited to campus to meet some of the employers participating in the fair and learn about LC State's programs. Approximately 50 businesses and graduate schools are expected to attend this year's fair. This is an opportunity to show students the value and power of credentials earned at LC State and directly connects the education we provide to career opportunities. LC State looks forward to welcoming these future Warriors to campus.

Oct. 12 – Indigenous Peoples Day:

LC State's Native American Club will hold an Indian Taco sale near the Student Union Building/Center for Student Leadership from 11:30 a.m.-1:30 p.m. In the afternoon, Nakia Cloud, LC State alumnus and Nez Perce language instructor, will offer a presentation focused on "Seasonal Rounds of the Nimiipuu" from 3-4:15 p.m. in SAC 112. Students, faculty, staff, and the general public are welcome to attend.

Oct. 14-15 – State Board of Education Meeting:

LC State will host the Idaho State Board of Education beginning at 1 p.m. on Oct. 14, and at 9 a.m. on Oct. 15. Details to come.

News & Features

Stay current on [LC State news](#)

- [New CAH exhibit celebrates the artistic breadth of the Palouse](#)
- [Arizona artist to deliver 45th Stegner Lecture](#)
- [Four candidates named for dean of LC State's CTE program](#)
- [Fall Frenzy & Family Weekend to welcome home alumni](#)
- [LC State project receives AI Innovation Award funding](#)
- [LC State, NIC sign co-admission, co-enrollment agreement](#)

Song for the Week: "[You & Me](#)" by Dave Matthews Band

