



Faculty Association Meeting

Minutes

August 13, 2025, | 3:00 p.m. | Silverthorne Theatre

Present: Tracy Adkins, Jennifer Alexander, Kerensa Allison, Faquddin Ali Azam, Raph Barnes, Megan Beck, Charles Bell, Alex Bezzerides, Julie Bezzerides, Kirby Boehm, Brent Booth, Seth Bradshaw, Kylie Britzman, Emily Carstens Namie, Samantha Coulter, Jennifer Cromer, Chelsea Cronin, Harold Crook, H. Marlowe Daly-Galeano, Christine Deal, Kacey Diemert, Jordan Elben, Brendan Eilers, Jordan Elber, Celeste Ellis, Randy Eriksen, Collin Fehr, Magen Fairley, Rodney Farrington, David France, Rachelle Genthôs, Martin Gibbs, Stanley Gotshall, Kelsey Grafton, Sarah Graham, Heidi Greene, Alan Hain, Marcy Halpin, VP Andrew Hanson, Renee Harris, Krista Harwick, Thomas Hill, Leif Hoffmann, Natalie Holman, Lorinda Hughes, Burma Hutchinson, Jennifer James, Rachel Jameton, Matthew Johnston, Nancy Johnston, Chris Jones, J.R. Kok, Angela Langston, Leigh Latta, Tevis Lee, Billy Lemus, Samuel Long, Luella Loudanback, Debra Lybyer, Elizabeth Martin, Eric Martin, Lloyd Mataka, Amy Minervini, Julee Moore, Trent Morgan, John Morrison, Benjamin Morton, Travis Myklebust, Jamie Newell, Robert Nickel, April Niemela, Rikki Ober, Michael Owen, Leanne Parker, Michelle Pearson-Smith, Dana Perlman, Darcy Peterson, Nina Peterson, Gary Reed, Peter Remien, Deena Rauch, Lane Richins, Marc Riendeau, Katie Roberts, Alicia Robertson, Joshua Rogers, Bowie Rose, LaChelle Rosenbaum, Jill Rossiter, Suzanne Rousseau, Daniel Rudolph, Teri Rust, Clete Ryan, Jessica Savage, Jenny Scott, Eric Stoffregen, Wendy Shuttleworth, Dallas Smith, Rebecca Snider, Susan Steele, Louis Sylvester, Royal Toy, Andy Tuschhoff, Kim Tuschhoff, Josh Tyler, & Jennifer Uptmor, Nikki Vandermeer, Amanda Van Lanen, Ken Wareham, Jerralyn Wasylyshen

Call to Order/Approval of Faculty Association minutes from April 10th, 2025

Call to order: 2:56. Attendance sheets sent around, and QR code made available for sign-ins. Motion to approve minutes by E. Martin, seconded, approved by majority.

Treasury Report as of August 6th, 2025

A. Faculty Benevolence Fund Balance= \$ 1,925.07

B. Faculty Association local account balance = \$ 9,815.84

Please consider donating to these efforts through payroll deduction—forms are available from HRS. Contact Benevolence Committee members if you know of someone in need.

Amounts shared, benevolence funds are lower as they have been used to support faculty. Consider automatic payroll deduction (even \$1/pp). Ask HR for Information. Benevolence process on Faculty Association website, please inform if you know of any needs. The process is anonymous.

II. Announcements & Old Business

A. [Senate](#) & [Association](#) websites

Visit websites for information related to both organizations. Some updated fall 2025 information is in place; however, waiting on final division committee assignments.

B. FA25 Faculty Senate meeting schedule

C. Accreditation 7-year site visit

The first faculty senate meeting will be held the end of August to prepare for the NWCCU accreditation visit that will occur in Oct. The Provost and other administration will visit division meetings to provide information and guidance.

What faculty can do in preparation for this now:

- 1. Update your LC state email calendars with class and meeting schedules so that these can be used to schedule faculty panel meetings efficiently. This task aligns with presidential priority number three.*
- 2. Ensure you are using the LC State syllabus template.*

Offered Provost to field questions related to Senate Bill 1198, no responses from the audience.

III. Good of the Order

A. Sabbatical applications due Oct. 1

Faculty development grants are on pause until budget cuts from Governor Little are announced.

B. Campus Events Reminders

C. Convocation reminder:

Reminder this Friday (8/15) from 8:30 – 9:00 a.m.; line up at 8:00 a.m. in full regalia. The chair encourages faculty to participate in our “awesome and vibrant campus” by committing to attend a minimum of one event this semester. This supports our faculty team and demonstrates our commitment to students.

D. All-Campus Reception following this meeting

Reception at 4pm in the President’s backyard

E. Other

Reminder regarding the Center for Teaching and Learning (CTL). Activities include a book club regarding improving learning and mental health in the classroom, and the fourth cohort of the LC Faculty Leadership Institute (FLI).

Questions from the floor:

- 1. Clear confirmation that the anticipated budget cuts are less terrible than the most recent 5%. The President shared that a conceptual model has been created using the required recurrent funds to plan for a 2, 4, & 6% reduction. Some positions may be held back to preserve current positions. Provost Chilson mentioned maximizing class loads to decrease adjunct spending. “Some States” are reviewing courses and making cuts in higher education based on enrollment. Adjunct budget discussed, as this could be cut by 1/3 to accommodate the reduction. A 6% reduction could involve some positions, but the decision might be clearer after a meeting on 8/14/25.*
- 2. Planning to change the domain name for the emails: how does this affect the emeritus faculty? IT will need to provide this answer. PP asks the faculty association chair to follow up on this.*

3. *Details regarding the DEI training mentioned during the all-campus meeting. What, when, and by whom? The Provost responds that guidance from SBOE will be used to communicate alternate class options for students who opt out of courses with this content. The education surrounds how LC State deals with the bill as an institution and not on DEI content.*
4. *When will the LC State name change take effect for graduates? The President responded that it will depend upon final approval by NWCCU, perhaps spring of 2026. No guarantee, as this relies on a successful statute change.*
5. *How was the decision made to pause faculty development grants? Provost said that he reviewed all budgets, and this was an “easy” decision as these funds meet the requirements and don’t involve harder decisions.*
6. *Verification that sabbaticals are not on hold. Provost and President Pemberton want to support faculty. No decisions are being made now, just preparation based on priorities described as faculty salaries and sabbaticals.*
7. *Would the 6% reduction include furloughs? President Pemberton said, No, not at this time.*

Meeting adjourned: 1524