

Monday Message

Oct. 6, 2025



Dear all,

As mentioned during our August All-Campus meeting, in addition to our name change initiative (We are working through the various and numerous steps to bring the statute change forward into the 2026 Legislative Session. All is on track and going well.), it is time to explore the idea of a mascot. To recap: (1) We are and will remain Lewis-Clark State Warriors. A mascot will not change that. (2) Mascot considerations will be delimited to non-humans. And (3) A committee will be formed and tasked with bringing forward 2-3 options for consideration. These options will be shared with the campus community for input; with a decision made probably by mid-spring. Note: If the committee and campus community decide a mascot is not desired, that too is a viable option.

If you are interested in participating in the mascot exploration and would like to be part of the committee please email [Mr. Kyle Schwartz](#), executive assistant to the President by Friday, Oct. 17. The goal will be to have representation including students, staff and faculty, across athletics, student leadership, marketing and promotion, etc. Depending on who and how many volunteer the committee will be finalized and the initiative launched the latter part of this month.

P.S. A shoutout of thanks to the Center for Arts & History (CAH) and our successful participation in last week's Artwalk event. Friday night alone we hosted over 850 people in the CAH – the live artists and harp music along with food and beverages were terrific! And, in that vein, the CAH will hold its annual Grape & Grain event on Friday from 6-9 p.m. I hope to see you there! [RSVP](#).

Go Warriors!

Cynthia Pemberton, Ed.D.

President

Announcements

- **Accreditation Visit:** LC State's seven-year accreditation site visit is scheduled for Oct. 17–22. The schedule is posted on the Academic Affairs website under [Accreditation](#). Please review your assigned attendance times and share them with others who are required to attend.
- **ASA Trunk-or-Treat:** The LC State Association of Student-Athletes (ASA), along with athletics teams and groups on campus, will host Trunk-of-Treat on Friday, Oct. 24, from 4:30-6:30 p.m. in the parking lot next to the President's Residence.
- **Campus Heating:** Heating season is quickly approaching. Physical Plant is monitoring weather conditions and plans to start the central boilers the week of Oct. 27. The deferred maintenance program has completed the upgrades to the system which will increase its efficiency. Until the boilers are started, we advise dressing in layers as we anticipate experiencing cooler mornings and warmer afternoons.
- **Compliance Training:** Annual compliance training is now available for all faculty and staff. You should be receiving an email from VectorSolutions with your training link. Didn't see it? Check your junk folder, or go directly to the [VectorSolutions](#) website and log in with your username. **The deadline to complete all trainings is Oct. 31.** For any questions or issues, contact Human

Resource Services (HRS). Let's check this off early and keep LC State in compliance!

- **Hike with Your Profs:** Join LC State professors for a hike at Hells Gate State Park on Oct. 17 at 1-4 p.m. Faculty and students can ride with Outdoor Adventures or can drive themselves. An extra treat: this year's Stegner lecturer Derek Sheffield and former Idaho Writer in Residence CMarie Fuhrman will be participating. [Register here](#).
- HR Updates:
 - **October PDTs:** [Register](#) for one of the many PDT sessions happening this month.
 - **Employee Benefits Fair:** Mark your calendars for Friday, Oct. 31, from 11:30 a.m.-1:30 p.m. More information to come.
- **KinderCollege** will be trick-or-treating around campus Oct. 31 starting at 3:30 p.m. at these locations, in this order: SUB info desk, main level of RCH, main level of ADM, and upstairs of Expedition Hall. Please note that KinderCollege is nut free and will have about 36 kiddos.
- **Light Up Campus – Adopt-a-Lamppost:** The week of Oct. 27-31, groups of 3-4 can volunteer to help set up five lampposts for the Light Up Campus display. All lights and ladders will be provided, and it will take about 30-45 minutes of your time on the day you choose during the week. After the winter season, we will designate a week when the weather is warmer to take down the same lights you installed. Adopting a lamppost will allow our lighted display to grow this season. To volunteer your group of 3-4 people, please email [Debbie](#).
- **Mail on Oct. 7-8:** The Mailroom will be installing new mailing equipment on Oct. 7-8. Hopefully the installation will be a smooth transition but be aware there may be delays in mail processing during that week. Please keep this in mind if you have time sensitive mail going out at that time; you may want to send it out before those days. Incoming mail and packages won't be affected. Please contact the Mailroom (x2214) if you have any questions.
- **Mini Spirit Clinic:** Warrior cheer and dance will host a Mini Spirit Clinic on Oct. 11-12 at the P1FCU Activity Center. The sessions for ages 5-7 are from 9-10 a.m. for \$50, ages 8-10 are from 10:30 a.m.-noon for \$55, and ages 11-13 are from 12:30-2:30 p.m. for \$60. For more information call 208-792-2164.
- **Title IX:** At LC State, we all share the responsibility of creating a safe community. A key part of this is understanding when, why, and how to report concerns of discrimination or harassment to the Title IX Office.
 - **When should you report?** If you experience, witness, or hear about sexual harassment, sexual assault, dating or domestic violence, stalking, or discrimination based on a protected class (such as sex, race, religion, age, disability, or sexual orientation). Even if you're unsure whether something qualifies, it's always best to file a report — the Title IX team will determine the next steps.
 - **Why does it matter?** Reporting ensures individuals get connected with resources, support, and information about their options. It also allows the College to respond appropriately, address potential safety concerns, and fulfill our obligations under state and federal law. Most importantly, it helps protect the broader LC State community.
 - **How can you report?** Submit [online](#), [email](#), or use the [See Tell Now app](#). Remember: your role is not to investigate or solve the situation. Your role is simply to connect the person to Title IX so they can get the help and support they need.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Oct. 9 – Career & Internship Fair:** Students, alumni, staff, and faculty are invited to connect with employers offering jobs and internships across a variety of industries from 10 a.m.-2 p.m. at the P1FCU Activity Center. This year's fair features 10+ first-time attendees, including Alpine

Aviation, Idaho Bankers Association, Hilina Engineering, and U.S. Courts District of Idaho. View the full list of employers [here](#) (updated weekly). To help students make the most of the fair, prep events are scheduled featuring resume reviews, professional clothing closet shopping, and elevator pitch practice: Oct. 7: 12-4 p.m., SUB 202.

- **Oct. 10 – Grape & Grain:** The Center for Arts & History will hold its annual Grape & Grain event on Oct. 10 from 6-9 p.m. [News release](#) | [RSVP](#)
- **Oct. 11 – Athletics Home Events:** The Warriors women's and men's cross country teams host the LC State Invitational on Saturday, Oct. 11. The races will take place at the LC State Cross Country Trail in the Lewiston Orchards next to Lewiston High School. The women run the 5K race at 9:45 a.m. followed by the men's 8K at 10:45 a.m. Learn more at www.lcwarriors.com.
- **Oct. 15-16 – State Board Meeting:** LC State will host the Idaho State Board of Education Meeting on campus in the Williams Conference Center on Oct. 15-16. The Oct. 15 session is scheduled for 1:30-5:20 p.m., and Oct. 16 is set for an 8-9 executive session and 9-11 a.m. regular session. More details to come.
- **Oct. 19 – Symphony:** The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, Oct. 19, at 3-6 p.m. The event is free to all LC State students, sponsored by the President's office.
- **Oct. 28 – Tuesday @ Two:** President Pemberton will host Tuesday @ Two on Oct. 28 and Nov. 18 from 2-3 p.m. at her office in the Administration Building, Room 207. Everyone is welcome. Stop by and join the conversation.
- **Oct. 30 – Annual Pumpkin Carving/Decorating Contest:** The Sixth Annual Pumpkin Carving/Decorating Contest will be held Thursday, Oct. 30. Pumpkins will be on display in the SUB/CSL through the afternoon of Oct. 31. This year student clubs will participate as well. Sign-ups are accepted now through noon on Oct. 28. Offices can review contest guidelines and sign up for the competition [online](#).

News & Features

Stay current on [LC State news](#)

- [Derek Sheffield to speak at annual Stegner Lecture](#)
- [LC State's Pemberton named chair-elect of NAIA Council of Presidents](#)
- [No. 8 LC State continues to climb in U.S. News & World Report rankings](#)
- [LC State Baseball Alumni Weekend is Oct. 17-19](#)
- [Annual Grape & Grain event is Oct. 10](#)

Song for the Week: "[Good Times Roll](#)" by The Cars

