

Monday Message

March 16, 2026



Dear all,

You might have noticed from a social media post, an email, the newspaper, etc., on Tuesday, March 17, [Warrior Giving Day](#) begins. Units across campus were invited to submit potential giving day [funding proposals](#). There are a dozen-plus [giving areas](#) where your gift can make a tremendous difference. Also, please help spread the word! Look through the [tool kit](#), turn your social media green, and help make an impact. See more details in “events” below. We are truly lucky to be Warriors! 🍀



Cynthia Pemberton, Ed.D.

President

Announcements

Basketball:

Congratulations to both the women’s and men’s basketball teams for making the

opening rounds of the NAIA national championships, and thank you as well as kudos to LC State athletics for hosting a terrific women's basketball opening rounds tournament this past weekend. The women's basketball team now heads to Sioux City, Iowa, for the NAIA Round of 16, and will face Bethel University on Friday at 9 a.m., Pacific. Go Warriors!

Bulletin Boards:

Last year, LC State updated [Policy 4.114, The Use of LC State Campus Spaces](#). This policy includes the use of campus bulletin boards. Campus bulletin boards are intended to promote campus events, programs, and services. They are accessible to faculty, staff, and students. The bulletin board in the Student Union Building/Center for Student Leadership is considered a public bulletin board and that is available to the campus community and the general public. Material on all bulletin boards will be removed periodically regardless of content or origin. Soon, this guidance will be posted near each campus bulletin board to assist in providing clarity on how these boards are managed.

Idaho Listens:

Boise State University will present its [Idaho Listens](#) program on Tuesday, April 14, at 6 p.m. at the Lewis Clark Hotel. A limited number of free tickets are available on a first-come, first-served basis for LC State faculty, staff, and students. The event includes speaker stories and dinner. An [RSVP](#) is required using your LC State email address. For questions, email specialevents@boisestate.edu.

Microsoft Purview Sensitivity Labels:

IT and the Data Working Group are partnering to roll out Microsoft Purview privacy sensitivity labels across LC State. These labels are tags that employees apply directly to documents and emails to indicate how widely the content should be shared and how much protection it requires — for example, marking a file as Public, Internal, Confidential, or Restricted — so that appropriate protections like access restrictions and encryption can be applied automatically. This initiative is a key step in strengthening our data governance practices and enabling the responsible use of AI tools like Microsoft Copilot. In the weeks leading up to launch, training sessions will be held to help employees understand both the labeling tools and how to make the right classification decisions for their work. Four PDT sessions have been scheduled between March 9-20. [Find more information](#) and [register for the PDT](#) online.

Name Change:

LC State is still in a holding pattern. The name change bill ([Senate Bill 1234](#)) remains with the House Education Committee chair awaiting a hearing. As has been shared, contrary to persistent misinformation, the name change will not change LC State's small school, student-centered education mission or academic classification as a teaching-focused institution. As such, there are no recurring costs associated with the change, nor does it in any way mean that Lewis-Clark State University would look like its larger R1 or R2 sister institutions. We would look, feel, and continue to be ourselves – a university that delivers high-quality education opportunities spanning GED, two-year,

four-year, and niche professional graduate programs. LC State would continue to thrive academically and athletically among the 300-plus institutions nationwide that share a similar Carnegie Classification space, and the nearly 250 NAIA institutions it competes with athletically. We simply would be able to have a name that clearly identifies the institution we already are. For updates visit www.lcsc.edu/university.

P1FCU Activity Center

P1FCU Activity Center gym spaces will be offline April 9-17 due to floor refinishing. The main gym will also be offline March 16-April 3 for videoboard installation.

Professional Development & Wellness:

Human Resource Services has several Professional Development opportunities this month. Visit www.lcsc.edu/hr/pdt to sign up for these trainings. Looking to sharpen your skills or pick up a few new tools for the workplace? The Idaho Division of Human Resources offers a wide variety of engaging [training opportunities](#) designed for supervisors, faculty and staff. Whether you prefer on-demand learning, virtual sessions, or in-person workshops, there's something for everyone. Take a look and see what sparks your interest!

Revisiting Our Strategic Plan:

It's time for a deeper dive into who we are and where we're going as we revisit and rewrite our strategic plan. Regardless of what our institution is called in the future, our mission and vision will remain unchanged – Lewis-Clark State is, and will continue to be, an accessible, affordable, teaching-focused institution. As announced at our January all-campus meeting, Dr. Grace Anderson will lead this initiative, reaffirming our identity as a small, student-centered institution and revisiting the cornerstones by which we measure our success. We invite the campus community to be part of this, with participation opportunities beginning in late March and continuing into early April – focused on reviewing a plan draft, including key quantitative metrics, built from the Idaho State Board of Education template. To get involved, please sign up using this form as we shape our path forward together.

Timesheets:

Effective for the March 1, 2026 timesheet, to anyone and everyone who has been using Fund 10000 in their timesheet entry, please use Fund 65000 until further notice. If you have ANY questions, please contact Jane at ext. 2204 jfjohnson@lcsc.edu, or Debie at ext. 2079 diblanco@lcsc.edu.

Volunteer for the World Series:

The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.

Warrior Health

Warrior Health will be closed on March 17.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

March 10-20 – Native American Awareness Week:

LC State will celebrate its 39th annual [Native American Awareness Week](#) on March 10-20 with a variety of speakers, events, a banquet, and powwows. This year's theme is "Reflections of Culture & Environment." All events are free and open to the public.

March 15-21 – Athletics Home Events:

The LC State men's and women's golf teams host the Warrior Spring Classic at the Red Wolf Golf Club in Clarkston, Wash., on Monday and Tuesday. Warrior baseball hosts a pair of doubleheaders against Corban University starting at noon on Saturday and 11 a.m. on Sunday at Harris Field. Men's tennis hosts the University of Montana at 10 a.m. on Saturday at the Tennis Center. Learn more at www.lcwarriors.com.

March 17-18 – Warrior Giving Day:

🍀 Wear Green. Give Green. Lucky to be a Warrior. Warrior Giving Day 2026 is just around the corner! This year, LC State is leaning into the St. Patrick's Day spirit with a theme that says it all — "Lucky to be a Warrior." Giving kicks off at 9 a.m. on Tuesday, March 17, with exciting incentives to make your gift go even further. Visit www.lcsc.edu/warriorgivingday to learn more and save the date. Want to help spread the word? Check out the Warrior Giving Day tool kit and swap your social media profile picture on Monday afternoon – let's turn our feeds green! Share the campaign, become an advocate, and encourage your network to make a gift. Then join us on Wednesday, March 18, at the Center for Arts & History to celebrate a successful Warrior Giving Day at an open house from 3:30-6 p.m. Snacks and a no-host bar included.

March 26 – Employee Recognition Event:

Please join us for this year's Employee Recognition Event on Thursday, March 26, from 2-4 p.m. at the Center for Arts & History. This year's celebration will have an art show theme, recognizing award recipients in a creative and engaging way. We hope you will come celebrate the outstanding contributions of your colleagues and enjoy light refreshments. Please [RSVP](#) by end of day Monday, March 23, so we can ensure we have an accurate food count. We look forward to celebrating together!

April 17-19 – Art Under the Elms:

[Art Under the Elms](#) is back and bigger than ever! This year's event will feature 100 artisan vendors, more food truck vendors than ever before, and a full lineup of live entertainment. Enjoy performances from local favorites along with a special guest group

traveling from Nashville. It's shaping up to be an exciting and vibrant weekend on campus that you won't want to miss. Faculty and staff volunteers are needed to help support the event. President Pemberton has approved, with supervisor approval, LC State employees to volunteer for up to two hours during designated work hours. Supervisors may also approve comp time if volunteer shifts are worked after hours. [View available shifts and sign up here](#). Please contact the [Center for Arts & History](#) for any questions or additional information.

News & Features

Stay current on [LC State news](#)

- [LC State Warrior Giving Day kicks off Tuesday](#)
 - [LC State students earn top honors at West Coast Model EU](#)
 - [From political exile to Grammy nomination, the story of a Warrior](#)
 - [39th annual Native American Awareness Week will take place March 10-20](#)
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Song for the Week: "[Green River](#)" by Creedence Clearwater Revival

