

Monday Message

April 13, 2026



Dear all,

As the semester builds to a successful conclusion, I thought folks might be interested in an update regarding campus visitations and the excellent work being done to continue building on our enrollment success.

Campus visitations are a wonderful opportunity for prospective students to get to know us first-hand. Most of our scheduled campus visitors are high school juniors and seniors. Prospective students and their families come from across Idaho, along with several regional states including Alaska, Washington, Oregon, California, Nevada, Utah, Wyoming, and Montana. A typical campus visitation includes the opportunity to meet with faculty, admissions staff, financial aid staff, and other members of the campus community depending on student interest and the length of time of their visit, as well as a campus tour.

To date, across Saturday visits, Discovery Days, Warrior Preview Days, our Health Professions Day, and group and individual visits, ***we have hosted 1,242 prospective students and their families on campus!*** Saturday visits, launched in 2018, continue to be popular because they provide folks from outside the area a chance to be on campus without the challenges of taking time off from school or work. In addition to hosting high school juniors and seniors, Warrior 101 events have brought over 300 middle school students to campus during the month of April alone!

I want to give a shoutout of appreciation to our Admissions team and all who support our visitation programs — staff, faculty, and students. Your enthusiastic participation in these important recruitment efforts makes all the difference. We have a beautiful campus, terrific programs, and outstanding staff and faculty – much to be proud of and share! Go get ‘em Warriors!

Cynthia Pemberton, Ed.D.

President

Announcements

Accessibility:

According to [federal guidelines](#), LC State website and social media content posted on **April 24, 2026**, and beyond must be accessible. Guidance for complying with the regulations and creating accessible [website](#) and [social media](#) content is available on the

Communications & Marketing (C&M) website. For questions, contact [C&M](#).

Admissions Events & Updates:

- **April 17 – LC Connection:** This is a spring preview event aimed towards high school students to explore our residence halls, connect with faculty, and engage with current students as they discover everything LC State has to offer. This is purposefully scheduled in conjunction with Art Under the Elms, and participating students are encouraged to partake in AUE activities after the event. In addition, there will be a Majors Fair from 3-5 p.m. that day during Art Under the Elms to showcase the fantastic programs and opportunities available at LC State.
- **April 24 – Warrior 101 (junior high event):** At this time, 177 students from five regional schools are planning to attend (Pomeroy, LaCrosse, Garfield-Palouse, Tekoa, and Salmon River). The format will be the same as the April 10 event.

Avista NAIA World Series

- **Shirts:** [Pre-order](#) the 2026 Avista NAIA World Series souvenir shirt today to get yours the last week of April. Shirts range from \$25-\$30 based on size and a 20% discount will be applied to orders of 10 or more. Souvenir hats are only available in-person at the LC State apparel shop, which is open on all LC State game days.
- **Volunteer:** The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.

Emergency Information:

Please take a moment to review and update your emergency contact information in Luma. Having accurate emergency contact details on file is essential. To update or confirm your information, log in to Luma, scroll down to your Employee Profile, click “View More”, and scroll to the bottom of the page. You should see your Emergency Contact(s) listed here. We ask that all employees ensure this information is current.

Fall Priority Registration

Fall priority registration is April 13-16. Please encourage students to register for classes during this time. [More info](#).

Financial Aid Disbursement Timing:

There are significant federal regulatory changes associated with the passage of the One Big Beautiful Bill Act (OBBBA) that will be implemented beginning July 1, 2026. Of particular relevance to LC State students are the Pell Grant eligibility limitations, PLUS loan limits and required student loan proration for less-than-full-time students.

(Previously, students with less than 12 credits could still borrow the full loan amount. This will no longer be the case – loan proration will be tied to what is called enrollment intensity.) These changes increase the complexity of accurately determining a student's aid package before the start of the semester. Because of this, beginning fall 2026 LC State will implement a delayed residual disbursement practice until after 10th day enrollment is confirmed. Prior to fall 2026, students could receive their residual aid the week prior to the semester and tuition/fees were due by the fifth day of the fall and spring terms. Similar ideas are likely being considered by our sister institutions, and currently North Idaho College, College of Western Idaho, and the College of Southern Idaho delay the disbursement of their aid. **Delayed disbursement will be communicated to students with their financial aid package awards.** Information sessions will be held on the following dates:

- Monday, April 13, 5 p.m., [Teams Link](#)
- Tuesday, April 14, 3 p.m., [Teams Link](#)
- Wednesday, April 15, 1 p.m., [Teams Link](#)
- Thursday, April 16, 10 a.m., [Teams Link](#)

Health Benefits Update:

Good news! Employee medical and dental premiums will remain the same for employees for FY27 (July 1, 2026-June 30, 2027). Healthcare costs continue to rise due to increased usage, enrollment, and specialty medications. For FY27, what would have been approximately a 9.5% premium increase for employees, will instead be offset by a larger contribution from the employer portion of the premium. During the 2026 legislative session, the Joint Finance and Appropriations Committee (JFAC) approved an increase to the health insurance appropriations per eligible FTE. This increase, coupled with the one-time use of reserve funds from the Office of Group Insurance, ensured that employee rates would not be impacted for the FY27 plan year. For more details about current rates and eligibility, please visit the Office of Group Insurance website at www.ogi.idaho.gov.

Heating:

Physical Plant plans to turn off the central boilers on Monday, April 20, and steam heat will no longer be available after that date. It will continue to monitor overnight temperatures to determine if that date needs to change, and will send out a future notice if needed. Please plan on dressing in layers during this time of the year when we experience cooler mornings and warmer afternoons. Contact Physical Plant at x2247 if there are specific concerns.

Microsoft Purview Sensitivity Labels:

On Tuesday, April 7, IT and the Data Working Group launched Microsoft Purview sensitivity labels campuswide. These labels let employees classify documents and emails as Public, Internal, Confidential, or Restricted, supporting appropriate future

protections like access controls and encryption. Labeling options will appear in Outlook, Word, Excel, and PowerPoint. Please [visit this website](#) for more information.

Professional Development & Wellness:

Human Resource Services has several Professional Development opportunities this month. Visit www.lcsc.edu/hr/pdt to sign up for these trainings.

- April 16 – Excel Pivot Tables
- April 29 – Fidelity Investments one-on-one meetings with Employees ([schedule meeting](#))

Student Employment & Career Readiness Center:

- **April 13-17: National Student Employee Appreciation Week** – LC State employs more than **200 student employees** who help keep our campus running. This week is an opportunity to celebrate and recognize the many contributions they make across campus. Stop by the Student Employee **Kudos Wall** outside the Student Employment & Career Readiness Center (SUB 202) to read the great things supervisors have shared about their student employees. On-campus supervisors are encouraged to attend alongside the student employees on April 14 between 2-4 p.m.
- **April 16: Professional Communication & Phone Calling Workshop** –This session, hosted at 12-12:45 p.m. in AWC 135, is designed to help students build professional communication skills to help them communicate clearly and confidently in the workplace.

Warrior Wednesday

is a Student Involvement initiative and one of ASLCSC's legacy projects. The goal is to promote school spirit and encourage the campus community to show their Warrior pride by wearing LC gear, especially on Warrior Wednesdays. So, let's wear Warrior **red** and **blue** gear on Wednesdays!

Week of the Young Child:

President Pemberton has declared April 13-17 to be the Week of the Young Child at Lewis-Clark State College. Read the [full proclamation](#). KinderCollege is teaming up with the Early Childhood Development program to promote and celebrate Week of the Young Child with special themes and activities for children each day.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

April 17-19 – Art Under the Elms:

Art Under the Elms is back and bigger than ever! This year's event will feature 100 artisan vendors, more food truck vendors than ever before, and a full lineup of live entertainment. Enjoy performances from local favorites along with a special guest group traveling from Nashville. It's shaping up to be an exciting and vibrant weekend on campus that you won't want to miss. Faculty and staff volunteers are needed to help support the event. President Pemberton has approved, with supervisor approval, LC State employees to volunteer for up to two hours during designated work hours. Supervisors may also approve comp time if volunteer shifts are worked after hours. View available shifts and sign up here. Please contact the Center for Arts & History for any questions or additional information.

April 20-25 – Homecoming:

The theme this year is "Glow Up" and, like previous years in the fall, will feature many student events early in the week, with alumni, friends, and community programming increasing on the weekend. The Warrior baseball team will host Warner Pacific for four games on April 24-26 at Harris Field. The Clearwater River Casino & Resort is the title sponsor of this year's event. More information about Homecoming will become available at www.lcsc.edu/homecoming.

- **Dodgeball:** Calling all LC State employees! Faculty and staff will need to bring their Warrior spirit to take back the trophy from the students. The match is scheduled for Friday, April 24, at 1 p.m. in the P1FCU Activity Center West Auxiliary Gym.

May 3 – WA-ID Symphony:

The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, May 3, at 3 p.m. The event is free to all LC State students, sponsored by the President's office.

News & Features

Stay current on [LC State news](#)

- [LC State nursing program retains preferred status by U.S. Army](#)
 - [LC State Warriors adopt a physical mascot](#)
 - [Warriors prepare for 'Glow Up' with Homecoming set for April 20-25](#)
 - [LC State earns Military Friendly Gold status for third year in a row](#)
 - [Art Under the Elms returns April 17-19](#)
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Song for the Week: ["Tip Toe Thru the Tulips"](#) by Nick Lucas

