Is the Employee a Student?

YES

PERSI:
20 hour rule does not apply as not PERSI benefit eligible

ACA (Health Insurance) Rules:
Cannot average more than 30 hours per week between May 1st – April 30th

*Please refer to Policy 3.139 and Policy 3.106

NO

PERSI:
Cannot work more than 20 hours per week for 5 months (benefit eligible)

AND/OR

ACA (Health Insurance) Rules:
Cannot average more than 30 hours per week between May 1st – April 30th