



**LC-Faculty Leadership Institute  
Application Information**

Thank you for your interest in joining the next cohort of the LC-Faculty Leadership Institute (LC-FLI)! It will be a reflective, active, and rewarding experience.

What to know:

- LC-FLI is a 3-semester program, launching SP26 and concluding SP27.
- LC-FLI includes a personal/professional/leadership project.
- The ideal cohort size is 6-8 faculty members, with a maximum of 8.
- Selection is made by the LC-FLI committee (four members).
- Applicants self-apply.
- In-person participation is required.

What to do:

- Please discuss your interest in the LC-FLI with your Chair and make sure that your Chair supports your participation in the program.
- Please review [LC-FLI Cohort Summaries](#) and brainstorm potential project ideas. Your project idea does not need to be formalized when you apply.
- Submit your application by Wednesday, January 28, 2026.

Application process:

In letter or memorandum format, please include and address the following and submit to: Suzanne Rousseau, LC-FLI Lead Facilitator: [smrousseau@lcsc.edu](mailto:smrousseau@lcsc.edu) no later than January 28, 2026.

1. Name, years at college, academic division, rank/track
2. The LC-FLI is intended to be flexible: to support faculty who are just beginning to consider leadership and those with a much more developed concept of their own potential roles and impact.
  - *Why are you interested in the LC-FLI?*
  - *What is your view of leadership?*
  - *Where do you think you could have an impact with your leadership at LC now or in the future?*

3. The LC-FLI is intended to support faculty growth in both formal (e.g. administrative) and informal (e.g. teaching or personal growth) leadership roles. Knowing that your direction may change during this session,
  - *Do you currently hold a formal leadership role at LC? If so, please describe your current role.*
  - *Through participation in the FLI, describe the type of leadership development you are looking to improve: formal, informal, or both.*
4. The LC-FLI program will include: Workshops with topics depending on need, **guided project work**, literature reading and discussion, cohort meetings, and mentorship.
  - *Are there other types of support that would be meaningful to you?*
5. The LC-FLI program is intended to run 3 semesters, with the sample plan below.
  - *Approximately how much time are you able to commit to participating in the FLI program and completing your project?*
  - *Do you have time within your upcoming academic schedule to commit to the following tentative plan?*

SPRING 2026	FALL 2026	SPRING 2027
<ul style="list-style-type: none"> <li>● Applications due January 28, 2026</li> <li>● Cohort kick-off session in March</li> <li>● Cohort monthly meeting in April: <i>project descriptions due</i></li> </ul>	<ul style="list-style-type: none"> <li>● Cohort monthly sessions in September, October, and November (<i>project updates, groups discussion &amp; support, leadership topics, and guest speaker(s)</i>)</li> </ul>	<ul style="list-style-type: none"> <li>● Cohort monthly session in Feb.: <i>"Finish Strong" (review of leadership journey &amp; project goal update)</i></li> <li>● Cohort monthly session in March</li> <li>● Project Presentations in late March/early April</li> <li>● Finale &amp; Celebration in April</li> </ul>

LC-FLI committee:

Suzanne Rousseau, Teacher Education & Mathematics Division

LaChelle Rosenbaum, Social Sciences Division

Jessica Savage, Physical, Life, Movement & Sport Sciences Division

Kacey Diemert, Teacher Education & Mathematics Division