

Electric, Inc

APPRENTICESHIP & TRAINING

ANNOUNCEMENT OF APPRENTICESHIP OPPORTUNITY

For the Trade of: General Electrician (01)
Open and Close Date: September 18, 2025, through October 3, 2025
Where: 4J Electric, Inc 520 28th Street North Lewiston, ID 83501
Contact Person: Shannon Rhodes, Training Director/Coordinator
(208) 746-5573 or shannon@4jelectric.com

PROGRAM OVERVIEW – Our program consists of 8,000 On the Job Training (OJT) hours and 824 Related Supplemental Instruction (RSI) or "classroom" hours. This takes 4 years to complete. Our classroom instruction takes place at Lewis-Clark State College (LCSC) two nights per week from September to April.

MINIMUM QUALIFICATIONS – Applicant must meet the following requirements to qualify for an interview for Apprenticeship:

- a. Be at least eighteen (18) years of age.
- b. Must be a high school graduate from a school accredited by a State Education Agency; or have a GED; or have completed a High School Equivalency; or have completed an associate degree or higher from a school accredited by a State Education Agency; and show evidence of successful completion of: 1 full year of high school Algebra with a passing grade of "C" or better. Applicants who have not completed 1 full year of high school algebra with a passing grade of "C" or better, may qualify under on the following:
 1. Equivalent post high school algebra course(s) with a grade of "C" or better.
 2. Current math placement results from a community college facility indicating a placement level beyond high school level algebra.
 3. Provide certificate of completion from a committee approved online tech math course.
- c. Obtain an official copy of High School Transcripts or High School Equivalency with official test results.
- d. Be physically and mentally able to safely perform or learn to safely perform essential functions of the job with or without reasonable accommodations.
- e. Must be a U.S. citizen or be otherwise authorized to be employed in the United States.
- f. Hold a current and valid state issued driver's license and dependable means of transportation to and from job sites in the geographical area covered by our apprenticeship standards.
- g. Be able to write and speak the English language

OTHER REQUIREMENTS - Applicants selected for hire will be required to submit to the following as conditions of employment:

1. Complete and pass a background check & urinalysis test at no cost to the applicant.

[Note: 4J Electric, Inc. recruits and registers apprentices based on the needs of the company as indicated by the Apprenticeship Committee. The Committee maintains an "Applicant Pool Log" of the names of those qualified candidates who apply for this position. Interested candidates are encouraged to call for hiring information prior to visiting the office. For details refer to the Selection Procedures in the approved standard. The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. 4J Electric, Inc. will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations (CFR), Part 30, as amended.]

4J Electric, Inc. is an EEO/Female/Minority/Veteran/Disability Employer