

Monday Message

Oct. 13, 2025



Dear all,

First I want to give a shoutout of thanks and congratulations to Student Employment and Career Readiness. Our Career & Internship Fair was a terrific success! The event impact was exceptional with 627 participants (518 LC State students and 109 high school students), culminating in year-over-year growth of 13%! Our junior and senior student participation nearly doubled compared to last year and 27 students received job offers directly from the Fair employers (We had 63 different organizations represented at the Fair). A recap of student representation by the numbers appears below.

- 79 unique majors were represented
- Top programs by attendance:
 1. Nursing – 118 students (23%)
 2. Health Studies – 45 students (9%)
 3. Technical & Industrial (Auto, CNC, Welding, HVAC) – 66 students (13%)
 4. Business Administration – 25 students (5%)
 5. Computer Science/Cybersecurity – 24 students (5%)

Well done, Warriors!

Second, just a reminder to folks that these next couple weeks are HUGE for us. Wednesday and Thursday we host the State Board of Education (SBOE) fall meeting. The regular session of the meeting will begin at 1:30 p.m. in the Williams Conference Center. The [public agenda](#) is posted online. I will give our annual report just after the meeting opens on Wednesday, followed by student and staff/faculty panel addresses. The meeting is open to the public and all are welcome to attend. Then... the very next week we will host the Northwest Commission on Colleges and Universities (NWCCU) for our seven-year Evaluation of Institutional Effectiveness accreditation visit. [The visitation site schedule](#) can be found online. We have much to be proud of and I am excited to share highlights and accomplishments to both the SBOE and NWCCU site visit team.

Go Warriors!

Cynthia Pemberton, Ed.D.
President

Announcements

- Accreditation Visit: LC State's seven-year accreditation site visit is scheduled for Oct. 17–22. The schedule is posted on the Academic Affairs website under [Accreditation](#). Please review your assigned attendance times and share them with others who are required to attend.
- ASA Trunk-or-Treat: The LC State Association of Student-Athletes (ASA), along with athletics teams and groups on campus, will host Trunk-of-Treat on Friday, Oct. 24, from 4:30-6:30 p.m. in the parking lot next to the President's Residence.

- **Campus Heating:** Due to a change in weather forecasts, and with overnight lows dipping into the 40s, Physical Plant has bumped up start-up of the central boilers for the week of Oct. 13. The system should be operational no later than Wednesday, Oct. 15. The same schedule applies for the Library boilers. Call Physical Plant at x2247 with any concerns.
- **Compliance Training:** Annual compliance training is now available for all faculty and staff. You should be receiving an email from VectorSolutions with your training link. Didn't see it? Check your junk folder, or go directly to the [VectorSolutions](#) website and log in with your username. The deadline to complete all trainings is Oct. 31. For any questions or issues, contact Human Resource Services (HRS). Let's check this off early and keep LC State in compliance!
- **Hike with Your Profs:** Join LC State professors for a hike at Hells Gate State Park on Oct. 17 at 1-4 p.m. Faculty and students can ride with Outdoor Adventures or can drive themselves. An extra treat: this year's Stegner lecturer Derek Sheffield and former Idaho Writer in Residence CMarie Fuhrman will be participating. [Register here](#).
- **HR Updates:**
 - October PDTs: [Register](#) for one of the many PDT sessions happening this month.
 - Employee Benefits Fair: Mark your calendars for Friday, Oct. 31, from 11:30 a.m.-1:30 p.m. More information to come.
- **KinderCollege** will be trick-or-treating around campus Oct. 31 starting at 3:30 p.m. at these locations, in this order: SUB info desk, main level of RCH, main level of ADM, and upstairs of Expedition Hall. Please note that KinderCollege is nut free and will have about 36 kiddos.
- **Light Up Campus – Adopt-a-Lamppost:** The week of Oct. 27-31, groups of 3-4 can volunteer to help set up five lampposts for the Light Up Campus display. All lights and ladders will be provided, and it will take about 30-45 minutes of your time on the day you choose during the week. After the winter season, we will designate a week when the weather is warmer to take down the same lights you installed. Adopting a lamppost will allow our lighted display to grow this season. To volunteer your group of 3-4 people, please email [Debbie](#).
- **Student Travel:** The Controller's Office is excited to share that a new website has been created to provide clear guidance and resources for [Student Travel](#). The site includes dedicated sections for both Unaccompanied Student Travel and Accompanied Student Travel, making it easier to find the information, forms, and procedures you need. New selections have been added to the current Travel Authorization Form on page 4, located just before the routing approval section for student travel. This section must be completed to indicate whether students are traveling with faculty or not. This section also refers to a new Appendix C for Student Travelers. Appendix A has been reworded from "Other Travelers" to "Other Faculty/Staff Travelers." Appendix C will be used to list Student travelers and list any overnight logging requirements. Please take a moment to review the site and familiarize yourself with the updated resources. This will help ensure all student travel is processed smoothly. Student Involvement and Risk Management will be providing training in the near future.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **Oct. 15-16 – State Board Meeting:** LC State will host the Idaho State Board of Education (SBOE) Meeting on campus in the Williams Conference Center on Oct. 15-16. The Oct. 15 session is scheduled for 1:30-5:20 p.m., and Oct. 16 is set for an 8-9 executive session and 9-11 a.m. regular session. [News release](#).
 - **Parking:** The Williams Conference Center parking lot will be closed on Wednesday and Thursday for SBOE.
- **Oct. 17-21 – Athletics Home Events:** Warrior volleyball hosts Northwest at 6 p.m. on Friday and Evergreen State at 4 p.m. on Saturday at the P1FCU Activity Center. The LC State golf teams

host the Warrior Fall Invitational at the Lewiston Golf & Country Club on Monday and Tuesday. Learn more at www.lcwarriors.com.

- **Oct. 19 – Symphony:** The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, Oct. 19, at 3-6 p.m. The event is free to all LC State students, sponsored by the President's office.
 - **Oct. 28 – Tuesday @ Two:** President Pemberton will host Tuesday @ Two on Oct. 28 and Nov. 18 from 2-3 p.m. at her office in the Administration Building, Room 207. Everyone is welcome. Stop by and join the conversation.
 - **Oct. 30 – Annual Pumpkin Carving/Decorating Contest:** The Sixth Annual Pumpkin Carving/Decorating Contest will be held Thursday, Oct. 30. Pumpkins will be on display in the SUB/CSL through the afternoon of Oct. 31. This year student clubs will participate as well. Sign-ups are accepted now through noon on Oct. 28. Offices can review contest guidelines and sign up for the competition [online](#).
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News & Features

Stay current on [LC State news](#)

[LC State to host State Board of Education Oct. 15-16](#)

[LC State's DeWenter accepted to NACUBO emerging leaders program](#)

[Derek Sheffield to speak at annual Stegner Lecture](#)

[LC State's Pemberton named chair-elect of NAIA Council of Presidents](#)

[No. 8 LC State continues to climb in U.S. News & World Report rankings](#)

[LC State Baseball Alumni Weekend is Oct. 17-19](#)

Song for the Week: "[Respect](#)" by Aretha Franklin

