

Monday Message

April 20, 2026



Dear all,

Looking forward to seeing you at events. Go Warriors!

www.lcsc.edu/homecoming | www.lcsc.edu/homecoming/events

A collage of three images: a man singing into a microphone, baseball players in blue uniforms high-fiving, and a group of people in red shirts cheering.

Chris Moreno
SATURDAY, APRIL 25

Warriors vs. Warner Pacific
4 GAME SERIES - APRIL 24-26

Faculty/Staff vs. Students Dodgeball
FRIDAY, APRIL 24

APRIL 20-25

HOME  COMING

THEME: GLOW UP

SPONSORED BY
 Clearwater River
CASINO & LODGE

FULL LIST OF EVENTS
lcsc.edu/homecoming

Cynthia Pemberton, Ed.D.

President

P.S. Speaking of campus events, a HUGE shoutout of thanks to our Center for Arts &

History crew (Kristi Brown McPhearson and Callee Lasley) for terrific planning and event execution for Art Under the Elms. Thank you also to units and staff/faculty across campus who helped and volunteered. It was a terrific event (despite being a bit cool in temperature). Your good work was very much appreciated!

Announcements

Admissions Events:

- **April 24 – Warrior 101 (junior high event):** At this time, 177 students from five regional schools are planning to attend (Pomeroy, LaCrosse, Garfield-Palouse, Tekoa, and Salmon River). The format will be the same as the April 10 event.

Avista NAIA World Series

- **Shirts:** [Pre-order](#) the 2026 Avista NAIA World Series souvenir shirt today to get yours the last week of April. Shirts range from \$25-\$30 based on size and a 20% discount will be applied to orders of 10 or more. Souvenir hats are only available in-person at the LC State apparel shop, which is open on all LC State game days.
- **Volunteer:** The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.

Financial Aid Disbursement Timing:

There are significant federal regulatory changes associated with the passage of the One Big Beautiful Bill Act (OBBBA) that will be implemented beginning July 1, 2026. Of particular relevance to LC State students are the Pell Grant eligibility limitations, PLUS loan limits, and required student loan proration for less-than-full-time students. (Previously, students with less than 12 credits could still borrow the full loan amount. This will no longer be the case – loan proration will be tied to what is called enrollment intensity.) These changes increase the complexity of accurately determining a student's aid package before the start of the semester. Because of this, beginning fall 2026 LC State will implement a delayed residual disbursement practice until after 10th day enrollment is confirmed. Prior to fall 2026, students could receive their residual aid the week prior to the semester and tuition/fees were due by the fifth day of the fall and spring terms. Similar ideas are likely being considered by our sister institutions, and currently North Idaho College, College of Western Idaho, and the College of Southern Idaho delay the disbursement of their aid. **Delayed disbursement will be communicated to students with their financial aid package awards.**

Health Benefits:

Good news! Employee medical and dental premiums will remain the same for employees for FY27 (July 1, 2026-June 30, 2027). Healthcare costs continue to rise due to increased usage, enrollment, and specialty medications. For FY27, what would have been approximately a 9.5% premium increase for employees, will instead be offset by a larger contribution from the employer portion of the premium. During the 2026 legislative session, the Joint Finance and Appropriations Committee (JFAC) approved an increase to the health insurance appropriations per eligible FTE. This increase, coupled with the one-time use of reserve funds from the Office of Group Insurance, ensured that employee rates would not be impacted for the FY27 plan year. For more details about current rates and eligibility, please visit the Office of Group Insurance website at www.ogi.idaho.gov.

Heating:

Physical Plant plans to turn off the central boilers today, April 20, and steam heat will no longer be available. It will continue to monitor overnight temperatures to determine if that date needs to change, and will send out a future notice if needed. Please plan on dressing in layers during this time of the year when we experience cooler mornings and warmer afternoons. Contact Physical Plant at x2247 if there are specific concerns.

Plan Smart: Open Enrollment Benefits & Retirement Event on May 5:

Join HRS in the SUB TV Lounge for an engaging, can't-miss event for employees, featuring Regence Blue Shield, PERSI, Fidelity, AFLAC, and IDeal 529 College Savings Plan! From 11 a.m. to 3 p.m., these experts will host breakout sessions and be on hand to answer your questions whether you're planning for the future, curious about changes to your medical plan during Open Enrollment, or interested in easy ways to save for your children's college. This is your chance to get real answers, personalized insights, and make the most of your benefits. More details on session times coming soon.

Prescription Drug Take-Back Day:

Bring your unused or expired prescription medication to the collection area in the LC State Library parking lot on Wednesday, April 22, between 10 a.m.-2 p.m. Do not remove labels but be sure to cross out personal information. There will be total anonymity with no questions asked. Liquids, inhalers, needles or syringes cannot be accepted. Please email counseling@lcsc.edu if you have questions.

Professional Development & Wellness:

Human Resource Services has several Professional Development opportunities this month. Visit www.lcsc.edu/hr/pdt to sign up for these trainings.

- April 29 – Fidelity Investments one-on-one meetings with Employees ([schedule meeting](#))

Warrior Wednesday

Warrior Wednesday is a Student Involvement initiative and one of ASLCSC's legacy projects. The goal is to promote school spirit and encourage the campus community to show their Warrior pride by wearing LC gear, especially on Warrior Wednesdays. So, let's wear Warrior **red** and **blue** on Wednesdays!

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

April 20-25 – Homecoming:

The theme this year is “Glow Up” and, like previous years in the fall, will feature many student events early in the week, with alumni, friends, and community programming increasing on the weekend. The Clearwater River Casino & Resort is the title sponsor. More information about Homecoming is available at www.lcsc.edu/homecoming.

April 24-26 – Home Athletic Events:

A central part of Homecoming festivities, the Warrior baseball team will host Warner Pacific for four games on April 24-26 at Harris Field. On Friday, the game starts at 5 p.m. and will be followed by the Homecoming Bonfire at 1105 7th Street from 7:30-8:30 p.m. On Saturday, a doubleheader starts at noon and will feature a beer garden and special Homecoming promotions throughout the day, including Mini Fan Fest from 2-3 p.m. near the left field concession stands. The series wraps up with an 11 a.m. game on Sunday. For more info visit www.lcwarriors.com and www.lcsc.edu/homecoming/events.

- **Sidewalk Sale:** The LC State athletic department will be selling apparel, sport specific gear sold by teams, and old Avista NAIA World Series items like baseballs, bats, etc. on Friday, April 24, from 2-5 p.m. in front of the P1FCU Activity Center.

May 3 – WA-ID Symphony:

The Washington Idaho Symphony will hold a concert at the Silverthorne Theatre on Sunday, May 3, at 3 p.m. The event is free to all LC State students, sponsored by the President's office.

May 6-8 – Research Symposium:

Students and faculty will present their classroom and independent research projects during the LC State [Annual Research Symposium](#) on Wednesday through Thursday on campus, and Friday at the Coeur d'Alene Center. All presentations are free and open to the public. Nursing, business, computer science, physical, life, movement and sport sciences, English, art, justice studies, culinary arts, communication, history, social work, mathematics, and technical and industrial programs will be represented.

News & Features

Stay current on [LC State news](#)

- [New 'Lewis & Clark' elm will commemorate Arbor Day, Tree Campus honor](#)
- [LC State student wins Lewiston artwalk poster competition](#)
- [LC State nursing program retains preferred status by U.S. Army](#)
- [LC State Warriors adopt a physical mascot](#)
- [Warriors prepare for 'Glow Up' with Homecoming set for April 20-25](#)
- [LC State earns Military Friendly Gold status for third year in a row](#)

Song for the Week: "[Running in Place](#)," "[Used to This](#)," and "[I Don't Wanna Know](#)" by Chris Moreno

