

Monday Message

March 23, 2026



Dear all,

Warrior Giving Day was a terrific success! Final tallies and highlights are listed below.

- Total donors: **571**, exceeding our goal of 500
- Total dollars raised: **\$152,183**
- Faculty/Staff giving: 88 donors, up 4% from last year
- Student giving: 49 donors, up 345% from last year
- Alumni giving: 110 donors, up 12% from last year
- Athletic programs raised: \$105,658
- Academic programs raised: \$46,525, a \$14,500 increase from last year!
- Record Setter: Congrats to Warrior volleyball – 146 donors helped them more than double their goal of \$20K, raising over \$43,000 this year!
- Congrats to Nursing & Health Sciences which had the highest donor count for academic programs with 73 donors, raising \$10,765, a 744% increase from last year!

Special thanks to College Advancement for their focused and effective efforts coordinating and launching our giving software platform and events. And, a HUGE thank you to all who gave during the event. Your belief in and support of LC State is nothing short of inspiring. **We are truly lucky to be Warriors!**

Cynthia Pemberton, Ed.D.

President

Announcements

Basketball:

Congratulations to the Warrior women's basketball team on its incredible season – going 25-9 en route to the Round of 16 at the NAIA national championship in Sioux City, Iowa. Way to go, Warriors!

Bulletin Boards:

Last year, LC State updated [Policy 4.114, The Use of LC State Campus Spaces](#). This policy includes the use of campus bulletin boards. Campus bulletin boards are intended to promote campus events, programs, and services. They are accessible to faculty, staff, and students. The bulletin board in the Student Union Building/Center for Student Leadership is considered a public bulletin board and that is available to the campus community and the general public. Material on all bulletin boards will be removed periodically regardless of content or origin. Soon, this guidance will be posted near each campus bulletin board to assist in providing clarity on how these boards are managed.

Idaho Listens:

Boise State University will present its [Idaho Listens](#) program on Tuesday, April 14, at 6 p.m. at the Lewis Clark Hotel. A limited number of free tickets are available on a first-come, first-served basis for LC State faculty, staff, and students. The event includes speaker stories and dinner. An [RSVP](#) is required using your LC State email address. For questions, email specialevents@boisestate.edu.

Microsoft Purview Sensitivity Labels:

IT and the Data Working Group are partnering to roll out Microsoft Purview privacy sensitivity labels across LC State. These labels are tags that employees apply directly to documents and emails to indicate how widely the content should be shared and how much protection it requires — for example, marking a file as Public, Internal, Confidential, or Restricted — so that appropriate protections like access restrictions and encryption can be applied automatically. This initiative is a key step in strengthening our data governance practices and enabling the responsible use of AI tools like Microsoft Copilot. In the weeks leading up to launch, training sessions will be held to help employees understand both the labeling tools and how to make the right classification decisions for their work. [Find more information](#) and [register for the PDT](#) online.

Name Change:

LC State's name change bill ([Senate Bill 1234](#)) had unanimous support in the Senate, and we believe, based on the 88 conversations held earlier this winter, that the bill would have a majority in the House. We are proud and appreciative of the support of our, and our legislators', constituents. Even so, the bill remains in the drawer of House Education Committee Chairman Dale Hawkins and likely will go no further. This bill is important for LC State, our communities, and Idaho's workforce. It does not create something new. It helps preserve, sustain and strengthen what we already have and are. LC State remains committed to making this important change happen and thanks

you for your continued support.

P1FCU Activity Center

Gym spaces will be offline April 9-17 due to floor refinishing. The main gym will also be offline March 16-April 3 for videoboard installation.

Professional Development & Wellness:

Human Resource Services has several Professional Development opportunities this month. Visit www.lcsc.edu/hr/pdt to sign up for these trainings. Looking to sharpen your skills or pick up a few new tools for the workplace? The Idaho Division of Human Resources offers a wide variety of engaging [training opportunities](#) designed for supervisors, faculty and staff. Whether you prefer on-demand learning, virtual sessions, or in-person workshops, there's something for everyone. Take a look and see what sparks your interest!

Retirement Contributions:

Human Resource Services has received a few questions regarding recent retirement contributions and wanted to share a quick update. If you've checked your Fidelity account, you may have noticed that deposits from the last two pay dates have not yet posted. It appears the wire transfer sent from the State Controller's Office (SCO) to Fidelity was unexpectedly rejected and returned. The SCO and Fidelity are actively working together to resolve the issue, and we expect contributions to process normally with the March 27 payday. In the meantime, the SCO sent a check covering the two missing deposits to Fidelity last week and it will be applied to accounts as soon as it is processed. We understand how important timely retirement contributions are and appreciate your patience while this is being resolved.

Revisiting Our Strategic Plan:

It's time for a deeper dive into who we are and where we're going as we revisit and rewrite our strategic plan. Regardless of what our institution is called in the future, our mission and vision will remain unchanged – Lewis-Clark State is, and will continue to be, an accessible, affordable, teaching-focused institution. As announced at our January all-campus meeting, Dr. Grace Anderson will lead this initiative, reaffirming our identity as a small, student-centered institution and revisiting the cornerstones by which we measure our success. We invite the campus community to be part of this, with participation opportunities beginning in late March and continuing into early April – focused on reviewing a plan draft, including key quantitative metrics, built from the Idaho State Board of Education template. To get involved, please sign up using [this form](#) as we shape our path forward together.

Spring Downtown Lewiston Artwalk

Spring Downtown Artwalk is May 1-2. This free, communitywide event features local artists, including Lewis-Clark State College students, along with live music and creative experiences for all ages. The weekend will also highlight the LC State Center for Arts & History, which will host an artist reception on Friday evening in celebration of its spring exhibit. Activities start on Friday at 5-9 p.m. with a First Friday-style art walk through downtown businesses, and continue on Saturday at 11 a.m.-2 p.m. for a day of interactive art, performances, and demonstrations.

Volunteer for the World Series:

The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.

Events

Keep up on events and activities through the Campus Calendar and the Do More App

March 26 – Employee Recognition Event:

Please join us for this year's Employee Recognition Event on Thursday, March 26, from 2-4 p.m. at the Center for Arts & History. This year's celebration will have an art show theme, recognizing award recipients in a creative and engaging way. We hope you will come celebrate the outstanding contributions of your colleagues and enjoy light refreshments. Please [RSVP](#) by end of day today, March 23, so we can ensure we have an accurate food count. We look forward to celebrating together!

March 27-29 – Athletics Home Events:

The Warrior baseball team hosts a four-game series against the College of Idaho on Friday at 1 p.m., a Saturday doubleheader starting at noon, and at 11 a.m. on Sunday at Harris Field. Learn more at www.lcwarriors.com.

April 17-19 – Art Under the Elms:

[Art Under the Elms](#) is back and bigger than ever! This year's event will feature 100 artisan vendors, more food truck vendors than ever before, and a full lineup of live entertainment. Enjoy performances from local favorites along with a special guest group traveling from Nashville. It's shaping up to be an exciting and vibrant weekend on campus that you won't want to miss. Faculty and staff volunteers are needed to help support the event. President Pemberton has approved, with supervisor approval, LC State employees to volunteer for up to two hours during designated work hours. Supervisors may also approve comp time if volunteer shifts are worked after hours. [View available shifts and sign up here](#). Please contact the [Center for Arts & History](#) for

any questions or additional information.

April 20-25 – Homecoming:

The theme this year is “Glow Up” and, like previous years in the fall, will feature many student events early in the week, with alumni, friends, and community programming increasing on the weekend. The Warrior baseball team will host Warner Pacific for four games, two doubleheaders, on April 24-25 at Harris Field. The Clearwater River Casino & Resort is the title sponsor of this year’s event. More information about Homecoming will become available at www.lcsc.edu/homecoming.

- **Dodgeball** – Calling all LC State employees! Faculty and staff will need to bring their Warrior spirit to take back the trophy from the students. Please take a moment to [sign up](#) by Friday, April 10, to help us with event planning. The match is scheduled for Friday, April 24, at 1 p.m. in the P1FCU Activity Center West Auxiliary Gym.

News & Features

Stay current on LC State news

- [Spring enrollment increases 8% at LC State](#)
- [LC State students earn top honors at West Coast Model EU](#)
- [From political exile to Grammy nomination, the story of a Warrior](#)

Song for the Week: “[Firework](#)” by Katy Perry

