

Monday Message

May 5, 2025



Dear all,

First, [congratulations](#) and thank you to all who participated in the symposium presentations, events, activities, productions and concerts. Student (and faculty) excellence was on display across disciplines, ranging from professional studies to arts and sciences, to CTE.

Special shout out of thanks to our CDA staff for a successful Graduation Reception and Swinging for Scholarships golf tournament. The tournament hosted a record number of teams (21) with proceeds going toward student scholarships.



Second, be sure and check out the various and numerous [graduation celebration events](#) that will take place this week. I hope folks will make time to stop by the ASLCSC grad student BBQ Thursday at 5 p.m. on the Library Lawn, and look forward to celebrating with you during [commencement](#).

It has been a remarkable year; and I and we could not be prouder. Go Warriors!

Cynthia Pemberton, Ed.D.
President

Announcements

- **CEC:** LC State's FY26 Change in Employee Compensation (CEC) plan has been approved by both the Division of Financial Management and Department of Human Resources as of today, May 5. Details of the approved plan can be found on the [Intranet](#).
- **Employee Appreciation & Summer Concert Series:** May 4-10 is Idaho Employee Appreciation Week – a time to celebrate the outstanding dedication and service of LC State's amazing employees. This year, the week coincides with one of the most important times on campus: graduation week! As the achievements of graduating students and their families are honored, LC State is also committed to making sure its employee celebration gets the spotlight it deserves. To recognize your hard work and contributions, LC State is moving its employee appreciation festivities to a Summer Concert Series on June 11, July 9, and Aug. 7. More details will be shared in upcoming Monday Messages. So mark your calendars, get ready for great music, exquisite food, and a well-deserved celebration. You are appreciated.
- **Kudos to Dr. Amy Canfield, our Introduction to Public History class students, and graphic design.** The Hells Canyon history interpretive panel display in the Lewiston Public Library not only exemplify connecting learning to life, but campus to community. This interpretive project is truly outstanding.
- **Microsoft Intune:** The IT department is enrolling all college-owned computers in Microsoft Intune. All new computers purchased within the last year have already been enrolled. Now it's time to enroll the remaining devices. As part of this update, your computer will also be upgraded to Microsoft 365 (the latest version of Office), bringing enhanced security and compatibility with Windows 11. [Learn more](#) about what this means and when changes will occur.
- **Name Change:** For frequently asked questions, information, and ongoing updates regarding the initiative to evolve LC State's moniker to "Lewis-Clark State University" visit www.lcsc.edu/university. Also, please share this webpage with others who want to learn more.
- **Open Enrollment:** Open Enrollment for 2025-2026 benefit election (including annual FSA renewal) runs until May 16 (no late applications will be approved)! This is your annual opportunity to review and make changes to your benefit elections for the upcoming plan year. To help you prepare, a series of Informational Sessions and Drop-In Workshops have been scheduled with Human Resources. These sessions will cover important benefit updates, enrollment steps, and provide hands-on support to ensure your selections are completed smoothly. For a step-by-step guide on enrolling through Luma, watch this [Open Enrollment Training Video](#).
- **Summer Hours:** Summer hours will be in effect May 12-Aug. 1. Please see the Intranet for details.
- **Teams Phone Transition:** Due to a delay with its Teams Phone provider, LC State's transition timeline has been pushed back from the original goal of spring break to June 4. Transition details will be sent in a future message. In the meantime, please make sure to remove the 1-800 numbers from all webpages and printed materials as these numbers will not work after our transition to Teams Phone. The IT department appreciates the 186 participants who joined the Teams Phone Training sessions with Jared from CompuNet in March. If you missed training, or want to review the Teams Phone settings and functions, IT has posted a recording on the [IT department intranet SharePoint](#) along with other informational resources for Teams Phone. Also, please remember to assess your [headset needs](#). If you want to try Teams Phone with your current device prior to making a headset or handset selection, IT encourages you to do so. Headset/handset/[busy light](#) orders can be submitted to IT via the order form previously supplied to departments.
- **Tuition & Fees:** The Idaho State Board of Education approved a 3.5% tuition and fee increase at each of Idaho's four-year institutions for the coming academic year on Friday ([new release](#)). LC State's full-time resident undergraduate tuition and fees in 2025-26 will be \$7,876. LC State's sisters will be as follows: Idaho State University \$8,914, Boise State University \$9,364, and the University of Idaho \$9,400.
- **Volunteer for the World Series:** The 2025 Avista NAIA World Series is May 23-31 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of

two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer. If none of the slots available on the link work with your schedule but you would still like to help, please reach out to Samantha at sfmalinich@lcsc.edu or Kristina at kkkeener@lcsc.edu for other options leading up to series week.

- **VPFA Candidates:** After a national search, two candidates for the position of Vice President for Finance and Administration have been invited to campus on May 5-6. Chris Jones, assistant vice president of budget and planning at Washington State University, will visit campus on Monday, May 5, and James Bisom, chief operating officer at Benefis Health System, will visit on Tuesday, May 6. Both will give campus presentations at 3:30 p.m. in Sacajawea Hall, Room 112. More information is available in the [news release](#), and feedback can be submitted via this [online form](#).
 - **WarriorWear:** The WarriorWear store will be open extended hours all week to allow for rental returns from 8 a.m.-5 p.m., and 10 a.m.-2 p.m. on Saturday. For any questions about regalia or rental returns, contact the store at lewisclarkbookstore@textbookbrokers.com or 208-792-2242.
 - **Welcome Fair:** Welcome Fair registration is now open! Be part of this epic tradition on Wednesday, Aug. 20, 2025 from 10 a.m.-3 p.m. and showcase your club, division, or office. [Register today!](#)
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Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

- **May 5-9 – Commencement Week** – Commencement is May 9 at the P1FCU Activity Center. For a full list of events and details visit www.lcsc.edu/graduation.
 - **Faculty Attendance:** Message from the Office of the Provost: Commencement marks a defining milestone in the lives of our students and offers a meaningful opportunity for us to celebrate their hard work, resilience, and accomplishments. To honor this moment, faculty attendance is required at both commencement ceremonies on May 9. Faculty should report for lineup 40 minutes prior to each ceremony on the ramp located on the north side of the P1FCU Activity Center. Boxed lunches will be available for faculty and staff assisting with the ceremonies at 11:30 a.m. at Doks, located across from the entrance to the SUB/CSL. Thank you for your continued support in making Commencement a memorable experience for our graduates.
 - 10 a.m. – Schools of Liberal Arts & Sciences and Career & Technical Education
 - 2 p.m. – School of Professional Studies & Graduate Studies
 - **Parking:** The P1FCU Activity Center, Reid Centennial Hall, and South 6th Street parking lots will be closed May 7-9 for commencement. Vehicles still in the parking lot on the morning of May 9 will be subject to fines and/or towing.
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News & Features

Stay current on LC State news at www.lcsc.edu/news

- [LC State to award 892 degrees and certificates at May 9 commencement](#)
 - [LC State, ISU partner on master of science in athletic training](#)
 - [Weintraub Walks it Off – Warrior Baseball Wins CCC Tournament Title](#)
 - [LC State business professor elected to IACBE Board of Directors](#)
 - [Two VPFA candidates to visit campus May 5-6](#)
 - [50th anniversary celebration of Hells Canyon National Recreation Area is May 7](#)
 - [Alumna and local educator to receive Outstanding Teacher Educator Award](#)
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Song for the Week: "[Old Time Rock & Roll](#)" by Bob Seger

